

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549  
FORM 10-K

X Annual Report Pursuant to Section 13 or 15(d)  
--- of the Securities Exchange Act of 1934  
For the fiscal year ended December 31, 1999  
or

--- Transition Report Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934  
For the transition period from to  
---

Commission File Number 0-14492

FARMERS & MERCHANTS BANCORP, INC.  
-----

OHIO

34-1469491

-----  
(State or other jurisdiction of  
incorporation or organization)

-----  
(IRS Employer  
Identification No.)

307-11 North Defiance Street  
Archbold, Ohio

43502

-----  
(Address of principal  
Executive offices)

-----  
(Zip Code)

-----  
Registrant's telephone number, including area code (419)446-2501  
-----

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on
None	which registered
None	None

-----  
-----

Securities registered pursuant to Section 12(b) of the Act:

Common shares without par value

-----  
(Title of class)

-----  
(Title of class)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or Section 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No  
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Indicate by check mark if disclosure of delinquent filers pursuant to Item 305 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. { }

As of March 1, 2000, Registrant had outstanding 1,300,000 shares of common stock at a market value of \$157,185,000.

## FARMERS &amp; MERCHANTS BANCORP, INC.

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## BUSINESS

## HISTORY

The Farmers & Merchants State Bank is a community bank, as it has been since 1897. When Archbold's population was less than 900, there were six local businessmen foresighted enough in their thinking and views to realize the need for a bank in the village of Archbold. J. O. Swisher and Jacob Ehrat (livestock brokers) C. M. McLaughlin and A. J. Vernier (hardware merchants) and L. D. Gotshall and I. W. Gotshall (lumber merchants), were founders of the then Farmers & Merchants Bank, a private bank. The bank's first office was one room located in the Vernier Hotel building, currently occupied by the Archbold Barber Shop.

In 1907, the first new structure was built at the corner of Depot and North Defiance Streets, which is now the Subway. The bank was heralded as one of the most unusual and attractive banks in the area, featuring marble interior, brass trimmed teller cages, tile floor, leaded windows, and high vaulted ceiling. The vault featured a time controlled money safe. The building and equipment were unique to the early 1900's and adequately served the banking needs of the area for over 50 years with only minor interior alterations.

In August of 1913 the village of Archbold was hit by a disastrous fire which destroyed all the business district on the east side of N. Defiance Street from the bank at the corner of Depot Street to the Murbach medical building at the corner of Holland Street. This was a tremendous loss for a dozen or more businesses, causing many to liquidate. Young businessmen and enterprising citizens promoted a waterworks system and passed a \$16,000 bond issue to finance the project. This seemed to be the turning point for the advancement of industry and the community rallied from this eventful experience to an unusual growth.

In 1919 the founding directors elected to change from a private bank to a state chartered bank and at this time changed its name from the Farmers & Merchants Bank to The Farmers & Merchants State Bank, as required in the state charter. This has been the only name change in the bank's 99 year history. The bank's capital funds were \$53,510 thousand and resources were \$571,549 thousand.

The bank experienced growth, especially during the post-war years and early 1950's. By 1958, the bank's resources had grown to 7 1/2 million dollars. The directors and officers realized the need for a larger building to accommodate the increase in business and services. In 1958, the bank moved to its present N. Defiance Street location greatly improving service to its customers and offering drive-up banking, electronic bookkeeping, convenient parking, and a social room for the community to use. The new building featured the latest in modern banking facilities and The Farmers & Merchants State Bank was prepared to more efficiently serve the ever growing community.

With resources of over \$23 million in 1969, The Farmers & Merchants State Bank again realized the need for additional space and inaugurated a building expansion, which nearly doubled the original structure built in 1958. The new addition, opened early in 1970, provided for an additional drive-up window, walk-up window, direct entrance from the bank parking lot to the lobby, three spacious private offices, conference room, and a large community room with a fully equipped kitchen to facilitate groups from 60 to 100.

In 1972, with total resources of over \$34 million and to continue its growth, The Farmers & Merchants State Bank established an office on N. Shoop Avenue, Wauseon. The office was opened in November 1973 and provided greater banking service to the Wauseon area. The Wauseon office provided complete banking service and a community room with kitchen facilities to accommodate 15 - 80 people.

In 1977 - 1978 additional office space was added to The Farmers & Merchants State Bank in Archbold, and an automatic teller machine, "Teller 24", was installed in the entrance lobby.

A second Wauseon office was established in the downtown area on the corner of N. Fulton and Depot streets in August of 1978. It is a very convenient location for shoppers and businesses. The Downtown office also provides 24 hour banking with "Teller 24".

During April of 1980 a second office was opened in Archbold, located in the Lugbill Addition near Woodland Oaks. The Woodland office is a convenient branch offering full banking services to those Archbold residents in the outlying area.

With resources of \$83 million the decision was made to open full service offices in Stryker and West Unity in 1981.

During that year, new computerized proof equipment was added to capture the required data in today's complex and competitive banking environment. A new division was added to the Operations Department in the creation of the Central Information File Department. Plus, two new branches were opened, the Delta office in June and the all new Bryan E. High office in December.

In 1985 the conversion of the former bank, The Farmers & Merchants State Bank, into a holding company structure was performed to provide greater flexibility for expanding the bank's business into activities closely related to banking, as well as, placing the bank in a position to react in a timely and effective manner to the many complex changes affecting the banking industry. On April 22, 1985, a new Ohio chartered bank was formed and incorporated as the FMSB Bank following the formation of a holding company, The Farmers & Merchants Bancorp, Inc., which was incorporated as a bank holding company under the laws of the State of Ohio on February 25, 1985. A triangular merger was then effected whereby the former bank, The Farmers & Merchants State Bank, was merged with and into the new bank, the FMSB Bank with each outstanding share of common stock of the former bank being converted by operation of law upon consummation of the merger into two shares of common stock of Farmers & Merchants Bancorp, Inc. Upon the merger becoming effective July 31, 1985, 260,000 shares of Farmers & Merchants Bancorp, Inc., no par value common stock were issued. The resulting new bank in the merger is the FMSB Bank; however, its name was changed concurrently with the merger to The Farmers & Merchants State Bank. Upon consummation of the merger, the stockholders of Farmers & Merchants Bancorp, Inc. received the same percentage of ownership in the holding company as their percentage of ownership of the former bank. The former bank then ceased to exist. All of the 260,000 issued and outstanding shares of stock of the new bank, The Farmers & Merchants State Bank, were held by the bank holding company, Farmers & Merchants Bancorp, Inc.

With the success The Farmers & Merchants State Bank was experiencing in Stryker, West Unity and Bryan and the prospect of continued growth in Williams County, it was decided to open another office in Bryan and one in Montpelier. In May of 1992, the doors were opened at a second office in Bryan located on S. Main Street; and in July of 1992 the bank was pleased to be able to offer their financial services to the community of Montpelier. The Bryan S. Main Street banking center has three drive-up lanes and a drive-up ATM. Also during 1992, the West Unity Office was expanded and an additional drive-up lane was added at the Delta Office.

Also during 1992, an accidental death and disability insurance company was formed, Farmers & Merchants Life Insurance Company. The company was organized under the laws of the State of Arizona with 100% of the 100,000 issued and outstanding shares of common stock owned by Farmers & Merchants Bancorp, Inc.

The growth of The Farmers & Merchants State Bank continued to be very favorable in 1993 with assets in excess of \$370 million, but with the tremendous growth that was occurring, the bank was feeling growing pains brought on by cramped quarters. There were no longer community rooms in either the Main Office or the Wauseon Shoop Office. All available space at the Main Office had been used, by turning closets and storage space into offices and many of the offices that were designed for one officer were housing two officers. The Marketing and Personnel departments had been moved to the Wauseon Shoop Office basement, the former community room. The time had come for the addition of more office space at the Main Office. The former Christy Building, located on the north side of the Main Office, was demolished during the fall of 1993 to clear the way for the building expansion to begin.

Because of the ever-increasing flow of customers at the Wauseon N. Shoop Office, a decision was made to install a drive-up ATM. That ATM was installed in December, 1993. An ATM was also installed at Sauder Woodworking Co. to better serve the Sauder employees, who work various shifts, making it inconvenient for them to bank during regular banking hours.

1994 was a very special year for The Farmers & Merchants State Bank. Earnings were very strong, asset quality remained outstanding, and the bank expanded its presence within its market area. The goals for 1994 were exceeded, with a new high in assets of \$406 million. With a growing interest to expand the bank's market area and branch into Henry County, an application was submitted for a Napoleon office. Once the application was approved, the bank wasted no time in getting the building constructed. The full service Napoleon Office, with a drive-up ATM, was conveniently located on St. Rt. 108 on the north edge of Napoleon making it easily accessible for the residents of Henry County.

During the time the Napoleon office was under construction, plans were completed for expansion of the Wauseon N. Shoop Office. This was the first expansion of this office since its opening in 1973, and with the basement being used for offices, more office space was greatly needed. The new addition consisted of four additional offices, a large secretarial/new accounts area, restroom, and supply room.

In October, 1994, the newly constructed expansion of the Main Office and the remodeling of the first floor of the original structure was completed. The offices were ready for occupancy in time for the annual Christmas Club Open House, November 4th and 5th. The remodeling of the offices located in the basement of the Main Office began as soon as Open House was over.

The Napoleon Office opened for business during the second week of February, 1995. On Sunday, February 12, 1995, an Open House was held at the Main Office and the new Napoleon Office.

An ATM was placed at Northwest State Community College in March, 1995, to better serve the customers from the Four County Area. In April, 1995, a drive-up ATM was installed at the Archbold Woodland Office.

During the spring of 1996, the Delta Office began an extensive remodeling and expansion project. The need was seen for more loan officer space and an ATM machine. The project was completed in October of 1996. Two more ATM locations were also secured during this year. An ATM was placed in the Community Hospital of Williams County, Bryan, and another in the Fulton County Health Center, Wauseon. The Farmers & Merchants State Bank now has twelve ATM's located throughout Fulton, Williams, and Henry Counties.

In June of 1996, Farmers & Merchants Bancorp split its stock, 5 for 1. The goal was to bring the price per share down so it would be more affordable and possibly encourage trading.

The Farmers & Merchants State Bank again hit a new growth plateau. At year end assets went over the \$500 million mark.

The Bank continued to expand ATM locations during 1997 by installing a drive-up machine at our West Unity office. During the fourth quarter 1997 an ATM (cash dispensing only) was installed at Wyse Commons at the Fairlawn Haven Complex in Archbold. 1997 proved to be a very profitable year for the Bank and ended the year with \$528,273,000 in assets. An application was submitted and approved for a new full service office to be located at the east end of the village of Montpelier. Construction of that building began in October 1997 and was open for business in June 1998.

With the opening of the Montpelier Eastside Office in June 1998, The Farmers & Merchants State Bank now has 12 office locations in 8 communities. There were four new ATM's installed during 1998. Those ATM's are located at the Bryan East High Office, Stryker Office, Montpelier Eastside Office, and Repp Oil in Fayette. With the addition of these new ATM's the bank now has 18 ATM locations throughout our market area. The existing Fulton County Health Center ATM was relocated to Beck's Petro Country Store, Ridgeville Corners.

Construction of the Swanton Office began in June 1999. This office, which opened in November 1999, is the bank's first office located in Lucas County. With the addition of another drive-up ATM at the Swanton Office, the bank now has 19 ATM locations. Assets at the end of the fourth quarter were \$598,529 million.

FM Investments, the brokerage department of The Farmers & Merchants State Bank, opened for business in April 1999. The office for this department is located in the Main Office, Archbold. Securities are offered through Raymond James Financial Services, Inc.

#### NATURE OF ACTIVITIES

The Farmers & Merchants State Bank through its equivalent of 225 full time employees engages in general commercial banking and savings business. Its activities include commercial and residential mortgage, consumer, and credit card lending activities. Because of the geographical locations in which the bank's branches are located, a substantial amount of the bank's loan portfolio is composed of loans made to the farming industry for such things as farm land, farm equipment, livestock and general operation loans for seed, fertilizer, feed, etc. Other types of lending activities include loans for home improvements, student loans, and loans for such items as autos, trucks, recreational vehicles, mobile homes, motorcycles, etc. The bank also is engaged in direct finance leasing and has invested in leveraged type leases, although the activity in this area has substantially decreased in recent years.

The bank also provides checking account services, as well as, savings and other time deposit services such as certificates of deposits. In addition, ATM's (automated teller machines) (Money Access Corporation) are also provided in its offices in Archbold, Wauseon, Bryan, Delta and Napoleon, Ohio. Two ATM's are also located at Sauder Woodworking Co., Inc., a major employer in Archbold. Additional locations are at Northwest State Community College, Fulton County Hospital in Wauseon, and Williams County Hospital in Bryan.

During 1987 The Farmers & Merchants State Bank began offering discount brokerage services to its customers. The offering of these services was a result of management's ongoing commitment to offer a full range of financial services to its customers.

Farmers & Merchants Life Insurance Company was established to provide needed additional services to The Farmers & Merchants State Bank's customers through the issuance of life and disability insurance policies. The lending officers of The Farmers & Merchants State Bank are the selling agents of the policies to the bank's customers. The insuring company will be USLIFE Credit Insurance Company, an Illinois Corporation, while Farmers & Merchants Life Insurance Co. will be the participating reinsurer. Farmers & Merchants Bancorp, Inc.'s original investment in Farmers & Merchants Life Insurance Co. was \$100,000. This investment represented less than 5% of Farmers & Merchants Bancorp, Inc.'s equity capital.

Farmers & Merchants Bancorp, Inc. is a bank holding company within the meaning of the Bank Holding Company Act of 1956. The bank subsidiary, The Farmers & Merchant State Bank, is in turn regulated and examined by the Ohio Division of Banks, the Federal Deposit Insurance Corporation and the Federal Reserve System. The activities of the bank subsidiary are also subject to other federal and state laws and regulations, including usury and consumer credit laws, state laws relating to fiduciaries, the Federal Truth-in-Lending Act and Regulation Z as promulgated thereunder by the Board of Governors, the Truth in Savings Act, the Bank Bribery Act, the Competitive Equality Banking Act of 1987, the Expedited Funds Availability Act, the Community Reinvestment Act, the FDICIA (Federal Deposit Insurance Corporation Insurance Act), FIRREA (Federal Institutions Reform, Recovery, and Enforcement Act of 1989), and the Bank Merger Act among others.

The commercial banking business in the geographical area in which The Farmers & Merchants State Bank operates is highly competitive. In its banking activities, it competes directly with other commercial banks and savings and loan institutions in each of its operating localities. The following is a summary by geographical area of The Farmers & Merchants State Bank principal competition:

Branch -----	Location -----
Archbold, Ohio	First National Bank of Northwest Ohio (2 offices)
Wauseon, Ohio	National City Bank (Subsidiary of National City Corporation) First Federal Savings & Loan of Defiance City Loan Bank State Bank & Trust Company First National Bank of Northwest Ohio
Stryker, Ohio	First National Bank of Northwest Ohio
West Unity, Ohio	National Bank of Montpelier
Delta, Ohio	State Bank & Trust Company First Federal Savings & Loan of Delta
Bryan, Ohio	First National Bank of Northwest Ohio (2 offices) National City Bank (Subsidiary of National City Corporation) First Federal Savings & Loan of Defiance (2 offices) Community First Bank & Trust
Montpelier, Ohio	First National Bank of Northwest Ohio National Bank of Montpelier (2 offices) First Federal Savings & Loan of Defiance
Napoleon, Ohio	Henry County Bank (3 offices) Beneficial Bank First Federal Savings & Loan of Defiance, Ohio First National Bank of Northwest Ohio (2 offices) National City Bank (Subsidiary of National City Corporation) (2 offices)

## SELECTED STATISTICAL AND FINANCIAL INFORMATION

## EARNINGS SUMMARY

Farmers & Merchants Bancorp, Inc. reported net income of \$6.8 million for 1999 which is down \$864 thousand from 1998 net income of \$7.6 million, and virtually the same as 1997's net income of \$6.8 million. The decrease in 1999 net income is primarily a result of increased operating expenses and an increase in the loan loss provision. Earnings per share correspondingly decreased slightly for 1999 to \$5.23 compared to \$5.89 for 1998 and \$5.22 for 1997.

## INTEREST INCOME

The following table presents net interest income, interest spread and net interest margin for the three years 1997 through 1999, comparing average outstanding balances of earnings assets and interest bearing liabilities with the associated interest income and expense and their corresponding average rates of earned and paid. The tax exempt asset yields have been tax effected to reflect a marginal corporate tax rate of 34%. Average outstanding loan balances include nonperforming loans and mortgage loans held for sale. Average outstanding security balances are computed based on carrying values including unrealized gains and losses on available-for-sale securities.

DISTRIBUTION OF ASSETS, LIABILITIES AND SHAREHOLDERS' EQUITY, INTEREST RATES AND INTEREST DIFFERENTIAL

	1999		
	Average Balance	Interest/ Dividends	Yield/Rate
<b>ASSETS</b>			
Interest Earning Assets:			
Loans (1)	\$ 428,087	\$ 37,236	8.70%
Taxable investment securities	89,834	5,001	5.57%
Tax-exempt investment securities	30,106	1,434	4.76%
Interest bearing deposits	100	3	3.00%
Federal funds sold	2,019	105	5.20%
<b>Total Interest Earning Assets</b>	<b>550,146</b>	<b>\$ 43,779</b>	<b>7.96%</b>
Non-Interest Earning Assets:			
Cash and cash equivalents	9,940		
Other assets	25,103		
<b>Total Assets</b>	<b>\$ 585,189</b>		
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>			
Interest Bearing Liabilities:			
Savings deposits	\$ 98,711	\$ 4,199	4.25%
Other time deposits	295,376	15,577	5.27%
Other borrowed money	16,503	1,029	6.24%
Federal funds purchased and securities sold under agreement to repurchase	6,129	345	5.63%
<b>Total Interest Bearing Liabilities</b>	<b>416,719</b>	<b>\$ 21,150</b>	<b>5.08%</b>
Non-Interest Bearing Liabilities:			
Non-interest bearing demand deposits	110,064		
Other	1,544		
<b>Total Liabilities</b>	<b>528,327</b>		
Stockholders' Equity	56,862		
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 585,189</b>		
Interest/dividend income/yield		\$ 43,779	7.96%
Interest expense/yield		21,150	5.08%
<b>Net Interest Spread</b>		<b>\$ 22,629</b>	<b>2.88%</b>
<b>Net Interest Margin</b>			<b>4.11%</b>

	1998		
	Average Balance	Interest/ Dividends	Yield/Rate
<b>ASSETS</b>			
<b>Interest Earning Assets:</b>			
Loans (1)	\$ 408,291	\$ 36,335	8.90%
Taxable investment securities	75,880	4,641	6.12%
Tax-exempt investment securities	25,654	1,259	4.91%
Interest bearing deposits	100	5	5.00%
Federal funds sold	12,123	648	5.35%
<b>Total Interest Earning Assets</b>	<b>522,048</b>	<b>\$ 42,888</b>	<b>8.22%</b>
<b>Non-Interest Earning Assets:</b>			
Cash and cash equivalents	14,745		
Other assets	16,484		
<b>Total Assets</b>	<b>\$ 553,277</b>		
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>			
<b>Interest Bearing Liabilities:</b>			
Savings deposits	\$ 89,643	\$ 4,635	5.17%
Other time deposits	290,141	16,547	5.70%
Other borrowed money	11,051	698	6.32%
Federal funds purchased and securities sold under agreement to repurchase	3,276	206	6.25%
<b>Total Interest Bearing Liabilities</b>	<b>394,111</b>	<b>\$ 22,086</b>	<b>5.60%</b>
<b>Non-Interest Bearing Liabilities:</b>			
Non-interest bearing demand deposits	100,420		
Other	5,807		
<b>Total Liabilities</b>	<b>500,338</b>		
Stockholders' Equity	52,939		
<b>Total Assets &amp; Shareholders' Equity</b>	<b>\$ 553,277</b>		
Interest/dividend income/yield		\$ 42,888	8.22%
Interest expense/yield		22,086	5.61%
<b>Net Interest Spread</b>		<b>\$ 20,802</b>	<b>2.61%</b>
<b>Net Interest Margin</b>			<b>3.98%</b>

	1997		
	Average Balance	Interest/ Dividends	Yield/Rate
<b>ASSETS</b>			
<b>Interest Earning Assets:</b>			
Loans (1)	\$384,498	\$34,271	8.91%
Taxable investment securities	72,158	4,540	6.29%
Tax-exempt investment securities	22,069	1,131	5.13%
Interest bearing deposits	100	5	5.00%
Federal funds sold	3,805	211	5.55%
<b>Total Interest Earning Assets</b>	<b>482,630</b>	<b>\$40,158</b>	<b>8.32%</b>
<b>Non-Interest Earning Assets:</b>			
Cash and cash equivalents	13,161		
Other assets	14,371		
<b>Total Assets</b>	<b>\$510,162</b>		
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>			
<b>Interest Bearing Liabilities:</b>			
Savings deposits	\$ 87,439	\$ 4,618	5.28%
Other time deposits	270,751	15,659	5.78%
Other borrowed money	9,414	596	6.34%
Federal funds purchased and securities sold under agreement to repurchase	4,443	266	5.99%
<b>Total Interest Bearing Liabilities</b>	<b>372,047</b>	<b>\$21,139</b>	<b>5.68%</b>
<b>Non-Interest Bearing Liabilities:</b>			
Non-interest bearing demand deposits	87,013		
Other	4,554		
<b>Total Liabilities</b>	<b>463,614</b>		
Stockholders' Equity	46,548		
<b>Total Assets &amp; Shareholders' Equity</b>	<b>\$510,162</b>		
Interest/dividend income/yield		\$40,158	8.32%
Interest expense/yield		21,139	5.68%
<b>Net Interest Spread</b>		<b>\$19,019</b>	<b>2.64%</b>
<b>Net Interest Margin</b>			<b>3.94%</b>

The primary source of the Company's traditional banking revenue is net interest income. Net interest income is the difference between interest income on interest earning assets, such as loans and securities, and interest expense on liabilities used to fund those assets such as interest bearing deposits and other borrowings. Net interest income is affected by changes in both interest rates and the amount and composition of earnings assets and liabilities. The change in net interest income is most often measured as a result of two statistics interest spread and net interest margin. The difference between the yields on earning assets and the rates paid for interest bearing liabilities supporting those funds represents the interest spread. Because non-interest bearing sources of funds such as demand deposits and stockholders' equity also support earning assets, the net interest margin exceeds the interest spread.

The following tables show changes in interest income, interest expense and net interest due resulting from changes in volume and rate variances for major categories of earnings assets and interest bearing liabilities.

	1999 vs 1998		
	Net Change	Due to Change in Volume	Rate
Interest Earned On:			
Loans	\$ 901	\$ 1,722	\$ (821)
Taxable investment securities	360	777	(417)
Tax-exempt investment securities	175	212	(37)
Interest bearing deposits	(2)	-	(2)
Federal funds sold	(543)	(525)	(18)
<b>Total Interest Earning Assets</b>	<b>\$ 891</b>	<b>\$ 2,185</b>	<b>\$ (1,294)</b>
Interest Paid On:			
Savings deposits	\$ (436)	\$ 386	\$ (822)
Other time deposits	(970)	276	(1,246)
Other borrowed money	331	340	(9)
Federal funds sold and security repurchase agreements	139	161	(22)
	<b>\$ (936)</b>	<b>\$ 1,162</b>	<b>\$ (2,098)</b>

	1998 vs 1997		
	Net Change	Due to Change in Volume	Rate
Interest Earned On:			
Loans	\$ 2,064	\$ 2,117	\$ (53)
Taxable investment securities	101	228	(127)
Tax-exempt investment securities	128	176	(48)
Interest bearing deposits	-	-	-
Federal funds sold	437	445	(8)
<b>Total Interest Earning Assets</b>	<b>\$ 2,730</b>	<b>\$ 2,966</b>	<b>\$ (236)</b>
Interest Paid On:			
Savings deposits	\$ 18	\$ 114	\$ (96)
Other time deposits	888	1,106	(218)
Other borrowed money	102	103	(1)
Federal funds sold and security repurchase agreements	(62)	(73)	11
	<b>\$ 946</b>	<b>\$ 1,250</b>	<b>\$ (304)</b>

Interest income and fees on loans and leases increased \$901 thousand for 1999 to \$37.2 million from \$36.3 million for 1998. This compares with an increase of \$2.1 million for 1998 over 1997 income of \$34.2 million. The increase for 1999 was primarily due to an increase in loan activity with some increase resulting from an increased investment in marketable debt securities.

Net interest margin was 4.11% for 1999, 3.98% for 1998 and 3.94% for 1997. While industry trends have been for a narrowing of the interest margin due to rising interest rates by the Federal Reserve and price competition, The Farmers & Merchants State Bank has been able to modestly increase their margins.

#### NONINTEREST INCOME

Noninterest income was \$3.1 million for 1999 compared to \$4 million for 1998 and \$2.9 million for 1997. The reduction in noninterest income was primarily in four categories. Miscellaneous customer service charges were \$299 thousand for 1999 compared to \$452 thousand for 1998 and \$288 for 1997. Mastercard fees dropped \$199 thousand for 1999 to \$293 thousand compared to \$492 thousand for 1998 and \$406 thousand for 1997. Mortgage servicing rights income was \$138 thousand for 1999 compared to \$814 thousand for 1998 and \$261 thousand for 1997. Finally, the gain on sale of loans held-for-sale was \$116 thousand for 1999, while gain on sale of loans-held-for-sale for 1998 and 1997 were \$477 thousand and \$160 thousand, respectively.

#### NONINTEREST EXPENSE

Noninterest expenses have demonstrated steady increases. Noninterest expense for 1997 amounted to \$11 million compared to \$12.9 million for 1998, and \$14.3 million for 1999, representing increases of \$1.8 million and \$1.4 million for 1998 and 1999, respectively. No one specific noninterest expense category accounted for a significant portion of these increases. Increases were experienced in all categories as can be seen from the income statement in the shareholders' report.

#### FINANCIAL CONDITION

Average earning assets have demonstrated a consistent increase since 1997. These assets were \$550 million for 1999, a \$28 million or 5.4% increase over 1998 levels of \$522 million compared to a \$40 million or 8.2% increase for 1998 over 1997. Most of this growth has come from increased loan activity with some increase in marketable debt securities. Average interest bearing liabilities have also showed steady increases rising \$22 million from \$372 million for 1997 to \$394 million for 1998 and increasing again \$23 million to \$417 million for 1999, representing a 5.9% increase for 1998 and a 5.7% increase for 1999. Average non-interest bearing deposits which increased \$9.6 million from \$100 million for 1998 to \$110 million for 1999 also helped support the increase.

#### INVESTMENT SECURITIES

Security balances at December 31 are summarized below:

	(In Thousands)		
	1999	1998	1997
U.S. Treasury and Government agencies	\$ 44,921	\$ 55,686	\$ 44,695
Mortgage-backed securities	9,827	35,520	25,617
State and local governments	31,246	10,993	8,991
Corporate debt securities	9,627	19,115	10,327
Equity securities	20	20	20
	-----	-----	-----
	\$ 95,641	\$ 121,334	\$ 89,650
	=====	=====	=====

The following table sets forth (dollars in thousands) the maturities of investment securities at December 31, 1999 and the weighted average yields of such securities calculated on the basis of cost and effective yields weighted for the scheduled maturity of each security. Tax-equivalent adjustments, using a thirty-four percent rate have been made in yields on obligations of state and political subdivisions. Stocks of domestic corporations have not been included.

	Maturities			
	Within One Year		After One Year Within Five Years	
	Amount	Yield	Amount	Yield
U.S. Treasury	\$ 1,036	6.00%	\$ 5,787	6.39%
U.S. Government agency	7,910	6.14%	28,322	5.82%
Mortgage-backed securities	1,024	6.24%	9,201	5.90%
State and local governments	4,179	8.17%	7,117	8.20%
Taxable state and local governments	700	5.28%	2,374	6.09%
Corporate debt securities	500	6.14%	9,302	5.83%

	Maturities			
	After Five Years Within Ten Years		After Ten Years	
	Amount	Yield	Amount	Yield
U.S. Treasury	\$ -	N/A	\$ -	N/A
U.S. Government agency	2,608	5.13%	-	N/A
Mortgage-backed securities	-	N/A	9	10.42%
State and local governments	9,904	7.86%	6,801	9.44%
Taxable state and local governments	-	N/A	-	N/A
Corporate debt securities	-	N/A	-	N/A

At December 31, 1999 the Bank held no large block of any one investment security, except for U.S. Treasury and other U.S. Government agencies. No one holding in debt securities exceeded \$2.5 million. The Bank did hold stock in the Federal Home Loan Bank of Cincinnati at a cost of \$2.8 million. This is required in order to obtain Federal Home Loan Bank Loans.

#### LOAN PORTFOLIO

The Bank's various loan portfolios are subject to varying levels of credit risk. Management mitigates these risks through portfolio diversification and through standardization of lending policies and procedures.

	(In Thousands)				
	1999	1998	1997	1996	1995
Loans:					
Commercial/industrial	\$ 100,996	\$ 81,253	\$ 65,633	\$ 67,763	\$ 58,987
Agricultural	46,035	38,882	44,939	41,195	41,328
Real estate mortgage	237,056	200,675	205,626	195,043	173,302
Installment	71,662	68,385	75,767	63,199	61,021
Commercial paper	7,330	13,648	7,837	3,959	7,604
IDB	7,015	4,587	4,511	3,670	3,336
Total Loans	\$ 470,094	\$ 407,430	\$ 404,313	\$ 374,829	\$ 345,578

The following table shows the maturity of loans:

	Maturities (In Thousands)			Total
	Within One Year	After One Year Within Five Years	After Five Years	
Commercial/industrial/agriculture	\$ 85,062	\$ 38,681	\$ 23,288	\$ 147,031
Real estate mortgage	560	8,121	228,375	237,056
Installment	9,288	59,336	3,038	71,662
Commercial paper	7,330	-	-	7,330
Industrial Development Bonds	721	1,180	5,114	7,015

The following table presents the total of loans due after one year which have 1) predetermined interest rates and 2) floating or adjustable interest rates:

	(In Thousands)
	After One Year
Commercial/industrial/agriculture	
Fixed	\$ 25,521
Variable	8,769
Real estate mortgage	
Fixed	35,602
Variable	78,300
Installment	
Fixed	55,501
Variable	36
Industrial Development Bonds	
Fixed	6,295
Variable	-

The following table summarizes the Company's nonaccrual and past due loans as of December 31:

	(In Thousands)				
	1999	1998	1997	1996	1995
Nonaccrual loans	\$ 6,504	\$ 6,455	\$ 2,890	\$ 3,489	\$ 3,494
Accruing loans past due 90 days or more	2,264	1,988	1,396	1,899	2,698
Total	\$ 8,768	\$ 8,443	\$ 4,286	\$ 5,388	\$ 6,192

As of December 31, 1999, management, to the best of their knowledge, is not aware of any significant loans, group of loans or segments of the loan portfolio not included above, where there are serious doubts as to the ability of the borrowers to comply with the present loan payment terms.

Although loans may be classified as nonperforming, many continue to pay interest irregularly or at less than original contractual rates. Interest income which would have been recorded under the original terms of the nonaccrual loans was \$53 thousand for 1999 and \$40 thousand for 1998. Any collections of interest on nonaccrual loans are included in interest income when collected. This amounted to \$53 thousand for 1999 and \$172 for 1998.

Loans are placed on nonaccrual status in the event one of the following occurs: the total line of the customer is charged off to the extent of 50%, the loan is in past due status for more than 180 days.

The \$6.5 million of nonaccrual loans as of December 31, 1999 are secured.

At December 31, 1999 the Bank has \$8.7 million of loans which it considers to be potential problem loans in that the borrowers are experiencing financial difficulties. These loans are subject to constant management attention and are reviewed more frequently than quarterly.

The amount of the potential problem loans was considered in management's review of the loan loss reserve required at December 31, 1999.

In extending credit to families, businesses and governments, banks accept a measure of risk against which an allowance or reserve for possible loan losses is established by way of expense charges to earnings. This expense, used to enlarge a bank's allowance for loan losses, is determined by management based on a detailed monthly review of the risk factors affecting the loan portfolio, including general economic conditions, changes in the portfolio mix, past due loan-loss experience and the financial condition of the bank's borrowers.

At December 31, 1999, the Bank had loans outstanding to individuals and firms engaged in the various fields of agriculture in the amount of \$46 million. The ratio of this segment of loans to the total loan portfolio is not considered unusual for a bank engaged in and servicing rural communities.

The allowance for loan losses is evaluated based on an assessment of the losses inherent in the loan portfolio. This assessment results in an allowance consisting of two components, allocated and unallocated.

The allocated component of the allowance for loan losses reflects expected losses resulting from an analysis of individual loans, developed through specific credit allocations for individual loans and historical loss experience for each loan category. The specific credit allocations are based on a regular analysis of all loans and commitments over a fixed dollar amount where the internal credit rating is at or below a predetermined classification. The historical loan loss portion is determined using a historical loss analysis by loan category.

The unallocated portion of the reserve for loan losses is determined based on management's assessment of general economic conditions as well as specific economic factors in the Bank's marketing area. This assessment inherently involves a higher degree of uncertainty and considers current risk factors that may not have yet manifested themselves in the Bank's historical loss factors used to determine the allocated component of the allowance.

Actual charge-off of loan balances are based upon periodic evaluations of the loan portfolio by management. These evaluations consider several factors, including, but not limited to, general economic conditions, financial condition of the borrower, and collateral.

The following table presents a reconciliation of the allowance for loan losses:

(In Thousands)

	1999	1998	1997	1996	1995
Loans	\$ 470,094	\$ 407,430	\$ 404,313	\$ 374,829	\$ 345,577
Daily average of outstanding loans	\$ 428,087	\$ 408,291	\$ 384,498	\$ 358,261	\$ 324,239
Allowance for loan losses - January 1	\$ 5,850	\$ 5,850	\$ 5,500	\$ 5,500	\$ 5,500
Loans Charged Off:					
Commercial	185	472	263	623	748
Installment	1,085	1,260	1,239	1,053	691
Real estate mortgages	304	42	29	35	40
	1,574	1,774	1,531	1,711	1,479
Loan Recoveries:					
Commercial	493	540	384	197	584
Installment	331	339	364	443	426
Real estate mortgages	13	3	22	3	84
	837	882	770	643	1,094
Net Charge Offs	737	892	761	1,068	385
Provision for loan loss	1,637	892	1,111	1,068	385
Allowance for loan losses - December 31	\$ 6,750	\$ 5,850	\$ 5,850	\$ 5,500	\$ 5,500
Ratio of net charge-offs to average loans outstanding	0.17%	0.22%	0.20%	0.30%	0.12%

Allocation of the allowance for loan losses among the various loan categories is as follows:

	Amount (000's)	% of Loans in Each Category To Total Loans
Balance at End of Period Applicable To:		
Commercial/industrial	\$ 3,948	32.26%
Installment	1,504	15.72%
Real estate	1,298	52.01%
	\$ 6,750	100.00%

## DEPOSITS

The amount of outstanding time certificates of deposits and other time deposits in amounts of \$100,000 or more by maturity are as follows:

	Under Three Months	Over Three Less Than Six Months	Over Six Less Than Twelve Months	Over Twelve Months
Time deposits	\$ 27,471	\$ 24,942	\$ 13,491	\$ 1,861

The following table presents the average amount of and average rate paid on each deposit category:

	Demand Deposits	NOW Accounts	Savings Accounts	Time Accounts
	-----	-----	-----	-----
December 31, 1999:				
Average balance (In thousands)	\$ 43,655	\$ 61,609	\$ 101,506	\$ 292,581
Average rate	0.00%	2.44%	2.65%	5.32%
December 31, 1998:				
Average balance (In thousands)	\$ 38,906	\$ 44,218	\$ 108,981	\$ 287,484
Average rate	0.00%	2.29%	3.32%	5.76%
December 31, 1997:				
Average balance (In thousands)	\$ 34,665	\$ 40,626	\$ 100,025	\$ 268,181
Average rate	0.00%	2.49%	3.57%	5.84%

#### SHORT-TERM BORROWINGS

The Company's average balance of short-term borrowings was less than 30% of end of year stockholders' equity for each year reported.

#### RETURN ON ASSETS AND EQUITY

The Company has consistently maintained regulatory capital ratios at or above the "well capitalized" levels. See Note Note 16 to the Consolidated Financial Statements for more information.

Stockholders' equity ended at \$57.9 million for 1999 compared to \$55.3 million for 1998, a \$2.6 million or 4.7% increase. Dividends remained at \$1.40 per share for 1999 compared to \$1.40 for 1998 and \$1.25 for 1997 resulting in the dividend payout ratios shown in the table below. Management and the Board of Directors are continually reviewing this ratio. The amount of dividends which can be paid are subject to regulatory restrictions.

The following table shows consolidated operating and capital ratios of the Company for each of the last three years:

	1999	1998	1997
	-----	-----	-----
Return on average assets	1.16%	1.38%	1.33%
Return on average equity	11.95%	14.46%	14.56%
Dividend payout ratio	26.79%	23.77%	23.95%
Equity to assets ratio	9.67%	9.45%	9.25%

#### FUNDING

The Company's bank subsidiary continues to follow the strategy of acquiring assets for investment purposes and retaining its own loan production, attempting to achieve reasonable spreads through matching such assets with one of a number of funding sources available.

The Farmers & Merchants State Bank functions as a financial intermediary, and as a result, its financial condition should be examined in terms of trends in its sources and uses of funds. The following comparison of daily average balances (in thousands) indicates how the bank has managed its sources and uses of funds.

	1999		
	Average Balance	Net Change	
		Amount	Percentage
<b>Funding Uses:</b>			
Loans	\$ 428,087	\$ 19,796	4.85%
Taxable securities	89,834	13,954	18.39%
Tax exempt securities	30,106	4,452	17.35%
Interest bearing deposits	100	-	0.00%
Federal funds sold	2,019	(10,104)	-83.35%
	<u>\$ 550,146</u>	<u>\$ 28,098</u>	<u>5.38%</u>
<b>Funding Sources:</b>			
Deposits:			
Noninterest bearing demand	\$ 110,064	\$ 9,644	9.60%
Savings	98,711	9,068	10.12%
Other time	295,376	5,235	1.80%
Other borrowed money	16,503	5,452	49.33%
Federal funds purchased agreements to repurchase	6,129	2,853	87.09%
	<u>\$ 526,783</u>	<u>\$ 32,252</u>	<u>6.52%</u>

	1998			1997
	Average Balance	Net Change		Average Balance
		Amount	Percentage	
<b>Funding Uses:</b>				
Loans	\$ 408,291	\$ 23,793	6.19%	\$ 384,498
Taxable securities	75,880	3,722	5.16%	72,158
Tax exempt securities	25,654	3,585	16.24%	22,069
Interest bearing deposits	100	-	0.00%	100
Federal funds sold	12,123	8,318	218.61%	3,805
	<u>\$ 522,048</u>	<u>\$ 39,418</u>	<u>8.17%</u>	<u>\$ 482,630</u>
<b>Funding Sources:</b>				
Deposits:				
Noninterest bearing demand	\$ 100,420	\$ 13,407	15.41%	\$ 87,013
Savings	89,643	2,204	2.52%	87,439
Other time	290,141	19,390	7.16%	270,751
Other borrowed money	11,051	1,637	17.39%	9,414
Federal funds purchased and agreements to repurchase	3,276	(1,167)	-26.27%	4,443
	<u>\$ 494,531</u>	<u>\$ 35,471</u>	<u>7.73%</u>	<u>\$ 459,060</u>

## LIQUIDITY

Historically, the primary source of liquidity has been core deposits which include noninterest bearing demand deposits, NOW and money market accounts and time deposits of individuals. Although new customers were attracted during 1999 and interest rates are competitive, changes in consumer preferences resulted in an overall decline in core deposits from 1998 levels. Overall deposits declined \$9 million to \$503 million for 1999 compared to deposits at the end of 1998 of \$512 million. Deposits for 1998 had increased by \$50.1 million from 1997 deposits of \$479 million.

The primary use of new funds is placing the funds back into the community through loans for the acquisition of new homes, consumer products and for business development. The use of new funds for loans is measured by the loan to deposit ratio. The Company's loan to deposit ratio for 1999 was 92.13% compared to 78.33% for 1998 and 86.31% for 1997.

Short-term debt such as federal funds purchased and securities sold under agreement to repurchase also provides the Company with liquidity. Short-term debt was \$7.3 million at the end of 1999 compared to \$2.9 million at the end of 1998, providing \$4.4 million in additional funds for the Company.

Other borrowings are also a source of funds. Other borrowings consist of loans from the Federal Home Loan Bank of Cincinnati at fixed rates. These funds are then used to provide housing mortgages back to the community in the form of fixed rate loans. Borrowings from this source increased \$13.8 million to \$25 million for 1999 compared to \$11.2 million for 1998.

## ASSET/LIABILITY MANAGEMENT

The primary functions of asset/liability management are to assure adequate liquidity and maintain an appropriate balance between interest earning assets and interest bearing liabilities. It involves the management of the balance sheet mix, maturities, repricing characteristics and pricing components to provide an adequate and stable net interest margin with an acceptable level of risk. Interest rate sensitivity management seeks to avoid fluctuating net interest margins and to enhance consistent growth of net interest income through periods of changing interest rates.

Changes in net income, other than volume related, arise when interest rates on assets reprice in a time frame or interest rate environment that is different from that of the repricing period for liabilities. Changes in net interest income also arise from changes in the mix of interest-earning assets and interest-bearing liabilities.

Historically, The Farmers & Merchants State Bank has maintained liquidity through cash flows generated in the normal course of business, loan repayments, maturing earning assets, the acquisition of new deposits, and borrowings. The Bank's asset and liability management program is designed to maximize net interest income over the long term while taking into consideration both credit and interest rate risk.

Interest rate sensitivity varies with different types of interest-earning assets and interest bearing liabilities. Overnight federal funds on which rates change daily and loans which are tied to the market rate differ considerably from long-term investment securities and fixed rate loans. Similarly, time deposits over \$100,000 and money market certificates are much more interest rate sensitive than passbook savings accounts. The shorter term interest rate sensitivities are the key to measurement of the interest sensitivity gap, or excess interest sensitive earnings assets over interest-bearing liabilities.

The following table summarizes the repricing opportunities as of December 31, 1999 for each major category of interest-earning assets (at amortized cost) and interest-bearing liabilities:

	0-90 Days	90-365 Days	1-5 Years	Over 5 Years	Total
Interest bearing deposit	\$ -	\$ 100	\$ -	\$ -	\$ 100
Investment securities	2,169	13,200	62,104	19,321	96,794
Loans	122,903	137,970	84,568	125,735	471,176
<b>Total Rate Sensitive Assets</b>	<b>125,072</b>	<b>151,270</b>	<b>146,672</b>	<b>145,056</b>	<b>568,070</b>
Deposits	76,841	171,130	189,693	58	437,722
Federal funds purchased and agreements to repurchase	6,391	326	626	-	7,343
Other borrowings	4,063	12,190	6,246	2,540	25,039
<b>Total Rate Sensitive Liabilities</b>	<b>87,295</b>	<b>183,646</b>	<b>196,565</b>	<b>2,598</b>	<b>470,104</b>
<b>Gap</b>	<b>\$ 37,777</b>	<b>\$ (32,376)</b>	<b>\$(49,893)</b>	<b>\$142,458</b>	<b>\$ 97,966</b>

## OTHER MATTERS

Information required by subsections of Item 1, to which no response has been made, are inapplicable to the business of the Company.

## PROPERTIES

The principal office of Farmers & Merchants Bancorp, Inc. is located in facilities owned by The Farmers & Merchants State Bank at 307-11 North Defiance Street, Archbold, Ohio 43502.

The Farmers & Merchants State Bank operates from and utilizes the entire facilities at 307-11 North Defiance Street. In addition, the bank owns the property from 200 to 208 Ditto Street, Archbold, Ohio, which it uses for Bank parking and a community mini-park area. The Bank owns real estate at two locations, 207 Ditto Street and 209 Ditto Street in Archbold, Ohio upon which the bank built a commercial building to be used for storage, and a parking lot for company vehicles and employee parking.

In late 1993 construction began on a 15,237 square foot addition on an adjacent lot it owned at 313 North Defiance Street. This addition was substantially completed by the end of 1994 with final completion taking place in the spring of 1995. Then in 1993 the Bank purchased real estate across from the main facilities to provide for possible parking expansion.

In 1989 the Bank purchased additional real estate in Bryan, Ohio, and has established another branch operation in Bryan. The Bank, in 1988, purchased real estate immediately adjacent to its branch bank premises in Delta, Ohio for expansion of parking facilities. In 1990 the Bank purchased real estate in Delta, Ohio for additional parking to serve its branch office. The Bank constructed in 1994 a 1,540 square foot addition to the branch in Wauseon, Ohio. The bank obtained permission to open a branch in Napoleon, Ohio. Facilities were completed in the Spring of 1995.

The Bank also owns real estate consisting of land and buildings housing each of its full service branch operations, except for the Montpelier, Ohio facilities which are leased. Construction has begun on permanent facilities for the Montpelier operations and was completed in June of 1998.

The Bank purchased land for a Swanton branch with construction to begin in 1999 with a year end completion date. The Bank also began an addition to its Napoleon office with a completion date of first quarter 1999.

The Bank has an Option to Purchase on a parcel of land on St. Rt. 66 north of Defiance, Ohio. Upon approval the Bank will commence building a full service banking center, with plans to open during the fourth quarter of 2000 or first quarter of 2001.

Branch -----	Location -----
Archbold, Ohio	1313 South Defiance Street
Wauseon, Ohio	1130 North Shoop Avenue
	119 North Fulton Street
Stryker, Ohio	300 South Defiance Street
West Unity, Ohio	200 West Jackson Street
Bryan, Ohio	924 W. High Street
	1000 South Main Street
Delta, Ohio	101 Main Street
Montpelier, Ohio	225 West Main Street
	1150 East Main Street
Napoleon, Ohio	2255 Scott Street
Swanton, Ohio	7 Turtle Creek Circle

The majority of the above locations have drive-up service facilities.

#### LEGAL PROCEEDINGS

There are no material pending legal proceedings, other than ordinary routine proceedings incidental to the business of the Bank, to which the Bank is a party or of which any of its properties is the subject.

#### SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No items were submitted during the fourth quarter of the fiscal year covered by this report to a vote of the security holders through solicitation of proxies or otherwise.

## PART II

#### MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

The company's stock is not quoted on the National Association of Securities Dealers Automated Quotations System (NASDAQ).

The company's stock is traded in the principal market area of Fulton, Williams, and Henry Counties, Ohio. The company has no broker that sets a price for the company's stock, therefore, the only source as to the high and low sale price is from private sales. The high and low sale price known to the company's management is as follows:

		1st Quarter -----	2nd Quarter -----	3rd Quarter -----	4th Quarter -----
1999	High	\$75.00	\$100.00	\$113.00	\$105.00
	Low	\$75.00	\$75.00	\$85.00	\$75.00
1998	High	\$55.00	\$65.00	\$70.00	\$75.00
	Low	\$55.00	\$55.00	\$65.00	\$70.00

As of March 1, 2000, there were 1,497 record holders of common stock of the company.

Dividends are paid quarterly. Per share dividends for the years ended 1998 and 1997 are as follows:

	1st Quarter -----	2nd Quarter -----	3rd Quarter -----	4th Quarter -----	Total -----
1999	\$ .30	\$ .30	\$ .30	\$ .50	\$1.40
1998	\$ .30	\$ .30	\$ .30	\$ .50	\$1.40

#### SELECTED FINANCIAL DATA

Selected financial data is presented on page 33, of the Annual Report to shareholders for the year ended December 31, 1999 and are incorporated herein by reference.

#### OTHER ACCOUNTING ISSUES

During 1999, management completed the process of preparing for the Year 2000 date change. This process involved identifying and resolving date recognition issues in the Company's computer systems, software and other operating equipment. To date the Company has successfully managed the transition.

Although considered unlikely, unanticipated problems such as non-compliant third party and disruptions to the economy in general could still occur. Management will continue to monitor all business processes, including transactions with the Company's customers, vendors and other third parties throughout 2000 to address any issues which may arise, and to ensure all activities continue to process properly.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Report of Independent Accountants

## MESSAGE FROM MANAGEMENT:

At Farmers & Merchants Bancorp, Inc., service is the strength and key to our performance. Fueled by strong loan demand and overhead control, the bank's Board of Directors, management, and employees can report another good year in 1999. This resulted in 11.95 percent Return on Average Equity and 1.16 percent Return on Average Assets. With a new high in assets of \$598,529,000, capital accounts have increased to \$57,889,000 with a net income of \$6,793,000 or \$5.23 per share. Our continued success can be attributed in part to the strength of the economy in our market area. The results of Farmers & Merchants Bancorp, Inc. in 1999 also reflect favorably on the professionalism, dedication, and enthusiasm of our people. Although resources do not show up on the balance sheet, they are crucial to our continued success.

The real story for 1999 was the resources and efforts put into upgrading our computer hardware, software, and electronic devices to ready ourselves for Year 2000. As you know, the bank's Y2K progress and compliance was closely monitored by federal banking authorities. We agreed with the American Bankers Association's position that, as we moved into the new year, the safest place for your money was in the bank. We are very pleased to announce that our bank experienced no Y2K problems and it was "business as usual" on January 3, 2000. We sincerely appreciate the time and effort given by Marilyn Johnson and the Y2K Committee members to ensure the Farmers & Merchants Bancorp, Inc. was compliant. We also appreciate the confidence that our customers and you, our shareholders, had in us that this issue would not be a problem.

The Farmers & Merchants Bancorp, Inc. remains committed to providing service to its customers in a process that is first-rate from start to finish. As banking products become more like commodities, quality service is increasingly what differentiates outstanding companies from merely adequate ones. We know we must be able to deliver both excellent service and quality products, not one at the exclusion of the other. Your bank will continue to respond to customers' demands to provide banking services when, where, and how they desire.

This past year your bank has expanded its market area with the opening of the Swanton Office in November. Barry Gray, Branch Manager, and Debra Kauffman, Assistant Branch Manager, and their staff are doing an excellent job serving the Swanton market area. At your convenience, please stop in for a tour of our newest office. We are presently developing plans for the bank's Defiance Office. Construction should begin in late spring or early summer and we anticipate opening late this year or the first quarter of 2001.

A major concern for the coming year will be to increase our deposit base. As you are probably well aware, the need for deposits remains very competitive with new specials appearing almost daily in the newspapers. We have just introduced a new 36 month "Excel-A-Rate" CD with the option to change the interest rate two times at any point during the term of the certificate of deposit. Stop in any of our convenient offices for complete details. WE NEED YOUR DEPOSITS.

Connecting and solidifying banking relationships are the goals for the bank this year. We are reaching out to connect with our shareholders, customers, and communities to increase our profitability and enhance our service. The bank and its vendors are working together to improve processes and offer better products. All employees are working with their customers to broaden and refine customer relationships. The connections with our communities demonstrate that part of being a good business is being a good neighbor.

On behalf of the Board of Directors, Advisory Boards, the management team, and the employees of the Farmers & Merchants Bancorp, Inc., we wish to thank the shareholders for their confidence in our company.

We look forward to the opportunities and challenges of 2000 and the New Millennium.

Joe E. Crossgrove  
President/Chief Executive Officer

Eugene D. Bernath  
Chairman of the Board

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And wholly owned subsidiaries December 31, 1999

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## DIRECTORS

EUGENE D. BERNATH  
Chairman of the Board  
The Farmers & Merchants State Bank

DEXTER L. BENECKE  
President  
Viking Trucking, Inc.  
Vice President  
Alex Products, Inc.

JERRY L. BOYERS  
President  
Edifice Construction  
Management

JOE E. CROSSGROVE  
President/Chief Executive  
Officer  
The Farmers & Merchants State Bank

ROBERT G. FREY  
President  
E. H. Frey & Sons, Inc.

LEE E. GRAFFICE  
President  
Graffice Motor Sales

JACK C. JOHNSON  
President  
Hawk's Clothing, Inc.  
Partner  
REJO Partnership

DEAN E. MILLER  
President  
MBC Holdings, Inc.

DALE L. NAFZIGER  
Vice President  
Homestead Ice Cream Co.

HAROLD H. PLASSMAN  
Attorney  
Plassman, Rupp, Hensal & Short

JAMES L. PROVOST  
Retired  
Dyer & McDermott, Inc.

JAMES C. SANEHOLTZ  
President  
Saneholtz-McKarns, Inc.

MAYNARD SAUDER  
Chairman/Chief Executive  
Officer  
Sauder Woodworking Co.

MERLE J. SHORT  
Farmer  
President  
Promow, Inc.

STEVEN J. WYSE  
President  
SteelinQ Systems, Inc.

## DIRECTOR EMERITUS

ELIAS H. FREY  
CHARLES E. LUGBILL  
KENNETH E. STAMM  
ROBERT H. STOTZER  
ROBERT V. WHITMER

## ARCHBOLD MAIN OFFICE

EUGENE D. BERNATH  
Chairman of the Board

JOE E. CROSSGROVE  
President  
Chief Executive Officer

MAYNARD SAUDER  
Vice President

HAROLD H. PLASSMAN  
Vice President

EDWARD A. LEININGER  
Executive Vice President  
Commercial Loan Officer

REX D. RICE  
Executive Vice President  
Chief Lending Officer

GEORGE JELEN  
Asst. Vice President  
Secondary Market Officer  
Loan Underwriter

RANDAL H. SCHROEDER  
Asst. Vice President  
Chief Operations Officer

MICHAEL D. CULLER  
Asst. Vice President  
Chief Agri Finance Officer

BARBARA J. BRITENRIKER  
Vice President  
Comptroller & Chief Financial Officer

DIANN K. MEYER  
Asst. Vice President  
Human Resource Officer

KENT E. ROTH  
Auditor  
Security Officer

MARILYN K. JOHNSON  
Assistant Cashier  
Compliance and CRA  
Officer

JUDITH A. WARNCKE  
Asst. Cashier  
Marketing Officer

J. SCOTT MILLER  
Asst. Cashier  
Agri Finance Officer

RUTH ANN DUNN  
Asst. Cashier  
Agri Finance Officer

JANE C. BRUNER  
Asst. Cashier  
Operations Supervisor

JOYCE G. KINSMAN  
Asst. Cashier  
Loan Review Officer

BRETT J. KAHRS  
Asst. Cashier  
Senior Investment Executive

ARCHBOLD WOODLAND  
OFFICE

DEBORAH L. SHINABERY  
Asst. Vice President  
Branch Manager

DIANE J. SWISHER  
Asst. Cashier  
Asst. Branch Manager

## ARCHBOLD ADVISORY BOARD

BRUCE C. LAUBER  
President  
Lauber Manufacturing Co.

JO ELLEN HORNISH  
President  
Hornish Brothers, Inc.

ANTHONY J. RUPP  
President  
Rupp Furniture Co.

GENE SCHAFFNER  
Farmer

GEORGE F. STOTZER  
Partner  
Stotzer Do-It Center

LARRY M. WENDT  
Farmer

## WAUSEON SHOOP OFFICE

ALLEN G. LANTZ  
Vice President  
Branch Manager

GLORIA GUNN  
Asst. Vice President  
Asst. Branch Manager

JERRY A. BORTON  
Assistant Cashier  
Agri Finance Officer

SUSAN DIERINGER  
Asst. Cashier  
Loan Officer

## WAUSEON DOWNTOWN OFFICE

CAROL J. ENGLAND  
Asst. Vice President  
Branch Manager  
Corporate Secretary

JEAN E. HORWATH  
Asst. Cashier  
Asst. Branch Manager

## WAUSEON ADVISORY BOARD

RICHARD L. ELROD  
President  
Mustang Corporation

WARREN A. KAHRS  
President  
Kahrs Tractor Sales, Inc.

JOSEPH H. KOLB  
Owner  
Kolb & Son

JULIAN GIOVARELLI  
President  
Gio Sales, Inc.

SANDRA K. BARBER  
Fulton County Recorder  
Chairman, Ohio Lottery Commission

DR. KENNETH H. KLING  
Owner  
Fulton County Vision Services

## STRYKER OFFICE

RONALD D. SHORT  
Asst. Vice President  
Branch Manager

PATTI L. ROSEBROCK  
Asst. Cashier  
Asst. Branch Manager

## STRYKER ADVISORY BOARD

FRED W. GRISIER  
Owner  
Grisier Funeral Home

RICHARD E. RAKER  
Owner  
Raker Oil Company

STEVEN PLANSON  
Farmer

WILLIAM J. BRENNER  
Attorney

## WEST UNITY OFFICE

LEWIS D. HILKERT  
Vice President  
Branch Manager

PATRICIA R. BURKHOLDER  
Assistant Cashier  
Assistant Branch Manager

## WEST UNITY ADVISORY BOARD

ALVIN E. CAROTHERS  
Farmer

BEN G. WESTFALL  
President  
Westfall Realty, Inc.

TED W. MANEVAL  
Farmer

R. BURDELL COLON  
President  
Rup-Col., Inc.

CHARLES W. KLINGER  
Pharmacist  
Klinger Pharmacy

## DELTA OFFICE

CYNTHIA K. KNAUER  
Asst. Vice President  
Branch Manager

ARTHUR J. SHORT  
Asst. Branch Manager

## DELTA ADVISORY BOARD

TERRY J. KAPER  
Attorney  
Barber, Kaper, Stamm & Robinson

ROBERT E. GILDERS  
Chairman  
GB Manufacturing

EUGENE BURKHOLDER  
President  
Falor Farm Center

AL KREUZ  
Retired Fulton County  
Commissioner

DONALD G. GERDES  
Human Resource Manager  
Worthington Steel, Delta

BRYAN EAST HIGH OFFICE

DAVID C. FRAZER  
Assistant Vice President  
Branch Manager

CAROL L. CHURCH  
Assistant Cashier  
Assistant Branch Manager

SOUTHTOWNE OFFICE

MICHAEL T. SMITH  
Assistant Cashier  
Branch Manager

RUTH M. FORD  
Assistant Branch Manager

RICHARD S. BRUCE  
Assistant Vice President  
Commercial Loan Officer

BRYAN ADVISORY BOARD

W. PAUL TRODER  
President  
Allied Moulded Products, Inc.

RUSTY BRUNICARDI  
President  
Chief Executive Officer  
Community Hospital of  
Williams Co., Inc.

D. ROBERT SHAFFER  
Farmer

DR. C. NICHOLAS WALZ  
Partner  
Williams County Family  
Medical Center  
PAUL R. MANLEY  
Process Msanager - Frame & Panel  
Sauder Woodworking Co.

MONTPELIER WEST  
MAIN  
OFFICE

LANCE D. NOFZIGER  
Asst. Cashier  
Branch Manager

MONTPELIER EASTSIDE  
OFFICE

JOHN S. FEE  
Asst. Vice President  
Branch Manager

GREGORY A. SIMS  
Asst. Branch Manager

MONTPELIER ADVISORY  
BOARD

GREGORY D. SHOUP  
President  
Peltcs Lumber Co., Inc.

RICHARD S. DYE  
Probation Department  
Bryan Municipal Court

ROBERT D. MERCER  
President  
Bob Mercer Realty and  
Auctions

GEORGE B. RINGS  
Pharmacist  
Rings Pharmacy

Joe Crossgrove,  
President/Chief Executive  
Officer; Charles Luginbill,  
retiring Chairman; Eugene  
Bernath, appointed Chairman

NAPOLEON OFFICE

STEPHEN E. JACKSON  
Asst. Vice President  
Branch Manager

DIANA J. DENNIE  
Assistant Cashier  
Assistant Branch Manager

MICHAEL F. SCHNITKEY  
Assistant Cashier  
Agri Finance Officer

GARY W. SPENCER  
Assistant Vice President  
Commercial Loan Officer

NAPOLEON ADVISORY  
BOARD

BARBARA C. SCHIE  
Office Manager  
Fulton Anesthesia Associates,  
Inc.

DAVID M. DAMMAN  
Farm Drainage Contractor  
Farmer

JAMES T. VAN POPPEL  
President  
Van Poppel Limited

DENNIS L. MEYER  
Realtor  
Reiser Realty

SWANTON OFFICE

BARRY N. GRAY  
Asst. Cashier  
Branch Manager

DEBRA J. KAUFFMAN  
Asst. Cashier  
Asst. Branch Manager  
Asst. Corporate Secretary

[KROUSE, KERN &amp; CO., INC. LETTERHEAD]

January 12, 2000

Board of Directors  
Farmers & Merchants Bancorp, Inc.  
Archbold, Ohio

## INDEPENDENT AUDITORS' REPORT

We have audited the consolidated balance sheets of Farmers & Merchants Bancorp, Inc., Archbold, Ohio, and subsidiaries as of December 31, 1999 and 1998 and the related consolidated statements of income, changes in shareholders' equity, and cash flows for the years ended December 31, 1999, 1998 and 1997. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Farmers & Merchants Bancorp, Inc. and subsidiaries, as of December 31, 1999 and 1998, and the results of its consolidated operations and cash flows for the years ended December 31, 1999, 1998 and 1997 in conformity with generally accepted accounting principles.

Krouse, Kern & Co., Inc.  
KROUSE, KERN & CO., INC.

FARMERS & MERCHANTS BANCORP, INC.  
 Consolidated Balance Sheets  
 December 31, 1999 and 1998  
 ASSETS

	(In Thousands)	
	1999	1998
Cash and due from banks	\$ 17,245	\$ 18,549
Interest bearing deposits with banks	100	100
Federal funds sold	-	19,045
Investment securities at market	95,641	121,334
Federal Home Loan Bank stock	2,764	2,577
Loans, less allowance for loan losses of \$6,750 for 1999 and \$5,850 for 1998	462,865	401,192
Loans held for resale	389	6,013
Finance lease receivable	693	516
Bank premises and equipment-net	10,176	9,430
Accrued interest and other assets	7,020	6,904
Deferred tax charge	1,636	209
<b>TOTAL ASSETS</b>	<b>\$ 598,529</b>	<b>\$ 585,869</b>
LIABILITIES AND SHAREHOLDERS' EQUITY		
LIABILITIES:		
Deposits:		
Demand	\$ 65,444	\$ 52,631
NOW accounts	47,919	43,775
Savings	98,666	117,501
Time	291,137	298,276
Total Deposits	503,166	512,183
Federal funds purchased	3,090	-
Securities sold under agreement to repurchase	4,253	2,916
Other borrowings	25,039	11,240
Dividend payable	650	650
Accrued interest and other liabilities	4,442	3,530
Total Liabilities	540,640	530,519
SHAREHOLDERS' EQUITY:		
Common stock, no par value - authorized 1,500,000 shares; issued 1,300,000 shares	12,677	12,677
Undivided profits	45,975	41,002
Accumulated other comprehensive income	(763)	1,671
Total Shareholders' Equity	57,889	55,350
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<b>\$ 598,529</b>	<b>\$ 585,869</b>

See Accompanying Notes to Consolidated Financial Statements.

FARMERS & MERCHANTS BANCORP, INC.  
Consolidated Statements of Income  
for the years ended December 31, 1999, 1998 and 1997

	(In Thousands)(Except for Per Share Amounts)		
	1999	1998	1997
<b>INTEREST INCOME:</b>			
Interest and fees on loans	\$ 37,236	\$ 36,335	\$ 34,271
Interest and Dividends on Investment Securities:			
U.S. Treasury and government agency	3,754	3,427	3,552
State and local governments	1,645	1,473	1,234
Corporate debt securities	849	822	719
Dividends	187	178	166
Interest on federal funds sold	105	648	211
Interest on deposits in banks	3	5	5
Total Interest Income	43,779	42,888	40,158
<b>INTEREST EXPENSE:</b>			
Deposits	19,776	21,182	20,276
Borrowed funds	1,374	903	863
Total Interest Expense	21,150	22,085	21,139
Net Interest Income	22,629	20,803	19,019
<b>PROVISION FOR LOAN LOSSES</b>	1,637	892	1,111
<b>NET INCOME AFTER PROVISION FOR LOAN LOSS</b>	20,992	19,911	17,908
<b>OTHER INCOME:</b>			
Service charges on deposit accounts	1,524	1,320	1,152
Other service charges and fees	1,574	2,706	1,787
Net securities gains (losses)	31	-	(4)
Total Other Income	3,129	4,026	2,935
<b>OTHER EXPENSES:</b>			
Salaries and wages	5,885	5,438	4,404
Pension and other employee benefits	1,536	1,394	1,206
Occupancy expense (net)	542	510	481
Furniture and equipment	1,272	981	722
Data processing fees	766	743	625
Franchise taxes	629	604	492
Other operating expense	3,691	3,197	3,101
	14,321	12,867	11,031
<b>INCOME BEFORE INCOME TAXES</b>	9,800	11,070	9,812
<b>INCOME TAXES</b>	3,007	3,413	3,035
<b>NET INCOME</b>	6,793	7,657	6,777
<b>OTHER COMPREHENSIVE INCOME:</b>			
Unrealized gain (loss) on available-for-sale securities (net of tax effect of (\$1,253), \$345 and \$157 for 1999, 1998 and 1997 respectively)	(2,434)	669	311
<b>COMPREHENSIVE INCOME</b>	\$ 4,359	\$ 8,326	\$ 7,088
<b>NET INCOME PER SHARE - BASIC</b>	\$ 5.23	\$ 5.89	\$ 5.22
<b>WEIGHTED AVERAGE SHARES OUTSTANDING</b>	1,300,000	1,300,000	1,300,000

See Accompanying Notes to Consolidated Financial Statements.

## FARMERS &amp; MERCHANTS BANCORP, INC.

Consolidated Statements of Changes in Shareholders' Equity  
for the years ended December 31, 1999, 1998 and 1997

	(In Thousands)		
	Common Stock	Undivided Profits	Accumulated Other Comprehensive Income
BALANCE AT DECEMBER 31, 1996	\$ 12,677	\$ 30,013	\$ 691
Net income for 1997	-	6,777	-
Other comprehensive income net of tax:			
Unrealized gain on Available-For-Sale securities (net of tax effect of \$153)	-	-	314
Reclassification adjustment (net of tax)	-	-	(3)
Cash dividends (\$1.25 per share)	-	(1,625)	-
BALANCE AT DECEMBER 31, 1997	12,677	35,165	1,002
Net income for 1998	-	7,657	-
Other comprehensive income net of tax:			
Unrealized gain on Available-For-Sale securities (net of tax effect of \$345)	-	-	669
Cash dividends (\$1.40 per share)	-	(1,820)	-
BALANCE AT DECEMBER 31, 1998	12,677	41,002	1,671
Net income for 1999	-	6,793	-
Other comprehensive income net of tax:			
Unrealized loss on Available-For-Sale securities (net of tax effect of (\$1,253))	-	-	(2,454)
Reclassification adjustment (net of tax)	-	-	20
Cash dividends (\$1.40 per share)	-	(1,820)	-
BALANCE AT DECEMBER 31, 1999	\$ 12,677	\$ 45,975	\$ (763)

See Accompanying Notes to Consolidated Financial Statements.

FARMERS & MERCHANTS BANCORP, INC.  
Consolidated Statements of Cash Flows  
for the years ended December 31, 1999, 1998 and 1997

	(In Thousands)		
	1999	1998	1997
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income	\$ 6,793	\$ 7,657	\$ 6,777
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities:			
Depreciation	1,243	943	700
Amortization of servicing rights	163	307	51
Amortization of securities premiums/discounts	413	392	315
Provision for loan losses	1,637	892	1,111
Provision for deferred income taxes	(172)	52	43
(Gain) loss on sale of other	(114)	(447)	(160)
(Gain) loss on sale of securities	(31)	-	4
Originations of mortgage loans held for sale	(33,426)	(107,368)	(34,311)
Proceeds from mortgage loans held for sale	33,542	107,845	34,471
Net change in other assets/liabilities	633	(769)	(220)
Net Cash Provided by Operating Activities	10,681	9,504	8,781
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Purchase of bank premises and equipment	(1,991)	(2,740)	(789)
Maturity proceeds of available-for-sale securities	36,635	22,000	23,546
Sale proceeds of available-for-sale securities	17,114	-	10,363
Purchase of available-for-sale securities	(32,314)	(53,228)	(24,093)
Net increase in loans and leases	(57,863)	(9,970)	(30,535)
Net Cash Used by Investing Activities	(38,419)	(43,938)	(21,508)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Net increase in deposits	(9,017)	50,885	22,921
Net change in short-term borrowings	19,427	318	(4,165)
Proceeds from other borrowings	-	1,000	3,000
Payments on other borrowings	(1,201)	(1,053)	(707)
Payment of dividends	(1,820)	(1,820)	(1,495)
Net Cash Provided by Financing Activities	7,389	49,330	19,554
Net Change in Cash and Cash Equivalents	(20,349)	14,896	6,827
CASH AND CASH EQUIVALENTS - JANUARY 1	37,694	22,798	15,971
CASH AND CASH EQUIVALENTS - DECEMBER 31	\$ 17,345	\$ 37,694	\$ 22,798
<b>RECONCILIATION OF CASH AND CASH EQUIVALENTS:</b>			
Cash and due from banks	\$ 17,245	\$ 18,549	\$ 16,213
Interest bearing deposits	100	100	100
Federal funds sold	-	19,045	6,485
\$ 17,345	\$ 37,694	\$ 22,798	
<b>SUPPLEMENTARY CASH FLOWS DISCLOSURES:</b>			
Cash paid during the year for:			
Interest (net of amount capitalized)	\$ 21,357	\$ 22,020	\$ 21,136
Income taxes	2,024	3,280	2,652

See Accompanying Notes to Consolidated Financial Statements.

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements

## NOTE 1.

## SUMMARY OF SIGNIFICANT ACCOUNTING AND REPORTING POLICIES

## NATURE OF ACTIVITIES:

The consolidated income of Farmers & Merchants Bancorp, Inc. is principally from income of the bank subsidiary, The Farmers & Merchants State Bank. The subsidiary Bank grants agribusiness, commercial, consumer and residential loans to customers primarily in northwest Ohio.

## CONSOLIDATION POLICY:

The consolidated financial statements include the accounts of Farmers & Merchants Bancorp, Inc. and its wholly-owned subsidiaries, The Farmers & Merchants State Bank (the Bank), a commercial banking institution, and the Farmers & Merchants Life Insurance Company, a life, accident and health insurance company. All material intercompany balances and transactions have been eliminated.

## ESTIMATES:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The determination of the adequacy of the allowance for loan losses is based on estimates that are particularly susceptible to significant changes in the economic environment and market conditions. In connection with the determination of the estimated losses on loans, management obtains independent appraisals for significant collateral.

The Bank's loans are generally secured by specific items of collateral including real property, consumer assets, and business assets. Although the bank has a diversified loan portfolio, a substantial portion of its debtors' ability to honor their contracts is dependent on local economic conditions in the agricultural industry.

While management uses available information to recognize losses on loans, further reductions in the carrying amounts of loans may be necessary based on changes in local economic conditions. In addition regulatory agencies, as an integral part of their examination process, periodically review the estimated losses on loans. Such agencies may require the Bank to recognize additional losses based on their judgments about information available to them at the time of their examination. Because of these factors, it is reasonably possible that the estimated losses on loans may change materially in the near term. However, the amount of the change that is reasonably possible cannot be estimated.

## Notes to Consolidated Financial Statements (Continued)

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING AND REPORTING POLICIES  
(Continued)

## CASH AND CASH EQUIVALENTS:

For purposes of the statement of cash flows, the company considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. This includes cash on hand, amounts due from banks, and federal funds sold. Generally, federal funds are purchased and sold for one day periods.

## INVESTMENT SECURITIES:

Debt securities are classified as held-to-maturity when the Bank has the positive intent and ability to hold the securities to maturity. Securities held-to-maturity are carried at amortized cost. The amortization of premiums and the accretion of discounts are recognized in interest income using methods approximating the interest method over the period to maturity.

Debt securities not classified as held-to-maturity are classified as available-for-sale. Securities available-for-sale are carried at fair value with unrealized gains and losses reported in other comprehensive income. Realized gains and losses on securities available for sale are included in other income (expense) and, when applicable, are reported as a reclassification adjustment, net of tax, in other comprehensive income. Gains and losses on sales of securities are determined on the specific-identification method.

Declines in the fair value of individual held-to-maturity and available-for-sale securities below their cost that are other than temporary result in write-downs of the individual securities to their fair value. The related write-downs are included in earnings as realized losses.

## LOANS:

Loans are stated at the amount of unpaid principal, reduced by unearned discounts and deferred loan fees and costs, as well as, by the allowance for loan losses. Interest on commercial, installment, and real estate loans is accrued on a daily basis based on the principal outstanding.

Generally, a loan (including a loan considered impaired under Statement 114, "Accounting by Creditors for Impairment of a Loan") is classified as nonaccrual and the accrual of interest income is generally discontinued when a loan becomes 90 days past due as to principal or interest and these loans are placed on a "cash basis" for purposes of income recognition. Management may elect to continue the accrual of interest when the estimated net realizable value of collateral is sufficient to cover the principal and accrued interest, and the loan is in the process of collection.

Loans held for resale are valued at the lower of aggregate cost or market, market determined by current market quotations.

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING AND REPORTING POLICIES  
(Continued)

## LOANS (Continued):

Loan origination and commitment fees and certain direct loan origination costs are deferred and amortized as a net adjustment to the related loan's yield. The Bank is generally amortizing these costs over the contractual life of such loans. Fees related to standby letters of credit are recognized at the beginning of the commitment period.

## ALLOWANCE FOR LOAN LOSSES:

The allowance for possible loan losses is established through a provision for loan losses charged against income. Loans deemed to be uncollectible and changes in the allowance relating to impaired loans are charged against the allowance for loan losses, and subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is maintained at a level believed to be adequate by management to absorb estimated future loan losses for on and off balance sheet credit exposure. Management's evaluation of the adequacy of the allowance is based on the Bank's past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrowers ability to repay (including the timing of future payments), the estimated value of any underlying collateral, composition of the loan portfolio, current economic conditions, and other relevant factors. Allowances for impaired loans are generally determined based on collateral values or the present value of estimated future cash flows. This evaluation is inherently subjective as it may require material estimates including the amount and timing of future cash flows expected to be received on impaired loans that may be susceptible to significant change.

## SERVICING ASSETS AND LIABILITIES:

It is the Bank's policy to service loans it has sold to FREDDIEMAC. When the Bank undertakes an obligation to service financial assets, it recognizes either a servicing asset or a servicing liability for that servicing contract at its fair market value. Servicing assets and liabilities are to be amortized in proportion to and over the period of estimated net servicing income. Capitalized mortgage servicing rights are included in other assets and totaled \$889 thousand and \$922 thousand at December 31, 1999 and 1998, respectively. No valuation allowance is required.

## Notes to Consolidated Financial Statements (Continued)

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING AND REPORTING POLICIES  
(Continued)

## FINANCE LEASES:

Finance leases are recorded at the sum of the minimum lease payments less any executory costs and profit thereon to be paid and any unguaranteed residual value. If the residual is guaranteed, it is included in the minimum lease payments. The difference between the gross investment in the lease and the cost is recorded as unearned income, which is amortized over the lease term by the interest method. The unearned interest is included in the balance sheet as a deduction from the related gross investment, which results in the net investment in the lease.

## BANK PREMISES AND EQUIPMENT:

Bank premises and equipment are stated at cost less accumulated depreciation. Depreciation is based on the estimated useful lives of the various properties and is computed using accelerated methods. Costs for maintenance and repairs are charged to operations as incurred. Gains and losses on dispositions are included in current operations.

## OTHER REAL ESTATE OWNED:

Real estate properties acquired through or in lieu of loan foreclosure are initially recorded at the lower of the Bank's carrying amount or fair value less estimated selling cost at the date of foreclosure. Any write-downs based on the asset's fair value at the date of acquisition are charged to the allowance for loan losses. After foreclosure, these assets are carried at the lower of their new cost basis or fair value less cost to sell. Costs of significant property improvements are capitalized, whereas, costs relating to holding the property are expensed. The portion of interest costs relating to the development of real estate are capitalized. Valuations are periodically performed by management, and any subsequent write-downs are recorded as a charge to operations, if necessary, to reduce the carrying value of a property to the lower of its cost or fair value less cost to sell.

## FAIR VALUE OF FINANCIAL INSTRUMENTS:

FASB Statement No. 107, "Disclosures about Fair Value of Financial Instruments", requires disclosure of the fair value information about financial instruments, both assets and liabilities, whether or not recognized in the balance sheet, for which it is practicable to estimate that value. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by assumptions used, including the discount rate and estimates of cash flows. In that regard, the derived fair value estimates cannot be substantiated by comparison to independent markets and, in many cases, could not be realized in immediate settlement of the instrument. FASB Statement No. 107 excludes certain financial instruments and all non-financial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented do not represent the underlying value of the Company.

## Notes to Consolidated Financial Statements (Continued)

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING AND REPORTING POLICIES  
(Continued)

## FEDERAL INCOME TAX:

Income taxes are provided for the tax effects of the transactions reported in the financial statements and consist of taxes currently due plus deferred taxes related primarily to differences between the basis of the allowance for loan losses and available-for-sale securities. The deferred tax assets and liabilities represent the future tax return consequences of those differences, which will either be taxable or deductible when the assets and liabilities are recovered or settled. Deferred tax assets and liabilities are reflected at income tax rates applicable to the period in which the deferred tax assets or liabilities are expected to be realized or settled. As changes in tax laws or rates are enacted, deferred tax assets and liabilities are adjusted through the provision for income taxes. The Bancorp files consolidated income tax returns with its bank subsidiary.

## EARNINGS PER SHARE:

Basic earnings per share are computed based on the weighted average number of shares of common stock outstanding during each year.

NOTE 2. CASH AND CASH EQUIVALENTS  
Banks are required to maintain reserve funds in vault cash and/or on deposit with the Federal Reserve Bank. The aggregate reserves required at December 31, 1999 and 1998 were \$5.6 million and \$5.1 million, respectively.

NOTE 3. INVESTMENT SECURITIES  
The amortized cost and estimated market values of investments in securities as of December 31, are detailed below. Fair market values are based on quoted market prices or dealer quotes except for domestic corporations stocks that are recorded at cost.

(In Thousands)

	1999			
	Gross Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Gross Market Value
Available-for-Sale:				
U.S. Treasury	\$ 6,823	\$ 25	\$ 6	\$ 6,842
U.S. Government agency	38,840	2	763	38,079
Mortgage-backed securities	10,234	2	409	9,827
State and local governments	31,075	501	330	31,246
Corporate debt securities	9,802	-	175	9,627
Equity securities	20	-	-	20
	\$ 96,794	\$ 530	\$ 1,683	\$ 95,641

## Notes to Consolidated Financial Statements (Continued)

## NOTE 3. INVESTMENT SECURITIES (Continued)

	(In Thousands)			
	1998			
	Gross Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Gross Market Value
Available-for-Sale:				
U.S. Treasury	\$ 16,792	\$ 320	\$ -	\$ 17,112
U.S. Government agency	37,978	614	18	38,574
Mortgage-backed securities	10,986	56	49	10,993
State and local governments	34,119	1,413	12	35,520
Corporate debt securities	18,905	210	-	19,115
Equity securities	20	-	-	20
	<u>\$ 118,800</u>	<u>\$ 2,613</u>	<u>\$ 79</u>	<u>\$ 121,334</u>

The gross realized gains and losses for the years ended December 31, are presented below:

	(In Thousands)		
	1999	1998	1997
Gross realized gains	\$ 38	\$ -	\$ 6
Gross realized losses	7	-	10
Net Realized Gains(Losses)	<u>\$ 31</u>	<u>\$ -</u>	<u>\$ (4)</u>

The amortized cost and estimated market value of debt securities at December 31, 1999, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	(In Thousands)	
	Available-for-Sale	
	Amortized Cost	Fair Value
One year or less	\$ 15,369	\$ 15,352
After one year through five years	62,104	60,922
After five years through ten years	12,512	12,307
After ten years	6,809	7,060
Total	<u>\$ 96,794</u>	<u>\$ 95,641</u>

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 3. INVESTMENT SECURITIES (Continued)

Investments with a carrying value of \$68.8 million and \$66.9 million at December 31, 1999 and 1998, respectively, were pledged to secure public deposits and securities sold under repurchase agreements.

## NOTE 4. FEDERAL HOME LOAN BANK STOCK

The Federal Home Loan Bank stock is recorded at cost. The stock is held as collateral security for all indebtedness of the Bank to the Federal Home Loan Bank.

## NOTE 5. LOANS

Loans at December 31, are summarized below:

Loans	(In Thousands)	
	1999	1998
Real estate	\$ 237,056	\$ 194,662
Commercial and industrial	100,996	87,266
Agricultural (excluding real estate)	46,035	38,882
Consumer and other loans	71,589	68,197
Overdrafts	73	188
Commercial paper	7,330	13,648
Industrial Development Bonds	7,015	4,587
	470,094	407,430
Less: Deferred loan fees and costs	(479)	(388)
	469,615	407,042
Less: Allowance for loan losses	(6,750)	(5,850)
Loans - Net	\$ 462,865	\$ 401,192

Allowance for Loan Losses	(In Thousands)		
	1999	1998	1997
Balance at beginning of year	\$ 5,850	\$ 5,850	\$ 5,500
Provision for loan loss	1,637	892	1,111
Recoveries	837	882	770
Loans charged off	(1,574)	(1,774)	(1,531)
	\$ 6,750	\$ 5,850	\$ 5,850

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 5. LOANS (Continued)

As of December 31, 1999 and 1998, the recorded investment in impaired loans amounted to approximately \$8.5 and \$8.7 million, respectively. The average recorded investment in impaired loans amounted to approximately \$6.5 million, \$4.7 million and \$3.2 million for 1999, 1998 and 1997, respectively. Of the loans that were considered impaired for 1999 and 1998, the recorded investment in impaired loans that have a related allowance determined in accordance with SFAS No. 114 and No. 118 was \$6.3 million and \$6.5 million, respectively for which the related allowance for loan loss was \$2.8 million and \$2.4 million, respectively.

The Bank stops accruing interest income when a loan is deemed to be impaired, and recognizes interest income when the interest income is actually received. Interest income recognized on impaired loans was \$53, \$172 and \$402 thousand for 1999, 1998 and 1997, respectively.

As of December 31, 1999 there were \$524 thousand in commitments to lend additional funds to debtors whose loans are not performing.

\$146.2 million in one to four family residential mortgage loans have been pledged as security for loans the Bank has received from the Federal Home Loan Bank.

Senior officers and directors and their affiliated companies were indebted to the Bank in the aggregate of \$14.2 and \$8.6 million at December 31, 1999 and 1998, respectively. All such loans were made on substantially the same terms and conditions, including interest rates and collateral, as those prevailing at the time for comparable loan transactions with other persons. Loans made during 1999 were \$28.8 million and repayments were \$23.2 million. In the opinion of management, these loans do not involve more than normal risk of collectibility or possess other unfavorable features.

Loans for which the Bank is providing collection services is \$158.2, \$147.9 and \$98.6 million for 1999, 1998 and 1997, respectively. Servicing assets recognized during 1999 amounted to \$130 thousand and amortization of servicing assets amounted to \$163 thousand. The fair value of recognized servicing assets was \$1.4 million, fair value being determined by the present value of expected future cash flows. No allowance for impairment has been provided.

As of December 31, 1999 there were \$7.1 million of undisbursed loans in process.

## NOTE 6. FINANCE LEASE RECEIVABLE

Finance leases as of December 31 are as follows:

	(In Thousands)	
	----- 1999 -----	1998 -----
Gross investment in leases	\$ 792	\$ 605
Unearned income	(99)	(89)
	-----	-----
Finance Lease Receivable	\$ 693	\$ 516
	=====	=====

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 6. FINANCE LEASE RECEIVABLE (Continued)

All amounts are considered collectible, and therefore, no allowance has been provided.

## NOTE 7. BANK PREMISES AND EQUIPMENT

The major categories of banking premises and equipment and accumulated depreciation at December 31 are summarized below:

	(In Thousands)	
	1999	1998
Land	\$ 1,983	\$ 1,681
Buildings	9,123	8,030
Furnishings	6,031	5,867
	17,137	15,578
Less: Accumulated depreciation	(6,961)	(6,148)
	\$ 10,176	\$ 9,430
	=====	=====

## NOTE 8. DEPOSITS

Time deposits at December 31 consist of the following:

	(In Thousands)	
	1999	1998
Time deposits under \$100,000	\$ 223,372	\$ 229,143
Time deposits of \$100,000 or more	67,765	69,133
	\$ 291,137	\$ 298,276
	=====	=====

For each of the five years subsequent to December 31, 1999, maturities for time deposits having a remaining term of more than one year follows:

2000	\$ 171,297
2001	97,321
2002	13,603
2003	6,219
2004 and thereafter	2,697
	-----
	\$ 291,137
	=====

Deposits to related parties as of December 31, 1999 and 1998 amounted to \$11.6 million and \$14.8 million, respectively.

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 9. REPURCHASE AGREEMENTS

The Bank's policy requires U. S. Government securities as collateral for the underlying repurchase agreements. As of December 31, 1999 and 1998 U. S. Treasury securities with a book value of \$4.5 million and \$3.5 million, respectively, were underlying the repurchase agreements and were under the Bank's control.

## NOTE 10. OTHER BORROWINGS

Other borrowings consisted of the following at December 31:

	(In Thousands)	
	----- 1999 -----	----- 1998 -----
Federal Home Loan Bank, various loans due in monthly installments of \$105 thousand plus annual payments of \$400 thousand including interest at varying rates from 5.40% to 7.05%. Notes are secured by a blanket lien on 100% of the one to four family residential mortgage loan portfolio	\$ 25,039 =====	\$ 11,240 =====

The following is a schedule by years of future minimum principal payments as of December 31:

2000	\$ 16,253
2001	1,308
2002	1,367
2003	1,418
2004 and thereafter	4,693 -----
	\$ 25,039 =====

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 11. FEDERAL INCOME TAXES

Deferred tax assets and liabilities at December 31 are comprised of the following:

	(In Thousands)	
	1999	1998
Deferred Tax Assets:		
Allowance for loan losses	\$ 2,008	\$ 1,702
Other	-	12
Net unrealized loss on available-for-sale securities	392	-
	2,400	1,714
Deferred Tax Liabilities:		
Accreted discounts on bonds	40	35
FHLB stock dividends	356	293
Mortgage servicing rights	302	312
Other	66	3
Net unrealized gain on available-for-sale securities	-	862
	764	1,505
Net Deferred Tax Asset	\$ 1,636	\$ 209

The components of income tax expense for the years ended December 31 are as follows:

	(In Thousands)		
	1999	1998	1997
Current:			
Federal	\$ 3,195	\$ 3,361	\$ 2,993
Deferred:			
Federal	(188)	52	42
	\$ 3,007	\$ 3,413	\$ 3,035

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 11. FEDERAL INCOME TAXES (Continued)

	(In Thousands)		
	1999	1998	1997
Income tax at statutory rates	\$ 3,399	\$ 3,771	\$ 3,354
Tax effect:			
Tax exempt interest	(468)	(428)	(384)
Costs attributable to tax exempt interest	76	70	63
Other items, net	-	-	2
	\$ 3,007	\$ 3,413	\$ 3,035

## NOTE 12. RETIREMENT INCOME PLAN

The Bank has established a 401(k) profit sharing plan which allows eligible employees to save at a minimum one percent of eligible compensation on a pre-tax basis, subject to certain Internal Revenue Service limitations. The Bank will match 50% of employee 401(k) contributions up to four percent of total eligible compensation. In addition the Bank may make a discretionary contribution from time to time as is deemed advisable. A participant is 100% vested in the participant's deferral contributions and employer matching contributions. A seven year vesting schedule applies to employer discretionary contributions.

In order to be eligible to participate, the employee must be 21 years of age, completed six months of service, work 1,000 hours in the plan year and be employed on the last day of the year. Entry dates have been established at January 1 and July 1 of each year.

The plan calls for only lump-sum distributions upon either termination of employment, retirement, death or disability.

Contributions to the 401(k) profit sharing plan for both the employer matching contribution and the discretionary contribution were \$363, \$421, and \$315 thousand for 1999, 1998 and 1997, respectively.

## NOTE 13. RELATED PARTY TRANSACTIONS

The Bank has conducted transactions with its officers and directors as set forth in Note 5.

## NOTE 14. COMMITMENTS AND CONTINGENT LIABILITIES

The Bank's financial statements do not reflect various commitments and contingent liabilities which arise in the normal course of business and which involve elements of credit risk, interest rate risk and liquidity risk. These commitments and contingent liabilities are commitments to extend credit, credit card arrangements and standby letters of credit. A summary of the Bank's commitments and contingent liabilities at December 31, 1999 and 1998 is as follows:

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 14. COMMITMENTS AND CONTINGENT LIABILITIES (Continued)

	(In Thousands)	
	1999	1998
Commitments to extend credit	\$ 83,344	\$ 76,651
Credit card arrangements	12,163	10,237
Standby letters of credit	1,531	1,419

Commitments to extend credit, credit card arrangements and standby letters of credit all include exposure to some credit loss in the event of nonperformance of the customer. The Bank's credit policies and procedures for credit commitments and financial guarantees are the same as those for extensions of credit that are recorded in the financial statements. Because these instruments have fixed maturity dates, and because many of them expire without being drawn upon, they generally do not present any significant liquidity risk to the Bank.

In the ordinary course of business, the company at times, is subject to pending and threatened legal actions and proceedings. It is the opinion of management that the outcome of any such matters and proceedings would not have a material effect on the financial position of the company.

## NOTE 15. FINANCIAL INSTRUMENTS WITH OFF-BALANCE-SHEET RISK

All of the Bank's loans, commitments, and standby letters of credit have been granted to customers in the Bank's market area of northwest Ohio. All such customers are depositors of the Bank. Also, investments in state and municipal securities may involve governmental entities within the Bank's market area. The concentrations of credit by type of loan are set forth in Note 5. Standby letters of credit were granted primarily to commercial borrowers.

## NOTE 16. REGULATORY CAPITAL REQUIREMENTS

The Bank is subject to various regulatory capital requirements administered by its primary federal regulator, the Federal Deposit Insurance Corporation (FDIC). Failure to meet the minimum regulatory requirements can initiate certain mandatory, and possible additional discretionary actions by regulators, that if undertaken, could have a direct material effect on the Bank and the consolidated financial statements. Under the regulatory capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines involving quantitative measures of the Bank's assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification under the prompt corrective action guidelines are also subject to qualitative judgements by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios of: total risk-based capital and Tier I capital to risk-weighted assets (as defined in the regulations), and Tier I capital to adjusted total assets (as defined). Management believes, as of December 31, 1999, that the Bank meets all the capital adequacy requirements to which it is subject.

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 16. REGULATORY CAPITAL REQUIREMENTS (Continued)

As of December 31, 1999, the most recent notification from the FDIC indicated the Bank was categorized as well capitalized under the regulatory framework for prompt corrective action. To remain categorized as well capitalized, the Bank will have to maintain minimum total risk-based, Tier I risk-based, and Tier I leverage ratios as disclosed in the table below. There are no conditions or events since the most recent notification that management believes have changed the Bank's prompt corrective action category.

The Bank's actual and required capital amounts and ratios as of December 31, 1999 and 1998 are as follows:

	Actual		For Capital Adequacy Purposes(a)		To Be Well Capitalized Under the Prompt Corrective Action Provisions(a)	
	(000's) Amount	Ratio	(000's) Amount	Ratio	(000's) Amount	Ratio
As of December 31, 1999						
Total Risk-Based Capital (to Risk Weighted Assets)						
Consolidated	\$63,970	14.8%	\$34,580	8.0%	\$ -	N/A
Farmers & Merchants State Bank	63,554	13.9%	36,580	8.0%	45,720	10.0%
Tier I Capital (to Risk Weighted Assets)						
Consolidated	58,563	13.6%	17,220	4.0%		N/A
Farmers & Merchants State Bank	47,833	10.5%	18,220	4.0%	27,330	6.0%
Tier I Capital (to Adjusted Total Assets)						
Consolidated	58,563	9.9%	23,660	4.0%		N/A
Farmers & Merchants State Bank	47,833	8.1%	23,620	4.0%	29,530	5.0%

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 16. REGULATORY CAPITAL REQUIREMENTS (Continued)

	Actual		For Capital Adequacy Purposes(a)		To Be Well Capitalized Under the Prompt Corrective Action Provisions(a)	
	(000's) Amount	Ratio	(000's) Amount	Ratio	(000's) Amount	Ratio
As of December 31, 1998						
Total Risk-Based Capital (to Risk Weighted Assets)						
Consolidated	\$57,675	13.4%	\$34,430	8.0%	\$ -	N/A
Farmers & Merchants State Bank	58,550	13.9%	33,700	8.0%	42,120	10.0%
Tier I Capital (to Risk Weighted Assets)						
Consolidated	52,757	11.8%	17,880	4.0%		N/A
Farmers & Merchants State Bank	43,304	10.3%	16,820	4.0%	25,230	6.0%
Tier I Capital (to Adjusted Total Assets)						
Consolidated	52,757	9.2%	22,940	4.0%		N/A
Farmers & Merchants State Bank	43,304	7.5%	23,100	4.0%	28,870	5.0%

(a) The amount and ratios provided are minimums under the regulations.

The Bank is restricted as to the amount of dividends which can be paid. Dividends declared by the Bank that exceed the net income for the current year plus retained income for the preceding two years must be approved by federal and state regulatory agencies. Under this formula dividends of \$15.8 million may be paid without prior regulatory approval. Regardless of formal regulatory restrictions, the Bank may not pay dividends that would result in its capital levels being reduced below the minimum requirements shown above.

## NOTE 17. FAIR VALUE INFORMATION AND INTEREST RATE RISK

Fair values of financial instruments are management's estimate of the values at which the instruments could be exchanged in a transaction between willing parties. These estimates are subjective and may vary significantly from amounts that would be realized in actual transactions. In addition, other significant assets are not considered financial assets including deferred tax assets, premises and equipment and intangibles. Further, the tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on the fair value estimates and have not been considered in any of the estimates.

The book values and estimated fair values for on and off-balance sheet financial instruments as of December 31, 1999 and 1998 are reflected below:

## Notes to Consolidated Financial Statements (Continued)

## NOTE 17. FAIR VALUE INFORMATION AND INTEREST RATE RISK (Continued)

(In Thousands)

	1999		1998	
	Book Value	Fair Value	Book Value	Fair Value
<b>Financial Assets:</b>				
Cash	\$ 17,245	\$ 17,245	\$ 18,549	\$ 18,549
Interest bearing deposits	100	100	100	100
Federal funds sold	-	-	19,045	19,045
Available-for-sale securities	95,641	95,641	121,334	121,334
Federal Home Loan Bank	2,764	2,764	2,577	2,577
Net loans	463,947	466,870	407,721	422,147
Interest receivable	5,077	5,077	5,187	5,187
<b>Financial Liabilities:</b>				
Deposits	\$ 503,166	\$ 502,220	\$ 512,183	\$ 515,500
Short-term borrowings:				
Federal funds purchased	3,090	3,090	-	-
Repurchase agreement sold	4,253	4,253	2,916	2,916
Other borrowings	25,039	24,976	11,240	11,341
Interest payable	1,784	1,784	1,991	1,991

The following assumptions and methods were used in estimating the fair value for financial instruments:

**CASH AND SHORT-TERM INVESTMENTS:**

The carrying amounts reported in the balance sheet for cash and due from banks and federal funds sold approximate their fair values.

**INVESTMENT SECURITIES:**

Fair values for securities are based on quoted market prices, where available. If quoted prices are not available, fair values are based on quoted market prices of comparable instruments.

**STOCK IN FEDERAL HOME LOAN BANK:**

No ready market exists for the stock, and it has no quoted market value. The stock is redeemable at par; therefore, fair value equals cost.

## Notes to Consolidated Financial Statements (Continued)

## NOTE 17. FAIR VALUE INFORMATION AND INTEREST RATE RISK (Continued)

## LOANS:

Most commercial and real estate mortgage loans are made on a variable rate basis. For those variable-rate loans that reprice frequently, and with no significant change in credit risk, fair values are based on carrying values. The fair values of the fixed rate and all other loans are estimated using discounted cash flow analysis, using interest rates currently being offered for loans with similar terms to borrowers with similar credit quality.

## DEPOSITS:

The fair values disclosed for deposits with no defined maturities are equal to their carrying amounts, which represent the amount payable on demand. The carrying amounts for variable-rate, fixed-term money market accounts and certificates of deposit approximate their fair value at the reporting date. Fair value for fixed-rate certificates of deposit are estimated using a discounted cash flow analysis that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

## BORROWINGS:

Short-term borrowings are carried at cost which approximates fair value. Other long-term debt is generally valued using a discounted cash flows analysis with a discounted rate based on current incremental borrowing rates for similar types of arrangements, or if not available, based on an approach similar to that used for loans and deposits. Long-term borrowings include their related current maturities.

## ACCRUED INTEREST RECEIVABLE AND PAYABLE:

The carrying amounts of accrued interest approximate their fair values.

## INTEREST RATE RISK:

The Company assumes interest rate risk (the risk that general interest rate levels will change) as a result of its normal operations. As a result, the fair values of the Company's financial instruments will change when interest rate levels change and that change may be either favorable or unfavorable to the Company. Management attempts to match maturities of assets and liabilities to the extent believed necessary to minimize interest rate risk. However, borrowers with fixed rate obligations are more likely to prepay in a falling rate environment and less likely to prepay in a rising rate environment. Conversely, depositors who are receiving fixed rates are more likely to withdraw funds before maturity in a rising rate environment and less likely to do so in a falling rate environment. Management monitors rates and maturities of assets and liabilities and attempts to minimize interest rate risk by adjusting terms of new loans and deposits and by investing in securities with terms that mitigate the Company's overall interest rate risk.

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

NOTE 18. FARMERS & MERCHANTS BANCORP, INC. (PARENT COMPANY ONLY)  
FINANCIAL INFORMATION

## BALANCE SHEETS

	(In Thousands)	
	1999	1998
ASSETS:		
Cash	\$ 669	\$ 685
Related party receivables:		
Dividends	350	52
Note receivable	10,000	10,000
Investment in subsidiaries	47,696	45,617
	-----	-----
TOTAL ASSETS	\$ 58,715	\$ 56,354
	=====	=====
LIABILITIES:		
Accrued expenses	176	\$ 354
Dividends payable	650	650
	-----	-----
Total Liabilities	826	1,004
	-----	-----
SHAREHOLDERS' EQUITY:		
Common stock, no par value -		
1,500,000 shares authorized; 1,300,000 shares issued	12,677	12,677
Undivided profits	45,975	41,002
Accumulated other comprehensive income	(763)	1,671
	-----	-----
Total Shareholders' Equity	57,889	55,350
	-----	-----
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 58,715	\$ 56,354
	=====	=====

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Notes to Consolidated Financial Statements (Continued)

NOTE 18. FARMERS & MERCHANTS BANCORP, INC. (PARENT COMPANY ONLY)  
FINANCIAL INFORMATION (Continued)

## STATEMENTS OF INCOME

	(In Thousands)		
	1999	1998	1997
INCOME:			
Equity in net income of subsidiaries	\$ 6,451	\$ 7,313	\$ 6,406
Interest income	600	600	600
Total Income	7,051	7,913	7,006
EXPENSES:			
Miscellaneous	14	19	16
Professional fees	18	16	15
Supplies	6	6	6
Taxes	44	39	1
Total Expense	82	80	38
INCOME BEFORE INCOME TAXES	6,969	7,833	6,968
INCOME TAXES	176	176	191
NET INCOME	\$ 6,793	\$ 7,657	\$ 6,777

## Notes to Consolidated Financial Statements (Continued)

NOTE 18. FARMERS & MERCHANTS BANCORP, INC. (PARENT COMPANY ONLY)  
FINANCIAL INFORMATION (Continued)

	(In Thousands)		
	Common Stock	Undivided Profits	Accumulated Other Comprehensive Income
BALANCE at December 31, 1996	\$ 12,677	\$ 30,013	\$ 691
Net income for 1997	-	6,777	
Other comprehensive income net of tax:			
Unrealized gain on Available-For-Sale securities (net of tax effect of \$153)	-	-	314
Reclassification adjustment (net of tax)			(3)
Dividends (\$1.25 per share)	-	(1,625)	-
BALANCE at December 31, 1997	12,677	35,165	1,002
Net income for 1998	-	7,657	-
Other comprehensive income net of tax:			
Unrealized gain on Available-For-Sale securities (net of tax effect of \$345)	-	-	669
Dividends (\$1.40 per share)	-	(1,820)	-
BALANCE at December 31, 1998	12,677	41,002	1,671
Net income for 1999	-	6,793	-
Other comprehensive income net of tax:			
Unrealized loss on Available-For-Sale securities (net of tax effect of (\$1,253))	-	-	(2,454)
Reclassification adjustment (net of tax)			20
Dividends (\$1.40 per share)	-	(1,820)	-
BALANCE AT DECEMBER 31, 1999	\$ 12,677	\$ 45,975	\$ (763)

## Notes to Consolidated Financial Statements (Continued)

NOTE 18. FARMERS & MERCHANTS BANCORP, INC. (PARENT COMPANY ONLY)  
FINANCIAL INFORMATION (Continued)

## STATEMENTS OF CASH FLOWS

	(In Thousands)		
	1999	1998	1997
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net income	\$ 6,793	\$ 7,657	\$ 6,777
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities:			
Equity in undistributed net income of subsidiaries	(4,513)	(6,143)	(4,910)
Changes in Operating Assets and Liabilities:			
Receivable	(298)	-	190
Accrued expenses	(178)	175	-
Net Cash Provided by Operating Activities	1,804	1,689	2,057
CASH FLOWS FROM FINANCING ACTIVITIES:			
Payment of dividends	(1,820)	(1,820)	(1,495)
Net Change in Cash and Cash Equivalents	(16)	(131)	562
CASH AND CASH EQUIVALENTS - beginning of year	685	816	254
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 669	\$ 685	\$ 816

[KROUSE, KERN & CO., INC. LETTERHEAD]

January 12, 2000

Board of Directors  
Farmers & Merchants Bancorp, Inc.  
Archbold, Ohio

INDEPENDENT AUDITORS' REPORT ON  
SUPPLEMENTARY INFORMATION

Our report on our audits of the basic financial statements of Farmers & Merchants Bancorp, Inc., Archbold, Ohio, and its wholly-owned subsidiaries, The Farmers & Merchants State Bank and Farmers & Merchants Life Insurance Company for the years ended December 31, 1999 and 1998, appears on page 6. The examination was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The five year summary of operations is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Krouse, Kern & Co., Inc.  
KROUSE, KERN & CO., INC.

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Five Year Summary of Consolidated Operations

(In Thousands Except for Per Share Amounts)

	1999	1998	1997	1996	1995
Summary of Income:					
Interest income	\$ 43,779	\$ 42,888	\$ 40,158	\$ 38,382	\$ 34,228
Interest expense	21,150	22,085	21,139	20,905	17,749
Net Interest Income	22,629	20,803	19,019	17,477	16,479
Provision for loan losses	1,637	892	1,111	1,068	385
Net interest income after provision for loan losses	20,992	19,911	17,908	16,409	16,094
Other income (expense)	(11,192)	(8,841)	(8,096)	(8,614)	(8,594)
Net income before income taxes	9,800	11,070	9,812	7,795	7,500
Income taxes	3,007	3,413	3,035	2,312	2,203
Net income	\$ 6,793	\$ 7,657	\$ 6,777	\$ 5,483	\$ 5,297
Per Share of Common Stock:					
Earnings per common share outstanding:					
(Based on weighted average number of shares outstanding)					
(All per share amounts have been retroactively restated to reflect a 5 for 1 stock split in 1996)					
Net income	\$ 5.23	\$ 5.89	\$ 5.22	\$ 4.22	\$ 4.07
Dividends	1.40	1.40	1.25	1.15	1.10
Weighted average number of shares outstanding	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000
Year-end assets	\$ 598,529	\$ 585,869	\$ 528,273	\$ 501,449	\$ 464,090
Average assets	585,189	553,277	510,163	482,770	430,304
Year-end equity capital	57,889	55,350	48,844	43,381	39,621
Average equity capital	56,862	52,940	46,548	41,501	38,034

See Independent Auditors' Report on Supplementary Information.

## FARMERS &amp; MERCHANTS BANCORP, INC.

## Trading Market for the Company's Stock

The Company's stock is not actively traded on any exchange. The range and sales prices, based upon information that the Company has been made aware, are listed below:

	Stock Prices		
	Quarter	Low	High
	-----	---	---
1999-- by quarter	1st	\$ 75.00	\$ 75.00
	2nd	75.00	100.00
	3rd	85.00	113.00
	4th	75.00	105.00
1998-- by quarter	1st	\$ 55.00	\$ 55.00
	2nd	55.00	65.00
	3rd	65.00	70.00
	4th	70.00	75.00

Dividends declared on a quarterly basis for the last two fiscal years:

	Quarter	1999	1998
	-----	---	---
Dividends declared per share	1st	\$ .30	\$ .30
	2nd	.30	.30
	3rd	.30	.30
	4th	.50	.50

## FARMERS &amp; MERCHANTS BANCORP, INC.

## SELECTED FINANCIAL DATA BY MANAGEMENT

## FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The Farmers & Merchants Bancorp, Inc. again experienced another good year with solid income and asset growth. Interest income again increased in 1999 for the Company from \$42.9 million for 1998 to \$43.8 million for 1999. Average loan growth for 1999 was 6.42% while net interest income increased 8.78%. Operating earnings for 1999 was \$6.8 million compared to \$7.7 million for 1998, representing a decrease of approximately \$900 thousand or 11%. This decrease was primarily the result of a \$74 million decrease in the fixed rate mortgage loan origination activity of the Bank during 1999. This decreased level of activity resulted in other income decreasing by \$864 thousand.

## LIQUIDITY:

Maintaining sufficient funds to meet depositor and borrower needs on a daily basis are among management's top priorities. This is accomplished by investing in assets such as U. S. Government, U. S. Agency, Municipal, and Corporate investment securities and Commercial Paper which can be converted to cash in a timely manner, as well as, maintaining appropriate levels of cash. The average aggregate balance of these assets was \$116.2 million for 1999 representing almost 20% of total average assets.

## CAPITAL RESOURCES:

Shareholders' equity was \$57.9 million at December 31, 1999 compared to \$55.3 million for 1998. The company continues to have a strong capital base and its bank subsidiary The Farmers & Merchants State Bank continues to maintain regulatory capital ratios that are significantly above the defined regulatory capital ratios.

At December 31, 1999, The Farmers & Merchants State Bank had a total risk-based capital ratio of 13.9% and a 10.5% core capital to risk-based asset ratio which are well in excess of regulatory guidelines. The bank's leverage ratio of 8.1% is also substantially in excess of regulatory guidelines. These ratios compare to 13.9%, 10.3% and 7.5%, respectively for 1998.

The Company's subsidiaries are restricted by regulations from making dividend distributions in excess of certain prescribed amounts.

January 12, 2000

To the Board of Directors  
The Farmers & Merchants State Bank  
Archbold, Ohio

INDEPENDENT AUDITORS' REPORT

We have examined management's assertion that The Farmers & Merchants State Bank maintain a system of internal control over financial reporting which is designed to provide reasonable assurance to the Bank's management and Board of Directors regarding the preparation of reliable published financial statements as of December 31, 1999, included in the accompanying management report.

Our examination was made in accordance with standards established by the American Institute of Certified Public Accountants and, accordingly, included obtaining an understanding of the internal control structure over financial reporting, testing and evaluating the design and operating effectiveness of the internal control structure, and such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion.

Because of inherent limitations in any internal control structure, errors or irregularities may occur and not be detected. Also, projections of any evaluation of the internal control structure over financial reporting to future periods are subject to the risk that the internal control structure may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assertions that The Farmers & Merchants State Bank maintained a system of internal control over financial reporting which is designed to provide reasonable assurance to the Bank's management and Board of Directors regarding the preparation of reliable published financial statements as of December 31, 1999, is fairly stated, in all material respects, based upon criteria established in "Internal Control - Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

/s/ Krouse, Kern & Co., Inc.  
KROUSE, KERN & CO., INC.

## [THE FARMERS &amp; MERCHANTS STATE BANK LETTERHEAD]

MANAGEMENT REPORT  
as of December 31, 1999

## FINANCIAL STATEMENTS

Management of The Farmers & Merchants State Bank is responsible for the preparation, integrity and fair presentation of its published financial statements as of December 31, 1999, and for the year then ended. The financial statements have been prepared in accordance with generally accepted accounting principles and, as such, include amounts, some of which are based on judgments and estimates of management.

## INTERNAL CONTROLS

Management is responsible for establishing and maintaining an effective internal control structure over financial reporting. The system contains monitoring mechanisms, and actions are taken to correct deficiencies identified.

There are inherent limitations in the effectiveness of any system of internal control, including the possibility of human error and the circumvention or overriding of controls. Accordingly, even an effective internal control system can provide only reasonable assurance with respect to financial statement preparation. Further, because of changes in conditions, the effectiveness of an internal control system may vary over time.

Management assessed its internal control structure over financial reporting as of December 31, 1999. This assessment was based on criteria for effective internal control over financial reporting described in "Internal Control - Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management believes that The Farmers & Merchants State Bank maintained an effective internal control structure over financial reporting as of December 31, 1999.

## DESIGNATED LAWS

Management is also responsible for compliance with the federal and state laws and regulations relating to safety and soundness, including those designated laws and regulations regarding dividend restrictions and loans to insiders. Based on our assessment, management believes The Farmers & Merchants State Bank complied in all material respects, with those designated laws and regulations for the year ended December 31, 1999.

FARMERS & MERCHANTS BANCORP, INC.  
SELECTED FINANCIAL DATA BY MANAGEMENT

Key Ratios:	1999	1998	1997	1996	1995
	-----	-----	-----	-----	-----
Return on average equity	11.95%	14.46%	14.56%	13.21%	13.93%
Return on average assets	1.16%	1.38%	1.33%	1.14%	1.23%
Loan to deposit ratio	92.13%	78.33%	86.31%	84.15%	84.06%
Capital to assets ratio	9.67%	9.45%	9.25%	8.65%	8.54%

[BAR GRAPH]  
Return on Average Equity

[BAR GRAPH]  
Return on Average Assets

[BAR GRAPH]  
Loan to Deposit Ratio

[BAR GRAPH]  
Capital to Assets Ratio

## FARMERS &amp; MERCHANTS BANCORP, INC.

## SELECTED FINANCIAL DATA BY MANAGEMENT

(In Thousands Except for Per Share Amounts)

	1999	1998	1997	1996	1995
Loans	462,865	401,192	397,295	368,900	339,614
Total Assets	598,529	585,869	528,273	501,449	464,090
Shareholders' Equity	57,889	55,350	48,844	43,381	39,621
Interest Income	43,779	42,888	40,158	38,382	34,228
Interest Expense	21,150	22,085	21,139	20,905	17,749
Net Interest	22,629	20,803	19,019	17,477	16,479
Other Expense	11,192	8,841	8,096	8,614	8,594
Federal Income Tax	3,007	3,413	3,035	2,312	2,203
Net Income	6,793	7,657	6,777	5,483	5,297
Net Income per Share	5.23	5.89	5.22	4.22	4.07
Dividends per Share	1.40	1.40	1.25	1.15	1.10

[BAR GRAPH]

Shareholders' Equity Loans Total Assets

[BAR GRAPH]

Interest Expense Interest Income

[BAR GRAPH]

Federal Income Tax Net Income Other Expense

[BAR GRAPH]

Dividends per Share Net Income Per Share

## 1999 ANNUAL REPORT PHOTOS

## HENRY COUNTY

Diana Dennie, AC/Napoleon Asst. Mgr.;  
Stephen Jackson, AVP/Napoleon Mgr.; Michael  
Schnitkey, AC/Agri Finance Officer; Gary Spencer,  
AVP/Commercial Loan Officer

## SWANTON EMPLOYEES OPENING DAY

Hollyn McKibben, Teller; Debra Kauffman, AC/Asst. Mgr.; Barry  
Gray, AC/Mgr.; Jennifer Fravor, Teller; Kathy Keeler, Asst.  
Teller/Supervisor; Heather Waldron, Teller; Carrol Muston, New  
Accounts; Vicky Bratton, Loan Administrator; Judy Carpenter,  
Teller Supervisor

## FULTON COUNTY

Edward Leininger, EVP/Commercial Loan Officer;  
Allen Lantz, VP/Wauseon Shoop Mgr.; Rex Rice, EVP/Chief  
Lending Officer; Debra Kauffman, AC/Swanton Asst. Mgr.; Carol  
England, AVP/Wauseon Downtown Mgr.; Cynthia Knauer,  
AVP/Delta Mgr.; Deborah Shinabery, AVP/Archbold Woodland  
Mgr.

## WILLIAMS COUNTY

Jack Fee, AVP/Montpelier Eastside Mgr.; Michael  
Smith, AC/Bryan SouthTowne Mgr.; David Frazer, AVP/Bryan  
East High Mgr.; Ronald Short, AVP/Stryker Mgr.; Richard Bruce,  
AVP/Commercial Loan Officer; Lewis Hilkert, VP/West Unity  
Mgr.; Lance Nofziger, AC/Montpelier West Main Mgr.

## ANGEL TREE PROJECT

LydiaHuber, Executive Administrative Assistant and Cheryl Helberg, New Accounts Rep., prepare for distribution of the Christmas Gifts donated by the Directors and the Archbold Main Office and Woodland Employees.

## AGRI FINANCE SPECIALISTS

Nancy Flgy, Secretary; Joyce Crites, Secretary; Diane Deatruck, Receptionist; Scott Miller, AC/Agri Finance Officer; Lisa Borton, Insurance Clerk; Jacque Wells, Secretary; Jerry Borton, AC/Agri Finance Officer; Bonnie Goertz, Secretary; Ruth Ann Dunn, Agri Finance Officer; Beth Bay, Secretary; Terri LeBowsky, Secretary; Michael Culler, AVP/Chief Agri Finance Officer; Michael Schnitkey, AC/Agri Finance Officer

## SUPER 55 TOUR TO "NOAH"

Super 55 Club members enjoyed a trip to Pennsylvania in April.

BINGO AT FAIRLAWN HAVEN

Diane Swisher, AC/Archbold Woodland Asst. Mgr. assists resident Orval Short while playing Bingo.

WILLIAMS COUNTY FAIR PARADE

Moola Moola and Montpelier Eastside and West Main employees and family members preparing for the start of the Williams Co. Fair parade.

STRYKER CHRISTMAS CLUB OPEN HOUSE

AVP/Stryker Branch Mgr. Ronald Short visits with guest Gary Stuckey during the annual Christmas Club Open House.

SANTA VISITS BRYAN SOUTHTOWNE

Vickie Grimm, Secretarial Supervisor/SouthTowne Office, poses with her husband Doug, son Drew, and Santa Claus.

FULTON COUNTY "RELAY FOR LIFE"

Helen Tefft, Teller; Kim Armstrong, guest; Diann Meyer, AVP/HR Director; Marilyn Johnson, AC/Compliance/CRA Officer and Sharon Cordy, HR Admin. Asst. participated with 11 other employees and guests to form the F & M "Relay for Life" team.

FULTON COUNTY SENIOR CENTER

Peggy Volkman, Consumer Loan Officer, presents bank products and services to Fulton County residents.

## ITEM 9. DISAGREEMENTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

No disagreements exist on accounting and financial disclosures or related matters.

No change of accountants has been made since 1982.

## PART III

## ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

## BOARD OF DIRECTORS

The information called for herein is presented below:

Name ----	Age ---	Principal Occupation or Employment for Past Five Years -----	Year First Became Director -----
Eugene Bernath	66	Farmer Chairman of the Board, Farmers & Merchants Bancorp, Inc. The Farmers & Merchants State Bank	1978
Dexter Benecke	57	President, Viking Trucking, Inc. Vice President Alex Products, Inc.	1999
Jerry L. Boyers	66	President, Edifice Construction Management	1976
Joe E. Crossgrove	63	President, Chief Executive Officer The Farmers & Merchants State Bank	1992
Robert G. Frey	59	President, E. H. Frey & Sons, Inc.	1987
Lee E. Graffice	68	President, Graffice Motor Sales	1983
Jack C. Johnson	47	President, Hawk's Clothing, Inc. Partner, REJO Partnership	1991
Dean E. Miller	55	President, MBC Holdings, Inc.	1986
Dale L. Nafziger	69	Vice-President, Homestead Ice Cream Co.	1969
Harold H. Plassman	70	Attorney, Plassman, Rupp, Hensel & Short	1985
James L. Provost	71	Retired, Dyer & McDermott, Inc.	1995
James C. Saneholtz	53	President, Saneholtz-McKarns, Inc.	1995
Maynard Sauder	67	President, Sauder Woodworking Co.	1980

Merle J. Short	59	Farmer, President of Promow, Inc.	1987
Steven J. Wyse	55	President, SteelinQ Systems, Inc.	1991

## EXECUTIVE OFFICERS

-----

Name ----	Age ---	Principal Occupation for Past Five Years -----
Eugene Bernath	66	Farmer Chairman of the Board Farmers & Merchants State Bank
Joe E. Crossgrove	63	President, Chief Executive Officer The Farmers & Merchants State Bank (since 1991) Executive Vice President and Treasurer of Farmers & Merchants Bancorp, Inc. Director and Vice President of Farmers & Merchants Life Insurance Co.
Rex D. Rice	40	Vice President Chief Lending Officer
Edward Leininger	43	Vice President Commercial Loan Officer
Allen G. Lantz	46	Vice President Branch Manager
Lewis Hilkert	49	Vice President Branch Manager
Carol England	59	Assistant Vice President Corporate Secretary Branch Manager
Ronald D. Short	47	Assistant Vice President Branch Manager
Cynthia Knauer	53	Assistant Vice President Branch Manager
Dave Frazier	41	Assistant Vice President Branch Manager
John Fee	39	Assistant Vice President Branch Manager
Steve Jackson	45	Assistant Vice President Branch Manager

Deborah Shinabery	44	Assistant Vice President Branch Manager
Randal H. Schroeder	39	Assistant Vice President Chief Operations Officer
George Jelen	48	Assistant Vice President Mortgage Loan Officer
Barbara Britenriker	38	Assistant Vice President Chief Financial Officer Comptroller
Michael D. Culler	41	Assistant Vice President Chief Agricultural Finance Officer
Diann K. Meyer	39	Assistant Vice President Human Resource Officer
Gloria Gunn	42	Assistant Vice President Assistant Branch Manager
Richard Bruce	52	Assistant Vice President Commercial Loan Officer
Kent Roth	35	Auditor Bank Security Officer
Marilyn Johnson	43	Compliance Officer
Jean Horwath	48	Assistant Cashier Assistant Branch Manager
Diane Swisher	42	Assistant Cashier Assistant Branch Manager
Patti Rosebrock	42	Assistant Cashier Assistant Branch Manager
Michael T. Smith	33	Assistant Cashier Branch Manager
Debra Kauffman	39	Assistant Cashier Assistant Branch Manager Assistant Corporate Secretary
J. Scott Miller	43	Assistant Cashier Assistant Agri-Finance Officer
Judith Warncke	52	Assistant Cashier Marketing Officer

Diana Dennie	37	Assistant Cashier Branch Manager
Jerry Borton	50	Assistant Cashier Loan Officer
Joyce G. Kinsman	30	Assistant Cashier Loan Review Officer
Jane Bruner	39	Assistant Cashier Operations Supervisor
Patricia Burkholder	36	Assistant Cashier Assistant Branch Manager
Barry Gray	39	Assistant Cashier Assistant Branch Manager
Lesley Shirkey	30	Asset Recovery Officer
Brett Kahrs	35	Brokerage Officer
Carol Church	40	Assistant Cashier Assistant Branch Manager
Ruth Ford	46	Assistant Branch Manager
Lance Nofziger	29	Branch Manager
Michael Schnitkey	31	Assistant Cashier Agricultural Finance Officer
Gregory Sims	29	Assistant Branch Manager
Ruth Ann Dunn	45	Assistant Cashier Administrative Agri Assistant
Sue Dieringer	41	Assistant Cashier Consumer Loan Officer
Kelby Schmucker	32	Credit Analyst

## ITEM 11. MANAGEMENT REMUNERATION AND TRANSACTIONS

The information called for herein is presented in the proxy statement to be furnished in connection with the solicitation of proxies on behalf of the Board of Directors of the Registrant for use at its Annual Meeting to be held on April 8, 2000 is incorporated herein by reference.

The directors of Farmers & Merchants Bancorp, Inc. are also the directors of The Farmers & Merchants State Bank and Farmers & Merchants Life Insurance Co.

The Board of Directors met twenty-six times during the 1999 calendar year. All but two of the current directors of the Corporation attended at least seventy-five percent of the meetings of the Board. Maynard Sauder was in attendance at sixty-nine percent of the meetings and Steve Wyse was in attendance at fifty-eight percent of the meetings. Average attendance at Board meetings held during the year was eighty percent.

Directors received, as directors' fees, \$300 for each board meeting, plus a bonus of \$600 for 1999.

The Subsidiary Bank Board of Directors met semi-monthly during 1999.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The information called for herein is presented in the proxy statement to be furnished in connection with the solicitation of proxies on behalf of the Board of Directors of the Registrant for use at its Annual Meeting to be held Saturday, April 8, 2000, is incorporated herein by reference.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

## TRANSACTIONS WITH MANAGEMENT AND OTHER

There are no transactions to report.

## CERTAIN BUSINESS RELATIONSHIPS

No family relationships exist between any executive officers of the Bank.

## LOANS TO RELATED PARTIES

This information is presented on page 18, Note 5 of the Annual Report to shareholders, and is incorporated herein by reference.

## CERTAIN BUSINESS RELATIONSHIPS

The company retained the law firm of Plassman, Rupp, Hensal and Short in 1988. One of the principals, Harold Plassman, is a member of the Board of Directors. During 1999 the company paid fees to Plassman, Rupp, Hensal and Short for routine legal services. It is the company's intention to retain the law firm in 2000.

## PART IV

## ITEM 14. EXHIBITS, FINANCIAL SCHEDULES AND REPORTS ON FORM 8-K

- (a) The following documents are filed as part of this report:

	Annual Report -----
(1) Financial Statements	
Report of Independent Accountants	Page 6
Consolidated Balance Sheets	Page 7
Consolidated Statements of Income	Page 8
Consolidated Statements of Changes in Shareholders' Equity	Page 9
Consolidated Statements of Cash Flows	Page 10
Notes to Consolidated Financial Statements	Pages 11 - 31
(2) Financial Statement Schedules	
Independent Auditors' Report on Additional Information	Page 32
Five Year Summary of Operations	Page 33
(3) Other Information	
Trading Market for the Company's Stock	Page 34
Selected Financial Data by Management	Page 35
Independent Auditors' Report	Page 36
Management Report	Page 37
Selected Financial Data by Management	Pages 38 - 39
1999 Annual Report Photos	Pages 40 - 43
(4) Exhibits	
(3.1) Articles of Incorporation have been submitted with previous 10-K reports.	
(13.1) 1999 Annual Report to Shareholders (contained herein)	
(23.1) Notice of Annual Meeting and Proxy Statement	
(b) Reports on Form 8-K	
None	
(c) Exhibits required by Item 601.	
None required	
(d) Schedules required by Regulation S-X	
The Condensed Financial Information of the Registrant required by this report are included in the Annual Report to Shareholders, Note 18, pages 28 through 31.	
(e) Signatures	Page 32
(f) Exhibit 27 Financial Data Schedule	Page 33 - 34

Other schedules required to be filed as part of this report.

	Form 10-K -----
Schedule of Property and Equipment	Page 30
Schedule of Accumulated Depreciation - Property and Equipment	Page 31

## PART IV

## ITEM 14. EXHIBITS, FINANCIAL SCHEDULES AND REPORTS ON FORM 8-K

SCHEDULE OF PROPERTY AND EQUIPMENT  
(In Thousands)

## Exhibit 1

Year Ended December 31, 1999				
	Beginning Balance	Additions	Retirements	Ending Balance
	-----	-----	-----	-----
Land	\$ 1,681	\$ 302		\$ 1,983
Building	8,030	1,093		9,123
Equipment	5,867	621	457	6,031
	-----	-----	-----	-----
	\$ 15,578	\$ 2,016	\$ 457	\$ 17,137
	=====	=====	=====	=====
Year Ended December 31, 1998				
	Beginning Balance	Additions	Retirements	Ending Balance
	-----	-----	-----	-----
Land	\$ 1,472	\$ 209	\$ -	\$ 1,681
Building	7,398	676	44	8,030
Equipment	4,606	1,827	566	5,867
	-----	-----	-----	-----
	\$ 13,476	\$ 2,712	\$ 610	\$ 15,578
	=====	=====	=====	=====
Year Ended December 31, 1997				
	Beginning Balance	Additions	Retirements	Ending Balance
	-----	-----	-----	-----
Land	\$ 1,120	\$ 108	\$ -	\$ 1,228
Building	6,475	662	-	7,137
Equipment	4,074	414	155	4,333
	-----	-----	-----	-----
	\$ 11,669	\$ 1,184	\$ 155	\$ 12,698
	=====	=====	=====	=====

## SCHEDULE OF ACCUMULATED DEPRECIATION - PROPERTY AND EQUIPMENT

## Exhibit 2

Year Ended December 31, 1999				
	Beginning Balance	Depreciation	Retirements	Ending Balance
Land	\$ -	\$ -		\$ -
Building	2,406	262		2,668
Equipment	3,742	981	430	4,293
	<u>\$ 6,148</u>	<u>\$ 1,243</u>	<u>\$ 430</u>	<u>\$ 6,961</u>
Year Ended December 31, 1998				
	Beginning Balance	Depreciation	Retirements	Ending Balance
Land	\$ -	\$ -	\$ -	\$ -
Building	2,234	216	44	2,406
Equipment	3,577	727	562	3,742
	<u>\$ 5,811</u>	<u>\$ 943</u>	<u>\$ 606</u>	<u>\$ 6,148</u>
Year Ended December 31, 1997				
	Beginning Balance	Depreciation	Retirements	Ending Balance
Land	\$ -	\$ -	\$ -	\$ -
Building	2,022	212	-	2,234
Equipment	3,100	488	11	3,577
	<u>\$ 5,122</u>	<u>\$ 700</u>	<u>\$ 11</u>	<u>\$ 5,811</u>

## Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Farmers & Merchants Bancorp, Inc.

By: /s/ Joe E. Crossgrove Date: 3/8/00

-----  
Joe E. Crossgrove  
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

/s/ Joe E. Crossgrove Date: 3/8/00

-----  
Joe E. Crossgrove, Director  
Chief Executive Officer

/s/ Eugene D. Bernath Date: 3/8/00

-----  
Eugene D. Bernath  
Director and Chairman

/s/ Dexter Benecke Date: 3/8/00

-----  
Dexter Benecke, Director

/s/ Jerry Boyers Date: 3/8/00

-----  
Jerry Boyers, Director

/s/ Robert Frey Date: 3/8/00

-----  
Robert Frey, Director

/s/ Lee Grafice Date: 3/8/00

-----  
Lee Grafice, Director

/s/ Jack C. Johnson Date: 3/8/00

-----  
Jack C. Johnson, Director

/s/ Dean Miller Date: 3/8/00

-----  
Dean Miller, Director

/s/ Dale L. Nafziger Date: 3/8/00

-----  
Dale L. Nafziger, Director

/s/ Barbara Britenriker Date: 3/8/00

-----  
Barbara Britenriker  
Chief Accounting Officer

/s/ Kent Roth Date: 3/8/00

-----  
Kent Roth, Auditor

/s/ Harold H. Plassman Date: 3/8/00

-----  
Harold H. Plassman, Director

/s/ James Provost Date: 3/8/00

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James Provost, Director

/s/ James Saneholtz Date: 3/8/00

-----  
James Saneholtz, Director

/s/ Maynard Sauder Date: 3/8/00

-----  
Maynard Sauder, Director

/s/ Merle J. Short Date: 3/8/00

-----  
Merle J. Short, Director

/s/ Steven J. Wyse Date: 3/8/00

-----  
Steven J. Wyse, Director

Exhibit Index  
-----

Exhibit No. -----	Description -----
27	Financial Data Schedule

12-MOS  
DEC-31-1999  
JAN-01-1999  
DEC-31-1999  
17,245  
100  
0  
0  
98,405  
98,405  
98,405  
469,615  
6,750  
598,529  
503,166  
7,343  
5,092  
25,039  
0  
0  
12,677  
45,212  
598,529  
37,236  
6,248  
295  
43,779  
19,776  
1,374  
22,629  
1,637  
31  
14,321  
9,800  
9,800  
0  
0  
6,793  
5.23  
5.23  
6.97  
6,504  
2,264  
0  
8,768  
6,750  
1,574  
837  
6,750  
6,750  
0  
0