# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **FORM 10-Q**

Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period March 31, 2023

or

□ Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from to Commission File Number 001-38084

# **FARMERS & MERCHANTS BANCORP, INC.**

(Exact name of registrant as specified in its charter)

OHIO

(State or other jurisdiction of incorporation or organization)

307 North Defiance Street, Archbold, Ohio

(Address of principal executive offices)

(419) 446-2501

Registrant's telephone number, including area code (Former name, former address and former fiscal year, if changed since last report.)

Securities registered pursuant to Section 12(b) of the Act: Title of each class Trading Symbol(s) Name of Each Exchange Common Stock, No Par Value NASDAQ Capital Market FMAO

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or Section 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🗵 No 🗆

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes 🗵 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer		Accelerated filer	
Non-accelerated filer	$\boxtimes$	Smaller reporting company	$\times$
Emerging growth company			

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes 🗌 No 🗵

Indicate the number of shares of each of the issuers' classes of common stock, as of the latest practicable date:

Common Stock, No Par Value	<u>13,630,122</u>
Class	Outstanding as of April 28, 2023

1

(IRS Employer

43502 (Zip Code)

34-1469491 Identification No.)

#### SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 10Q

# FARMERS & MERCHANTS BANCORP, INC.

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	101.INS	Inline XBRL Instance Document - The instance document does not appear in the Interactive Data File because	
	101 5011	its XBRL tags are embedded within the Inline XBRL document. <sup>(1)</sup>	
	101.SCH 101.CAL	Inline XBRL Taxonomy Extension Schema Document <sup>(1)</sup> Inline XBRL Taxonomy Extension Calculation Linkbase Document <sup>(1)</sup>	
	101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document <sup>(1)</sup>	
	101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document <sup>(1)</sup>	
	101.DDE	Inline XDDI Taxonomy Extension Descentation Linkage Descument <sup>(1)</sup>	

101.PRE Inline XBRL Taxonomy Extension Presentation Linkbase Document <sup>(1)</sup>

<sup>(1)</sup> Pursuant to Rule 406T of Regulation S-T, the interactive Data Files in Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

#### PART 1 - FINANCIAL INFORMATION

### ITEM 1 FINANCIAL STATEMENTS

# FARMERS & MERCHANTS BANCORP, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED BALANCE SHEETS

	(in thousands of dollars)			
	March 31, 2023		Dee	cember 31, 2022
	(Unaudited)			
Assets				
Cash and due from banks	\$	62,780	\$	83,085
Federal funds sold		1,545		1,324
Total cash and cash equivalents		64,325		84,409
Interest-bearing time deposits		4,435		4,442
Securities - available-for-sale		372,975		390,789
Other securities, at cost		11,543		9,799
Loans held for sale		951		827
Loans, net		2,422,018		2,336,074
Premises and equipment		28,679		28,381
Construction in progress		1,565		278
Goodwill		86,358		86,358
Loan servicing rights		4,985		3,549
Bank owned life insurance		33,269		33,073
Other assets		38,972		37,372
Total Assets	\$	3,070,075	\$	3,015,351

# Liabilities and Stockholders' Equity

Liabilities

Deposits		
Noninterest-bearing	\$ 520,145	\$ 532,794
Interest-bearing		
NOW accounts	800,230	750,887
Savings	590,854	627,203
Time	601,939	557,980
Total deposits	2,513,168	2,468,864
Federal funds purchased and securities sold under agreements to		
repurchase	30,496	54,206
Federal Home Loan Bank (FHLB) advances	164,327	127,485
Other borrowings	-	10,000
Subordinated notes, net of unamortized issuance costs	34,615	34,586
Dividend payable	2,831	2,832
Accrued expenses and other liabilities	18,881	19,238
Total liabilities	 2,764,318	 2,717,211

#### **Commitments and Contingencies**

#### Stockholders' Equity

Common stock - No par value 20,000,000 shares authorized; issued and outstanding 14,564,425 shares 3/31/23 and 12/31/22	135,241	135,497
Treasury stock - 934,303 shares 3/31/23, 956,003 shares 12/31/22	(11,310)	(11,573)
Retained earnings	213,012	212,449
Accumulated other comprehensive loss	(31,186)	(38,233)
Total stockholders' equity	305,757	 298,140
Total Liabilities and Stockholders' Equity	\$ 3,070,075	\$ 3,015,351

See Notes to Condensed Consolidated Unaudited Financial Statements.

Note: The December 31, 2022, Condensed Consolidated Balance Sheets have been derived from the audited Condensed Consolidated Balance Sheets as of that date.

### FARMERS & MERCHANTS BANCORP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

	(in thous	ands of dollars Three Mor		share data)
	March 3			h 31, 2022
Interest Income		<u> </u>		
Loans, including fees	\$	29,703	\$	20,455
Debt securities:				
U.S. Treasury and government agencies		1,068		1,023
Municipalities		408		300
Dividends		123		42
Federal funds sold		21		10
Other		479		69
Total interest income		31,802		21,899
Interest Expense				
Deposits		8,151		1,360
Federal funds purchased and securities sold under		,		
agreements to repurchase		405		152
Borrowed funds		1,280		335
Subordinated notes		284		269
Total interest expense		10,120		2,116
Net Interest Income - Before Provision for Credit Losses*		21,682		19,783
Provision for Credit Losses - Loans*		817		580
Provision for Credit Losses - Off Balance Sheet Credit Exposures*		62		-
Net Interest Income After Provision for Credit Losses*		20,803		19,203
Noninterest Income		20,000		10,200
Customer service fees		2,447		2,648
Other service charges and fees		2,554		998
Net gain on sale of loans		2,354 67		697
Net loss on sale of available-for-sale securities		(891)		-
Total noninterest income		4,177		4,343
Noninterest Expense		-,1//		т,5т5
Salaries and wages		6,657		5,502
Employee benefits		2,165		2,054
Net occupancy expense		856		598
Furniture and equipment		1,252		1,056
Data processing		726		604
Franchise taxes		366		418
ATM expense		623		532
Advertising		514		237
Net loss on sale of other assets owned		514		
FDIC assessment		- 306		(5) 114
Mortgage servicing rights amortization - net				26
Consulting fees		159 230		178
Other general and administrative		3,077		
				2,179
Total noninterest expense		16,931		13,493
Income Before Income Taxes		8,049		10,053
Income Taxes	-	1,583	<b>.</b>	1,951
Net Income	\$	6,466	\$	8,102
Basic Earnings Per Share	\$	0.47	\$	0.62
Diluted Earnings Per Share	\$	0.47	\$	0.62
Dividends Declared	\$	0.21	\$	0.19
	+	0.=+	-	0.10

See Notes to Condensed Consolidated Unaudited Financial Statements

\*ASU 2016-13 adopted during the first quarter of 2023; therefore, March 31, 2022 provision amount reflects the incurred loss method.

# FARMERS & MERCHANTS BANCORP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (Unaudited)

	(in thousands of dollars) Three Months Ended			
	Marc	h 31, 2023	Ma	rch 31, 2022
Net Income	\$	6,466	\$	8,102
Other Comprehensive Income (Loss) (Net of Tax):				
Net unrealized gain (loss) on available-for-sale				
securities		8,030		(20,939)
Reclassification adjustment for realized loss on sale				
of available-for-sale securities		891		-
Net unrealized gain (loss) on available-for-sale				
securities		8,921		(20,939)
Tax expense (benefit)		1,874		(4,397)
Other comprehensive income (loss)		7,047		(16,542)
Comprehensive Income (Loss)	\$	13,513	\$	(8,440)

See Notes to Condensed Consolidated Unaudited Financial Statements

#### FARMERS & MERCHANTS BANCORP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CHANGES TO STOCKHOLDERS' EQUITY FOR THE THREE MONTHS ENDED MARCH 31, 2023 (000'S OMITTED, EXCEPT PER SHARE DATA) (Unaudited)

	Shares of				Accumulated Other	Total
					Comprehensiv	Stockholder
	Common	Common	Treasury	Retained	e	s'
	Stock	Stock	Stock	Earnings	Loss	Equity
Balance - January 1, 2023	13,608,422	\$ 135,497	\$ (11,573)	\$ 212,449	\$ (38,233)	\$ 298,140
Cumulative effect of change in accounting principle (ASU 2016-13)	-	-	-	(3,371)	-	(3,371)
Balance - January 1, 2023 as adjusted for change in accounting principle	13,608,422	135,497	(11,573)	209,078	(38,233)	294,769
Net income	-	-	-	6,466	-	6,466
Other comprehensive income	-	-	-	-	7,047	7,047
Purchase of treasury stock	-	-	-	-	-	-
Issuance of 21,700 shares of restricted stock	21,700	(562)	263	299	-	-
Stock-based compensation expense	-	306	-	-	-	306
Cash dividends declared - \$0.21 per share	-	-	-	(2,831)	-	(2,831)
Balance - March 31, 2023	13,630,122	\$ 135,241	\$ (11,310)	\$ 213,012	\$ (31,186)	\$ 305,757

See Notes to Condensed Consolidated Unaudited Financial Statements

#### FARMERS & MERCHANTS BANCORP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CHANGES TO STOCKHOLDERS' EQUITY FOR THE THREE MONTHS ENDED MARCH 31, 2022 (000'S OMITTED, EXCEPT PER SHARE DATA) (Unaudited)

					Accumulated	
	Shares of				Other	Total
					Comprehensiv	Stockholder
	Common	Common	Treasury	Retained	е	s'
	Stock	Stock	Stock	Earnings	Loss	Equity
Balance - January 1, 2022	13,066,233	\$ 122,674	\$ (11,724)	\$ 189,401	\$ (3,184)	\$ 297,167
Net income	-	-	-	8,102	-	8,102
Other comprehensive loss	-	-	-	-	(16,542)	(16,542)
Issuance of 500 shares of restricted stock						
(Net of forfeitures - 650)	(150)	(1)	(15)	16	-	-
Stock-based compensation expense	-	213	-	-	-	213
Cash dividends declared - \$0.19 per share				(2,462)		(2,462)
Balance - March 31, 2022	13,066,083	\$ 122,886	\$ (11,739)	\$ 195,057	\$ (19,726)	\$ 286,478

See Notes to Condensed Consolidated Unaudited Financial Statements

# FARMERS & MERCHANTS BANCORP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

		(in thousand Three Mor		s)	
	Marc	March 31, 2023		March 31, 2022	
Cash Flows from Operating Activities					
Net income	\$	6,466	\$	8,102	
Adjustments to reconcile net income to net cash from operating activities:					
Depreciation		834		709	
Amortization of premiums on available-for-sale securities, net		397		578	
Capitalized additions to servicing rights		(1,595)		(205)	
Servicing rights amortization and impairment		159		26	
Amortization of core deposit intangible		414		199	
Amortization of customer list intangible		31		31	
Net accretion of fair value adjustments		(1,133)		(1,015)	
Amortization of subordinated note issuance costs		29		28	
Stock-based compensation expense		306		213	
Provision for credit losses - Loans		817		580	
Provision for credit losses - Off balance sheet credit exposures		62		-	
Gain on sale of loans held for sale		(67)		(697)	
Originations of loans held for sale		(6,534)		(26,161)	
Proceeds from sale of loans held for sale		6,477		28,512	
Gain on sale of other assets owned		-		(5)	
Loss on sales of securities available-for-sale		891		(0)	
Increase in cash surrender value of bank owned life insurance		(196)		(157)	
Change in other assets and other liabilities, net		(4,283)		(2,841)	
Net cash provided by operating activities		3,075		7,897	
		5,075		/,09/	
Cash Flows from Investing Activities					
Activity in available-for-sale securities:		2 402		10 700	
Maturities, prepayments and calls		3,483		13,762	
Sales		21,963		-	
Purchases		-		(19,344)	
Activity in other securities, at cost:		200			
Sales		399		-	
Purchases		(2,143)		(406)	
Change in interest-bearing time deposits		7		2,236	
Proceeds from sale of other assets owned		-		164	
Additions to premises and equipment		(2,431)		(448)	
Loan originations and principal collections, net		(89,520)		(104,478)	
Net cash used in investing activities		(68,242)		(108,514)	
Cash Flows from Financing Activities					
Net change in deposits		44,764		60,754	
Net change in federal funds purchased and securities sold under agreements					
to repurchase		(23,710)		2,412	
Proceeds from FHLB advances		129,000		-	
Repayment of FHLB advances		(92,140)		(1,388)	
Repayment of other borrowings		(10,000)		-	
Cash dividends paid on common stock		(2,831)		(2,462)	
Net cash provided by financing activities		45,083		59,316	
Net Decrease in Cash and Cash Equivalents		(20,084)		(41,301)	
Cash and Cash Equivalents - Beginning of year		84,409		180,823	
Cash and Cash Equivalents - End of period	\$	64,325	\$	139,522	
Cash and Cash Equivalence End of period	Ψ	07,020	¥	100,022	

(continued)

# FARMERS & MERCHANTS BANCORP, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited) (Continued)

		(in thousands of dollars) Three Months Ended			
		March 31, 2023 March 31, 202			March 31, 2022
Supplemental Information					
Supplemental cash flow information:					
Interest paid		\$	9,272	\$	3,057
Income taxes paid			44		-
Supplemental noncash disclosures:					
Cash dividends declared not paid			2,831		2,462
See Notes to Condensed Consolidated Unaudited Financial Statements.					
	9				

#### NOTE 1 BASIS OF PRESENTATION AND OTHER

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions for Form 10Q and Rule 10-01 of Regulation S-X; accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation have been included. Operating results for the three months ended March 31, 2023 are not necessarily indicative of the results that are expected for the year ended December 31, 2023. The Condensed Consolidated Balance Sheets of the Company as of December 31, 2022, has been derived from the audited Condensed Consolidated Balance Sheets of that date. These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and footnotes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2022.

The Company recognizes revenues as they are earned based on contractual terms, as transactions occur, or as services are provided and collectability is reasonably assured. The Company's principal source of revenue is interest income from loans and investment securities. The Company also earns noninterest income from various banking and financial services offered primarily through Farmers & Merchants State Bank. Interest income is primarily recognized on an accrual basis according to nondiscretionary formulas written in contracts, such as loan agreements or investment security contracts. The Company also earns noninterest income from various banking and financial services and consumer clients such as deposit account, debit card, and mortgage banking services. Revenue is recorded for noninterest income based on the contractual terms for the service or transaction performed.

#### NOTE 2 BUSINESS COMBINATION AND ASSET PURCHASE

On October 1, 2022, the Company acquired Peoples-Sidney Financial Corporation (PPSF), the bank holding company for Peoples Federal Savings and Loan Association, a community bank with three full-service offices in Sidney, Anna and Jackson Center, Ohio in addition to a separate drive-thru location in Sidney, Ohio. PPSF shareholders had the opportunity to elect to receive either 0.6597 shares of FMAO stock or \$24.00 per share in cash for each PPSF share owned, subject to a requirement under the Merger Agreement that the minimum number of PPSF shares exchanged for Farmers & Merchants Bancorp, Inc. (FMAO) shares in the merger was no less than 758,566. Fractional shares of FMAO common stock were not issued in respect of fractional interests arising from the merger but were paid in cash pursuant to the merger agreement. PPSF had 1,167,025 shares outstanding on October 1, 2022. The share price of FMAO stock on October 1, 2022 was \$26.87. Total consideration for the acquisition was approximately \$23.2 million of which \$9.8 million was in cash and \$13.4 million in stock. As a result of the acquisition, the Company will have an opportunity to increase its deposit base in Sidney and the greater Shelby County and reduce transaction costs. The Company also expects to reduce costs through economies of scale.

Under the acquisition method of accounting, the total purchase was allocated to net tangible and intangible assets based on their current estimated fair values on the date of acquisition. Of the total purchase price of \$23.2 million, \$6.0 million has been allocated to core deposit intangible included in other assets and is being amortized over seven years on a straight line basis. Goodwill of \$5.9 million, resulting from the acquisition consists largely of the synergies and economies of scale expected from combining the operations of the Company and Peoples Federal Savings and Loan Association. Of that total amount, none of the purchase price is deductible for tax purposes. The following table summarizes the consideration paid for Peoples Federal Savings and Loan Association and the amounts of the assets acquired and liabilities assumed recognized at the acquisition date.

### Fair Value of Consideration Transferred

	(In Thousands)
Cash	\$ 9,806
Common Shares	13,446
Treasury stock repurchased (125 shares)	(3)
Total	\$ 23,249

#### Recognized amounts of identifiable assets acquired and liabilities assumed

Assets	
Cash and cash equivalents	\$ 18,881
Other securities, at cost	1,271
Loans, net	101,755
Premises and equipment	1,906
Goodwill	5,924
Other assets	12,081
Total Assets Purchased	\$ 141,818
Liabilities	
Deposits	
Noninterest bearing	\$ 7,139
Interest bearing	104,719
Total deposits	111,858
Federal Home Loan Bank (FHLB) advances	896
Accrued expenses and other liabilities	5,815
Total Liabilities Assumed	\$ 118,569

The fair value of the assets acquired includes loans with a fair value of \$101.8 million. The gross principal and contractual interest due under the contracts is \$116.1 million of which none is expected to be uncollectible. The loans have a weighted average life of 44.4 months.

The fair value of building and land included in premises and equipment was written up \$581 thousand with \$597 thousand attributable to the buildings and is being amortized over the remaining life of each building. The combined average remaining life was 12.8 years.

The fair value for certificates of deposit incorporates a valuation amount of \$662 thousand which is being amortized over 1.1 years. The fair value of Federal Home Loan Bank (FHLB) advances included a valuation amount of \$69 thousand which is being amortized over 5.2 years.

Changes in accretable yield, or income expected to be collected, are as follows:

	onths Ended 1 31, 2023
(In Th	iousands)
\$	798
	1
	(58)
	-
	-
\$	741
	March (In Th

On October 1, 2021, the Company acquired Perpetual Federal Savings Bank, (PFSB), a community bank with one full-service office in Urbana, Ohio. Shareholders of PFSB elected to receive either 1.7766 shares of FMAO stock or \$41.20 per share in cash for each PFSB share owned, subject to adjustment based upon 1,833,999 shares of FMAO to be issued in the merger. PFSB had 2,470,032 shares outstanding on October 1, 2021. The share price of Farmers & Merchants Bancorp, Inc. (FMAO) stock on October 1, 2021 was \$22.40. Total consideration for the acquisition was approximately \$100.3 million consisting of \$59.2 million in cash and \$41.1 million in stock. As a result of the acquisition, the Company has had an opportunity to increase its deposit base and reduce transaction costs. The Company has reduced costs through economies of scale.

Under the acquisition method of accounting, the total purchase was allocated to net tangible and intangible assets based on their current estimated fair values on the date of acquisition. Of the total purchase price of \$100.3 million, \$668 thousand has been allocated to core deposit intangible included in other assets and is being amortized over seven years on a straight line basis. Goodwill of \$25.2 million, resulting from the acquisition consists largely of the synergies and economies of scale expected from combining the operations of the Company and Perpetual Federal Savings Bank. Of that total amount, none of the purchase price is deductible for tax purposes. The following table summarizes the consideration paid for Perpetual Federal Savings Bank and the amounts of the assets acquired and liabilities assumed recognized at the acquisition date.

#### **Fair Value of Consideration Transferred**

	(In I	housands)
Cash	\$	59,234
Common Shares		41,078
Total	\$	100,312

#### Recognized amounts of identifiable assets acquired and liabilities assumed

Assets	
Cash and cash equivalents	\$ 44,975
Federal funds sold	1,672
Interest-bearing time deposits	6,250
Other securities, at cost	2,794
Loans, net	334,661
Premises and equipment	615
Goodwill	25,220
Other assets	3,975
Total Assets Purchased	\$ 420,162
Liabilities	
Deposits	
Noninterest bearing	\$ 2,018
Interest bearing	309,090
Total deposits	311,108
Federal Home Loan Bank (FHLB) advances	6,218
Accrued expenses and other liabilities	2,524
Total Liabilities Assumed	\$ 319,850

The fair value of the assets acquired includes loans with a fair value of \$334.7 million. The gross principal and contractual interest due under the contracts is \$403.3 million, of which \$5.6 million is expected to be uncollectible. The loans have a weighted average life of 52 months.

The fair value of building and land included in premises and equipment was written down by \$4 thousand with \$297 thousand attributable to the buildings and is being amortized over the useful life of 16.2 years.

The fair value for certificates of deposit incorporates a valuation amount of \$3.9 million which is being accreted over 1.6 years. The fair value of Federal Home Loan Bank (FHLB) advances included a valuation amount of \$218 thousand which is being accreted over 2.6 years.

Changes in accretable yield, or income expected to be collected, are as follows:

	-	Three Months Ended March 31, 2023		Three Months Ended March 31, 2022		
	(I	n Thousands)	(]	In Thousands)		
Beginning Balance	\$	4,236	\$	5,262		
Additions		14		64		
Accretion		(344)		(322)		
Reclassification from nonaccretable difference		-		-		
Disposals		-		-		
Ending Balance	\$	3,906	\$	5,004		

On April 30, 2021, the Company acquired Ossian Financial Services, Inc., (OFSI), the bank holding company for Ossian State Bank, a community bank based in Ossian, Indiana. Ossian State Bank operated two full-service offices in the northeast Indiana communities of Ossian and Bluffton. Shareholders of OFSI received \$67.71 in cash for each share. OFSI had 295,388 shares outstanding on April 30, 2021. Total consideration for the acquisition was approximately \$20.0 million in cash. As a result of the acquisition, the Company has increased its deposit base and is working to reduce transaction costs. The Company has reduced costs through economies of scale.

Under the acquisition method of accounting, the total purchase was allocated to net tangible and intangible assets based on their current estimated fair values on the date of acquisition. Of the total purchase price of \$20.0 million, \$980.2 thousand has been allocated to core deposit intangible included in other assets and will be amortized over seven years on a straight line basis. Goodwill of \$7.9 million which resulted from the acquisition consists largely of the synergies and economies of scale expected from combining the operations of the Company and Ossian State Bank and is deductible for tax purposes over 15 years. The following table summarizes the consideration paid for Ossian State Bank and the amounts of the assets acquired and liabilities assumed recognized at the acquisition date.

### Fair Value of Consideration Transferred

	(In Thousands)	_
Cash	\$ 20,001	
Total	\$ 20,001	

### Recognized amounts of identifiable assets acquired and liabilities assumed

Assets	
Cash and cash equivalents	\$ 20,229
Interest-bearing time deposits	20,226
Securities - available-for-sale	30,243
Other securities, at cost	281
Loans, net	52,403
Premises and equipment	494
Goodwill	7,874
Other assets	5,308
Total Assets Purchased	\$ 137,058
Liabilities	
Deposits	
Noninterest bearing	\$ 34,509
Interest bearing	81,535
Total deposits	116,044
Accrued expenses and other liabilities	1,013

The fair value of the assets acquired includes loans with a fair value of \$52.4 million. The gross principal and contractual interest due under the contracts is \$63.7 million, of which \$1.1 million is expected to be uncollectible. The loans have a weighted average life of 52 months.

\$

117,057

The fair value of building and land included in premises and equipment was written down by \$596 thousand with \$244 thousand attributable to buildings and will be accreted over the useful life of 39 years,

The fair value for certificates of deposit incorporates a valuation amount of \$59 thousand which will be accreted over 1.4 years.

Changes in accretable yield, or income expected to be collected, are as follows:

**Total Liabilities Assumed** 

	Mai	Three Months Ended March 31, 2023		Three Months Ended March 31, 2022		
	(In	Thousands)	(In	Thousands)		
Beginning Balance	\$	470	\$	645		
Additions		-		-		
Accretion		(44)		(44)		
Reclassification from nonaccretable difference		-		-		
Disposals		-		-		
Ending Balance	\$	426	\$	601		

The results of operations of Ossian State Bank, Perpetual Federal Savings Bank and Peoples Federal Savings and Loan Bank have been included in the Company's consolidated financial statements since the acquisition dates of April 30, 2021, October 1, 2021 and October 1, 2022, respectively. The following schedule includes pro-forma results for the three months ended March 31, 2023 and 2022 as if the Peoples Federal Savings and Loan Bank acquisition had occurred as of the beginning of the comparable prior reporting period. The acquisitions of Ossian State Bank and Perpetual Federal Savings Bank are already included as they had occurred prior to that period.

	(in th	(in thousands of dollars, except per share data) Three Months Ended		
	Marc	h 31, 2023	Mar	ch 31, 2022
Summary of Operations				
Net Interest Income - Before Provision for Credit Losses	\$	21,682	\$	20,966
Provision for Credit Losses		817		493
Net Interest Income After Provision for Credit Losses		20,865		20,473
Noninterest Income		4,177		4,483
Noninterest Expense		16,897		14,495
Income Before Income Taxes		8,145		10,461
Income Taxes		1,602		2,022
Net Income	\$	6,543	\$	8,439
Basic and Diluted Earnings Per Share	\$	0.48	\$	0.62

The pro-forma information includes adjustments for interest income on loans, amortization of intangibles arising from the transactions, interest expense on deposits acquired, premises expense for the branches acquired and the related income tax effects. The pro-forma information for the three months ended March 31, 2023 includes approximately \$366 thousand, net of tax, of operating revenue from Peoples Federal Savings and Loan Bank since January 1, 2023.

The pro-forma financial information is presented for informational purposes only and is not indicative of the results of operations that actually would have been achieved had the acquisitions been consummated as of that time, nor is it intended to be a projection of future results.

On January 1, 2019, the Company acquired Limberlost Bancshares, Inc. ("Limberlost"), the bank holding company for Bank of Geneva, a community bank based in Geneva, Indiana. Bank of Geneva operated six full-service offices in the northeast Indiana communities of Geneva, Berne, Decatur, Monroe, Portland and Monroeville. Shareholders of Limberlost received 1,830 shares of FMAO common stock and \$8,465.00 in cash for each share. Limberlost had 1,000 shares outstanding on January 1, 2019. The share price of Farmers & Merchants Bancorp, Inc. (FMAO) stock on January 1, 2019 was \$38.49. Total consideration for the acquisition was approximately \$78.9 million consisting of \$8.5 million in cash and \$70.4 million in stock. As a result of the acquisition, the Company has had an opportunity to increase its deposit base and reduce transaction costs. The Company has also reduced costs through economies of scale.

Under the acquisition method of accounting, the total purchase was allocated to net tangible and intangible assets based on their current estimated fair values on the date of acquisition. Of the total purchase price of \$78.9 million, \$3.9 million has been allocated to core deposit intangible included in other assets and is being amortized over seven years on a straight line basis. Goodwill of \$43.3 million resulting from the acquisition consists largely of the synergies and economies of scale expected from combining the operations of the Company and Bank of Geneva. Of that total amount, none of the purchase price is deductible for tax purposes.

Changes in accretable yield, or income expected to be collected, are as follows:

		Three Months Ended March 31, 2023		Three Months Ended March 31, 2022		
	(In	Thousands)	(In T	housands)		
Beginning Balance	\$	785	\$	1,198		
Additions		3		5		
Accretion		(107)		(106)		
Reclassification from nonaccretable difference		-		-		
Disposals		-		-		
Ending Balance	\$	681	\$	1,097		

As mentioned previously, the acquisition of Bank of Geneva resulted in the recognition of \$3.9 million in core deposit intangible assets, the acquisition of Ossian State Bank resulted in the recognition of \$980.2 thousand in core deposit intangible assets, the acquisition of Perpetual Federal Savings Bank resulted in the recognition of \$668.0 thousand in core deposit intangible assets and the acquisition of Peoples Federal Savings and Loan resulted in the recognition of \$6.0 million in core deposit intangible

assets which are all being amortized over its remaining economic useful life of 7 years on a straight line basis. Core deposit intangible is included in other assets on the Condensed Consolidated Balance Sheets.

The amortization expense of the core deposit intangible for the three months ended March 31, 2022 was \$199 thousand. Of the approximately \$1.7 million to be expensed in 2023, \$414 thousand has been expensed for the three months ended March 31, 2023. Annual amortization of core deposit intangible assets is as follows:

	(In Thousands)											
	C	Geneva		Ossian		Perpetual		Peoples		Total		
2023	\$	560	\$	140	\$	95	\$	861	\$	1,656		
2024		560		140		95		861		1,656		
2025		560		140		95		861		1,656		
2026		-		140		95		861		1,096		
2027		-		140		95		861		1,096		
Thereafter		-		47		74		1,506		1,627		
	\$	1,680	\$	747	\$	549	\$	5,811		8,787		

On November 16, 2020, FM Investment Services, a division of the Bank, purchased the assets and clients of Adams County Financial Resources (ACFR), a full-service registered investment advisory firm located in Geneva, Indiana.

ACFR was founded in 1994 by R. Lee Flueckiger and provides clients and their families with financial confidence through personalized investment planning and services. As of November 30, 2020, ACFR had approximately \$83 million of assets under management and over 450 clients.

Total consideration for the purchase was \$825 thousand which consisted of 40,049 shares of stock. Under the acquisition method of accounting, the total purchase is allocated to net tangible and intangible assets based on their current estimated fair values on the date of acquisition. Of the total purchase price of \$825 thousand, \$800 thousand has been allocated to customer list intangible, included in other assets, to be amortized over 6.5 years on a straight line basis.

The amortization expense of the customer list intangible for the three months ended March 31, 2022 was \$31 thousand. Of the \$123 thousand to be expensed in 2023, \$31 thousand has been expensed for the three months ended March 31, 2023. Annual amortization expense of customer list intangible is as follows:

	(In Thous	ands)
	Adams County Final	ncial Resources
2023	\$	123
2024		123
2025		123
2026		123
2027		47
Thereafter		-
	\$	539

#### NOTE 3 SECURITIES

Mortgage-backed securities, as shown in the following tables, are all government sponsored enterprises. The amortized cost and fair value of securities, with gross unrealized gains and losses at March 31, 2023 and December 31, 2022, are as follows:

	(In Thousands)										
	March 31, 2023										
	Gross Gross										
	Amortized Unrealized Unrealized							Fair			
		Cost	(	Gains		Losses		Value			
Available-for-Sale:											
U.S. Treasury	\$	95,215	\$	-	\$	(7,703)	\$	87,512			
U.S. Government agencies		144,105		-		(13,997)		130,108			
Mortgage-backed securities		98,348		-		(12,028)		86,320			
State and local governments		74,783		120		(5,868)		69,035			
Total available-for-sale securities	\$	412,451	\$	120	\$	(39,596)	\$	372,975			

	(In Thousands)										
	December 31, 2022										
	Gross Gross										
	A	mortized	Uı	nrealized	Unrealized			Fair			
		Cost	Gains		Losses			Value			
Available-for-Sale:											
U.S. Treasury	\$	104,507	\$	-	\$	(9,829)	\$	94,678			
U.S. Government agencies		156,817		-		(17,050)		139,767			
Mortgage-backed securities		101,068		-		(14,141)		86,927			
State and local governments		76,794		69		(7,446)		69,417			
Total available-for-sale securities	\$	439,186	\$	69	\$	(48,466)	\$	390,789			

Investment securities will at times depreciate to an unrealized loss position. The Company utilizes the following criteria to assess whether impairment is other than temporary. No one item by itself will necessarily signal that a security should be recognized as an other than temporary impairment.

- 1. The fair value of the security has significantly declined from book value.
- 2. A downgrade has occurred that lowered the credit rating to below investment grade (below Baa3 by Moody and BBB by Standard and Poors.)
- 3. Dividends have been reduced or eliminated or scheduled interest payments have not been made.
- 4. The underwater security has longer than 10 years to maturity and the loss position had existed for more than 3 years.
- 5. Management does not possess both the intent and ability to hold the security for a period of time sufficient to allow for any anticipated recovery in fair value.

If the impairment is judged to be other than temporary, the present value of the cash flows expected to be collected is compared to the amortized cost basis. If the present value of the cash flows expected to be collected is less than the amortized cost basis, a credit loss exists and an allowance for credit losses is recorded, limited by the amount that the fair value is less than the amortized cost basis. Adjustments to the allowance are recorded in the consolidated income statement as a component of the provision for credit losses. The table below is presented by category of security and length of time in a continuous loss position. The Company currently does not hold any securities with other than temporary impairment and thus did not recognize an allowance for credit losses.



Information pertaining to securities with gross unrealized losses at March 31, 2023 and December 31, 2022, aggregated by investment category and length of time that individual securities have been in a continuous loss position follows:

		(In Thousands)												
						March 31	, 20	23						
	Les	s Than Tw	velve	Months		Twelve Mon	ths a	& Over						
	Gi	OSS		Gross					Gross					
	Unre	Unrealized Fair		U	nrealized		Fair	Uı	nrealized		Fair			
	Lo	sses	s Value			Losses		Value	Losses			Value		
U.S. Treasury	\$	(19)	\$	727	\$	(7,684)	\$	86,785	\$	(7,703)	\$	87,512		
U.S. Government agencies		(48)		1,952		(13,949)		128,156		(13,997)		130,108		
Mortgage-backed securities		(28)		3,099		(12,000)		83,221		(12,028)		86,320		
State and local governments		(248)		10,000		(5,620)		53,332		(5,868)		63,332		
Total available-for-sale securities	\$	(343)	\$	15,778	\$	(39,253)	\$	351,494	\$	(39,596)	\$	367,272		

		(In Thousands)												
						December	31, 2	2022						
	Le	ss Than Tw	elve											
	C	Fross			Gross			Gross						
	Un	Unrealized Fair			Uı	nrealized Fair			Unrealized			Fair		
	L	osses		Value	Losses		Value		lue Los			Value		
U.S. Treasury	\$	(207)	\$	9,121	\$	(9,622)	\$	85,557	\$	(9,829)	\$	94,678		
U.S. Government agencies		(1,081)		24,560		(15,969)		114,906		(17,050)		139,466		
Mortgage-backed securities		(2,454)		26,905		(11,687)		60,022		(14,141)		86,927		
State and local governments		(3,223)		38,771		(4,223)		25,610		(7,446)		64,381		
Total available-for-sale securities	\$	(6,965)	\$	99,357	\$	(41,501)	\$	286,095	\$	(48,466)	\$	385,452		

Unrealized losses on securities have not been recognized into income because the issuers' bonds are of high credit quality, values have only been impacted by changes in interest rates since the securities were purchased, and the Company has the intent and ability to hold the securities for the foreseeable future. The fair value is expected to recover as the bonds approach the maturity date.

Below are the gross realized gains and losses for the three months ended March 31, 2023 and March 31, 2022.

	Three Months						
	(In Thou	isands)					
	2023	2022					
Gross realized gains	\$ 12	\$	-				
Gross realized losses	(903)		-				
Net realized losses	\$ (891)	\$	-				
Tax benefit related to net realized losses	\$ (187)	\$	-				

The net realized losses on sales and related tax benefit is a reclassification out of accumulated other comprehensive income (loss). The net realized losses are included in net loss on sale of available-for-sale securities and the related tax benefit is included in income taxes in the condensed consolidated statements of income and comprehensive income (loss).

The amortized cost and fair value of debt securities at March 31, 2023, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	(In Thousands)						
	Amortized						
		Cost	air Value				
One year or less	\$	18,764	\$	18,352			
After one year through five years		211,418		193,248			
After five years through ten years		79,611		70,746			
After ten years		4,310		4,309			
Total	\$	314,103	\$	286,655			
Mortgage-backed securities		98,348		86,320			
Total	\$	412,451	\$	372,975			

Investments with a carrying value of \$164.0 million and \$134.8 million at March 31, 2023 and December 31, 2022, respectively, were pledged to secure public deposits and securities sold under repurchase agreements.

Other securities include Federal Home Loan Bank of Cincinnati and Indianapolis stock in the amount of \$9.8 million as of March 31, 2023 and \$8.1 million as of December 31, 2022. Other securities also includes Ohio Equity Fund for Housing Limited Partnership funding of \$1.7 million out of a total of \$4.0 million committed as of both March 31, 2023 and December 31, 2022.

#### NOTE 4 LOANS

Loan balances as of March 31, 2023 and December 31, 2022 are summarized below:

	(In Thousands)								
Loans:	March 31, 2023	December 31, 2022							
Consumer Real Estate	\$ 502,974	\$	494,423						
Agricultural Real Estate	227,897		220,819						
Agricultural	131,467		128,733						
Commercial Real Estate	1,225,315		1,152,603						
Commercial and Industrial	241,598		242,360						
Consumer	89,588		89,147						
Other	29,316		29,818						
	 2,448,155		2,357,903						
Less: Net deferred loan fees and costs	(1,503)		(1,516)						
	2,446,652		2,356,387						
Less: Allowance for credit losses	(24,634)		(20,313)						
Loans - Net	\$ 2,422,018	\$	2,336,074						

Other loans primarily fund public improvements in the Bank's service area.

The distribution of fixed rate loans and variable rate loans by major loan category is as follows as of March 31, 2023 and December 31, 2022:

	(In Thousands)													
		March 3	31, 202	3		December 31, 2022								
		Fixed		Variable		Fixed	Variable							
Consumer Real Estate	\$	350,541	\$	152,433	\$	354,420	\$	140,003						
Agricultural Real Estate		144,890		83,007		144,702		76,117						
Agricultural		52,394		79,073		52,867		75,866						
Commercial Real Estate		970,161		255,154		941,927		210,676						
Commercial and Industrial		136,702		104,896		130,513		111,847						
Consumer		89,520		68		88,972		175						
Other		19,620		9,696		20,029		9,789						

As of March 31, 2023 and December 31, 2022 one to four family residential mortgage loans amounting to \$214.2 million and \$222.5 million, respectively, have been pledged as security for future loans and existing loans the Bank has received from the Federal Home Loan Bank.

Unless listed separately, Other loans are included in the Commercial and Industrial category for the remainder of the tables in this Note 4.

The following table represents the contractual aging of the recorded investment (in thousands) in past due loans by portfolio classification of loans as of March 31, 2023 and December 31, 2022, net of deferred loan fees and costs:

March 31, 2023	30-59 Days Past Due		Past Days Past		Greater Than 90 Days		tal Past Due	Current	Total Financing Receivabl es	Recorded Investme t > 90 Days and Accruin	en d
Consumer Real Estate	\$ 850	\$	-	\$	111	\$	961	\$ 502,007	\$ 502,968	\$	-
Agricultural Real Estate	231		283		1,511		2,025	225,574	227,599		-
Agricultural	-		-		-		-	131,677	131,677		-
Commercial Real Estate								1,214,51	1,223,16		
	8,383		-		267		8,650	3	3		-
Commercial and Industrial	-		346		854		1,200	269,657	270,857		-
Consumer	 73		25		19		117	90,271	90,388		-
Total	\$ 9,537	\$	654	\$	2,762	\$	12,953	2,433,69 \$9	2,446,65 \$2	\$	-
December 31, 2022	30-59 ays Past Due	Day	)-89 s Past Due	Tł	reater 1an 90 Days		tal Past Due	Current	Total Financing Receivabl es	Recorded Investme t > 90 Days and Accruin	en S
	 										2
Consumer Real Estate	\$ 1,536	\$	635	\$	90	\$	2,261	\$ 492,162	\$ 494,423	\$	-
Agricultural Real Estate	118	1	2	1	1 550	1	1 670	218 844	220 514		_

Consumer Real Estate	φ	1,550	φ	055	φ	90	φ	2,201	\$ 492,102	\$ 494,425	φ =
Agricultural Real Estate		118		2		1,550		1,670	218,844	220,514	-
Agricultural		433		-		152		585	128,341	128,926	-
Commercial Real Estate									1,150,25	1,150,51	
		74		-		180		254	7	1	-
Commercial and Industrial		953		-		182		1,135	270,984	272,119	-
Consumer		83		37		-		120	89,774	89,894	-
									2,350,36	2,356,38	
Total	\$	3,197	\$	674	\$	2,154	\$	6,025	\$ 2	\$ 7	\$ -

The following tables present the amortized cost of nonaccrual loans by class of loans as of March 31, 2023 and the recorded investment of nonaccrual loans by class of loans as of December 31, 2022:

			(In Thousands)	
	No	naccrual		Loans Past
	W	/ith No		Due Over
	Al	lowance		89 Days
	for C	redit Loss	Nonaccrual	Still Accruing
Consumer Real Estate	\$	912	\$ 912	\$-
Agricultural Real Estate		5,503	5,503	-
Agricultural		61	61	-
Commercial Real Estate		268	268	-
Commercial & Industrial		111	948	-
Consumer		21	21	-
Total	\$	6,876	\$ 7,713	\$-
			 	(In Thousands) December 31,
				2022
Consumer Real Estate			\$	612
Agricultural Real Estate				1,921
Agricultural				152
Commercial Real Estate				903
Commercial & Industrial				1,096
Consumer			_	5
	Total		\$	4,689

The Company recognized \$61 thousand of interest income on nonaccrual loans for the quarter ending March 31, 2023.

Following are the characteristics and underwriting criteria for each major type of loan the Bank offers:

Consumer Real Estate: Purchase, refinance, or equity financing of one to four family owner occupied dwelling. Success in repayment is subject to borrower's income, debt level, character in fulfilling payment obligations, employment, and others.

Agricultural Real Estate: Purchase of farm real estate or for permanent improvements to the farm real estate. Cash flow from the farm operation is the repayment source and is therefore subject to the financial success of the farm operation.

Agricultural: Loans for the production and housing of crops, fruits, vegetables, and livestock or to fund the purchase or re-finance of capital assets such as machinery and equipment and livestock. The production of crops and livestock is especially vulnerable to commodity prices and weather. The vulnerability to commodity prices is offset by the farmer's ability to hedge their position by the use of various pricing mechanisms. The risk related to weather is often mitigated by crop insurance.

Commercial Real Estate: Construction, purchase, and refinance of business purpose real estate. Risks include potential construction delays and overruns, vacancies, collateral value subject to market value fluctuations, interest rate, market demands, borrower's ability to repay in orderly fashion, and others. The Bank does employ stress testing on higher balance loans to mitigate risk by ensuring the customer's ability to repay in a changing rate environment before granting loan approval.

Commercial and Industrial: Loans to proprietorships, partnerships, limited liability companies or corporations to provide temporary working capital and seasonal loans as well as long term loans for capital asset acquisition. Risks include adequacy of cash flow, reasonableness of projections, financial leverage, economic trends, management ability and estimated capital expenditures during the fiscal year. The Bank does employ stress testing on higher balance loans to mitigate risk by ensuring the customer's ability to repay in a changing rate environment before granting loan approval.

Consumer: Funding for individual and family purposes. Success in repayment is subject to borrower's income, debt level, character in fulfilling payment obligations, employment, and others.

Other: Primarily funds public improvements in the Bank's service area. Repayment ability is based on the continuance of the taxation revenue as the source of repayment.

The Bank uses a nine tier risk rating system to grade its loans. The grade of a loan may change during the life of the loan.

The risk ratings are described as follows.

- 1. Zero (0) Unclassified. Any loan which has not been assigned a classification.
- 2. One (1) Excellent. Credit to premier customers having the highest credit rating based on an extremely strong financial condition, which compares favorably with industry standards (upper quartile of RMA ratios). Financial statements indicate a sound earnings and financial ratio trend for several years with satisfactory profit margins and excellent liquidity exhibited. Prime credits may also be borrowers with loans fully secured by highly liquid collateral such as traded stocks, bonds, certificates of deposit, savings account, etc. No credit or collateral exceptions exist, and the loan adheres to The Bank's loan policy in every respect. Financing alternatives would be readily available and would qualify for unsecured credit. This rate is summarized by high liquidity, minimum risk, strong ratios, and low handling costs.
- 3. Two (2) Good. Desirable loans of somewhat less stature than rate 1, but with strong financial statements. Loan supported by financial statements containing strong balance sheets and a history of profitability. Probability of serious financial deterioration is unlikely. Possessing a sound repayment source (and a secondary source), which would allow repayment in a reasonable period of time. Individual loans backed by liquid personal assets, established history and unquestionable character.
- 4. Three (3) Satisfactory. Satisfactory loans of average or slightly above average risk having some deficiency or vulnerability to changing economic conditions, but still fully collectible. Projects should normally demonstrate acceptable debt service coverage. There may be some weakness but with offsetting features of other support readily available. Loans that are meeting the terms of repayment.

Loans may be rated 3 when there is no recent information on which to base a current risk evaluation and the following conditions apply:

- At inception, the loan was properly underwritten and did not possess an unwarranted level of credit risk;
- a. At inception, the loan was secured with collateral possessing a loan-to-value adequate to protect The Bank from loss;
- b. The loan exhibited two or more years of satisfactory repayment with a reasonable reduction of the principal balance;
- c. During the period that the loan has been outstanding, there has been no evidence of any credit weakness. Some examples of weakness include slow payment, lack of cooperation by the borrower, breach of loan covenants, or the business is in an industry which is known to be experiencing problems. If any of these credit weaknesses is observed, a lower risk rating is warranted.
- 5. Four (4) Satisfactory / Monitored. A "4" (Satisfactory/Monitored) risk rating may be established for a loan considered satisfactory but which is of average credit risk due to financial weakness or uncertainty. The loans warrant a higher than average level of monitoring to ensure that weaknesses do not advance. The level of risk in Satisfactory/Monitored classification is considered acceptable and within normal underwriting guidelines, so long as the loan is given management supervision.
- 6. Five (5) Special Mention. Loans that possess some credit deficiency or potential weakness which deserve close attention, but which do not yet warrant substandard classification. Such loans pose unwarranted financial risk that, if not corrected, could weaken the loan and increase risk in the future. The key distinctions of a 5 (Special Mention) classification are that (1) it is indicative of an unwarranted level of risk, and (2) weaknesses are considered "potential" versus "defined" impairments to the primary source of loan repayment and collateral.

7.

8.

- Six (6) Substandard. One or more of the following characteristics may be exhibited in loans classified substandard:
  - a. Loans which possess a defined credit weakness and the likelihood that a loan will be paid from the primary source are uncertain. Financial deterioration is underway and very close attention is warranted to ensure that the loan is collected without loss.
  - b. Loans are inadequately protected by the current net worth and paying capacity of the borrower.
  - c. The primary source of repayment is weakened, and The Bank is forced to rely on a secondary source of repayment such as collateral liquidation or guarantees.
  - d. Loans are characterized by the distinct possibility that The Bank will sustain some loss if deficiencies are not corrected.
  - e. Unusual courses of action are needed to maintain a high probability of repayment.
  - f. The borrower is not generating enough cash flow to repay loan principal; however, continues to make interest payments.
  - g. The lender is forced into a subordinate position or unsecured collateral position due to flaws in documentation.
  - h. Loans have been restructured so that payment schedules, terms and collateral represent concessions to the borrower when compared to the normal loan terms.
  - i. The lender is seriously contemplating foreclosure or legal action due to the apparent deterioration in the loan.
  - j. There is significant deterioration in the market conditions and the borrower is highly vulnerable to these conditions.
  - Seven (7) Doubtful. One or more of the following characteristics may be exhibited in loans classified Doubtful:
    - a. Loans have all of the weaknesses of those classified as Substandard. Additionally, however, these weaknesses make collection or liquidation in full based on existing conditions improbable.
    - b. The primary source of repayment is gone, and there is considerable doubt as to the quality of the secondary source of repayment.
    - c. The possibility of loss is high, but, because of certain important pending factors which may strengthen the loan, loss classification is deferred until its exact status is known. A Doubtful classification is established deferring the realization of the loss.
- 9. Eight (8) Loss. Loans are considered uncollectable and of such little value that continuing to carry them as assets on the institution's financial statements is not feasible. Loans will be classified Loss when it is neither practical nor desirable to defer writing off or reserving all or a portion of a basically worthless asset, even though partial recovery may be possible at some time in the future.

The following table represents the risk category of loans by portfolio class, net of deferred fees and costs, based on the most recent analysis performed as of December 31, 2022:

	(In Thousands)									
	Agricult ural		Commer cial	Commer cial						
				and						
	Real Estate	Agricult ural	Real Estate	Industria l	Other					
December 31, 2022										
1-2	\$ 9,912	\$ 5,857	\$ 8,718	\$ 780	\$-					
3	47,405	33,671	370,035	67,506	10,921					
4	146,143	88,992	737,745	167,291	18,897					
5	10,389	228	9,751	3,592	-					
6	6,665	178	24,262	3,132	-					
7	-	-	-	-	-					
8	-		-		-					
			1,150,5							
Total	\$220,514	\$128,926	<u>\$ 11</u>	\$242,301	\$ 29,818					

For consumer residential real estate, and other, the Company also evaluates credit quality based on the aging status of the loan, as was previously stated, and by payment activity. The following tables present the recorded investment in those classes based on payment activity and assigned risk grading as of December 31, 2022.

	(In Thousands)
	 Consumer
	 Real Estate
	December 31,
	 2022
Grade	
Pass (1-4)	\$ 492,575
Special Mention (5)	676
Substandard (6)	1,172
Doubtful (7)	-
Total	\$ 494,423
	 (In Thousands)
	 Consumer
	December 31,
	 2022
Performing	\$ 89,853
Nonperforming	41
Total	\$ 89,894

The following table reflects loan balances as of March 31, 2023 based on year of origination:

								(In Thou	sands	5)						
		Ter	m Lo	ans Amort	ized (	Cost Basis	by Or	igination Y	<i>l</i> ear							
												Term		evolving Loans mortize d	Gr	and
		2023		2022		2021		2020		Prior		Total		Cost Basis	т	otal
March 31, 2023		2023		2022		2021		2020		PIIOI		10(a)		Dasis		JIdl
Consumer Real Estate	)															
Risk Rating																
Pass (1-4)	\$	23,642	\$	103,775	\$	98,956	\$	88,874	\$	140,856	\$	456,103	\$	45,103	\$ 50	1,206
Special Mention (5)	-		-		+	-	-	-	-	559	+	559	-	-	+	559
Substandard (6)		-		-		407		-		778		1,185		18		1,203
Doubtful (7)		-		-		-		-		-		-		-		-
Total Consumer Real Estate	\$	23,642	\$	103,775	\$	99,363	\$	88,874	\$	142,193	\$	457,847	\$	45,121	\$ 50	2,968
Gross charge-offs	\$		\$		\$		\$		\$	-	\$		\$		\$	-
0																
Agricultural Real Estate																
Risk Rating																
Pass (1-4)	\$	12,810	\$	40,851	\$	38,036	\$	27,066	\$	91,794	\$	210,557	\$	97	\$ 21	0,654
Special Mention (5)		-		-		686		346		6,947		7,979		-		7,979
Substandard (6)		-		250		1,510		189		7,017		8,966		-		8,966
Doubtful (7)		-		-		-		-		-		-		-		-
Total Agricultural Real Estate	\$	12,810	\$	41,101	\$	40,232	\$	27,601	\$	105,758	\$	227,502	\$	97	\$ 22	7,599
Gross charge-offs	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Agricultural																
Risk Rating																
Pass (1-4)	\$	11,106	\$	28,922	\$	12,985	\$	5,433	\$	7,226	\$	65,672	\$	65,920	\$ 13	1,592
Special Mention (5)		-		-		-		-		-		-		1		1
Substandard (6)		-		-		-		84		-		84		-		84
Doubtful (7)	_	-	-	-	*	-	-	-	-	-	*	-	*	-		-
Total Agricultural	\$	11,106	\$	28,922	\$	12,985	\$	5,517	\$	7,226	\$	65,756	\$	65,921		1,677
Gross charge-offs	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

							(In Thou	sands	)						
		Term Loar	ıs Amorti	zed C	ost Basis	by Ori	gination Y	/ear							
<b>March 31,</b> Commercial Real Estate	2023 2023	2	022		2021		2020		Prior		Ferm Fotal	I Ar	volving .oans nortize d Cost Basis		Grand Total
Risk Rating															
Pass (1-4)	\$ 89,9	43 \$ 4	40,142	\$	262,208	\$	131,449	\$ 2	265,358	\$	189,10 0	\$	-	1 \$	,189,10 0
Special Mention (5)		-	-		-		10,697		1,292		11,989		-		11,989
Substandard (6)		98	613		-		75		21,288		22,074		-		22,074
Doubtful (7)			-		-		-		-		-		-		
Total Commercial Real E	Estate <u>\$</u> 90,0	41 \$ 4	40,755	\$	262,208	\$	142,221	\$ 2	287,938	1, \$	223,16 3	\$	_	1 \$	,223,16 3
Gross charge-offs	\$	- \$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Commercial & Industrial				_								_			
Risk Rating															
Pass (1-4)	\$ 17,5		63,073	\$	33,720	\$	29,328	\$	6,634	<b>\$</b> 1	50,316	\$	85,496	\$ 2	235,812
Special Mention (5)	2	00	-		221		159		481		1,061		195		1,256
Substandard (6)		-	493		695		944		378		2,510		1,956		4,466
Doubtful (7)		-	-		-				-		-		-		
Total Commercial & Industrial	\$ 17,7	61 \$	63,566	\$	34,636	\$	30,431	\$	7,493	<b>\$</b> 1	53,887	\$	87,647	\$ 2	241,534
Gross charge-offs	\$	- \$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Other															
Risk Rating															
Pass (1-4)	\$	- \$	200	\$	17,526	\$	6,341	\$	5,256	\$	29,323	\$	-	\$	29,323
Special Mention (5)		-	-		-		-		-		-		-		-
Substandard (6)		-	-		-		-		-		-		-		-
Doubtful (7)	-		-	_	-	-	-	-	-	-	-	_		-	-
Total Consumer	\$	- \$	200	\$	17,526	\$	6,341	\$	5,256		29,323	\$	-		29,323
Gross charge-offs	\$	- \$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

The following table presents payment performance as of March 31, 2023 by year of origination:

				(In Thou	sands)			
	Terr	n Loans Amorti	zed Cost Basis l	oy Origination	Year			
							Revolvin	
							g	
							Loans	
							Amortize	
						Term	d	Grand
							Cost	
	2023	2022	2021	2020	Prior	Total	Basis	Total
March 31, 20	023							
Consumer								
Payment Performance								
Performing	\$ 8,901	\$ 53,708	\$ 15,151	\$ 7,780	\$ 4,776	\$ 90,316	\$ 51	\$ 90,367
Nonperforming	-	-	19	-	2	21	-	21
Total Consumer	\$ 8,901	\$ 53,708	\$ 15,170	\$ 7,780	\$ 4,778	\$ 90,337	\$ 51	\$ 90,388
Gross charge-offs	\$ 73	\$ 13	\$ 7	\$ 29	\$ -	<b>\$</b> 122	\$-	<b>\$</b> 122
			30					

The following table presents collateral-dependent loans grouped by collateral as of March 31, 2023:

	(In Thousands)
	Real
	Estate
Consumer Real Estate	\$ -
Agricultural Real Estate	-
Agricultural	-
Commercial Real Estate	-
Commercial & Industrial	9
Consumer	-
Total	\$ 9

Information about impaired loans as of December 31, 2022 and March 31, 2022 are presented for comparison purposes and are as follows:

	(In Thousands)						
	December 3	31, 2022	March 3	1, 2022			
Impaired loans without a valuation allowance	\$	4,194	\$	3,990			
Impaired loans with a valuation allowance		4,663		8,634			
Total impaired loans	\$	8,857	\$	12,624			
Valuation allowance related to impaired loans	\$	1,996	\$	1,535			
Total non-accrual loans	\$	4,689	\$	8,581			
Total loans past-due ninety days or more and still accruing	\$	-	\$	-			
Quarter ended average investment in impaired	¢	0.000	¢	10.764			
loans	\$	9,660	\$	12,764			
Year to date average investment in impaired loans	\$	10,710	\$	12,764			

The Bank had approximately \$3.6 million of its impaired loans classified as troubled debt restructured (TDR) as of December 31, 2022 and \$7.3 million as of March 31, 2022.

Modification programs focus on payment pattern changes and/or modified maturity dates with most receiving a combination of the two concessions. The modifications did not result in the contractual forgiveness of principal. During the first quarter of 2023 and 2022, no new loans were considered modifications to borrowers experiencing financial difficulty.

For the three months ended March 31, 2023 and 2022, there were no modifications to borrowers experiencing financial difficulty that subsequently defaulted after modification.

For the majority of the Bank's impaired loans, the Bank applied the fair value of collateral or used a measurement incorporating the present value of expected future cash flows discounted at the loan's effective rate of interest. To determine fair value of collateral, collateral asset values securing an impaired loan were periodically evaluated. Maximum time of re-evaluation was every 12 months for chattels and titled vehicles and every two years for real estate. In this process, third party evaluations were obtained. Until such time that updated appraisals were received, the Bank may have discounted the collateral value used.

The Bank used the following guidelines as stated in policy to determine when to realize a charge-off, whether a partial or full loan balance. A charge-off in whole or in part was realized when unsecured consumer loans, credit card credits and overdraft lines of credit reached 90 days delinquency. At 90 days delinquent, secured consumer loans were charged down to the value of the collateral, if repossession of the collateral was assured and/or in the process of repossession. Consumer mortgage loan deficiencies were charged down upon the sale of the collateral or sooner upon the recognition of collateral deficiency. A broker's price opinion or appraisal was completed on all home loans in litigation and any deficiency was charged off before reaching 150 days delinquent. Commercial and agricultural credits were charged down/allocated at 120 days delinquency, unless an established and approved work-out plan was in place or litigation of the credit was likely to result in recovery of the loan balance. Upon notification of bankruptcy, unsecured debt was charged off. Additional charge-off was realized as further unsecured positions were recognized.

The following tables present loans individually evaluated for impairment by class of loans for the three months ended March 31, 2022 and for the year ended December 31, 2022.

					(In Th	ousands)						
											Q	TD
								QTD	Q	TD	Int	erest
Three Months Ended March 31, 2022			τ	Inpaid			A	verage	Inte	erest	Inc	ome
	Recorded Principal Related		Re	ecorded	Income		Recognized					
	Inv	estment	В	alance	All	owance	Inv	estment	Reco	gnized	Cash Basis	
With no related allowance recorded:												
Consumer Real Estate	\$	692	\$	692	\$	-	\$	372	\$	1	\$	2
Agricultural Real Estate		2,172		2,276		-		1,145		7		2
Agricultural		20		20		-		20		-		-
Commercial Real Estate		749		749		-		660		4		5
Commercial and Industrial		334		334		-		254		2		-
Consumer		23		23		-		16		-		-
With a specific allowance recorded:												
Consumer Real Estate		-		-		-		-		-		-
Agricultural Real Estate		4,498		4,498		273		5,550		-		-
Agricultural		-		-		-		-		-		-
Commercial Real Estate		3,348		3,348		632		3,745		37		-
Commercial and Industrial		788		788		630		994		14		-
Consumer		-		-		-		8		-		-
Totals:												
Consumer Real Estate	\$	692	\$	692	\$	-	\$	372	\$	1	\$	2
Agricultural Real Estate	\$	6,670	\$	6,774	\$	273	\$	6,695	\$	7	\$	2
Agricultural	\$	20	\$	20	\$	-	\$	20	\$	-	\$	-
Commercial Real Estate	\$	4,097	\$	4,097	\$	632	\$	4,405	\$	41	\$	5
Commercial and Industrial	\$	1,122	\$	1,122	\$	630	\$	1,248	\$	16	\$	-
Consumer	\$	23	\$	23	\$	-	\$	24	\$	-	\$	-

					(In Th	iousands)						
											Int	erest
Year Ended December 31, 2022			τ	Jnpaid			Average		Interest		Income	
	Re	corded	Pr	rincipal	R	elated	Recorded		Income		Reco	gnized
	Inv	estment	В	alance	All	owance	Inv	estment	Reco	gnized	Cash Basis	
With no related allowance recorded:												
Consumer Real Estate	\$	509	\$	509	\$	-	\$	355	\$	5	\$	12
Agricultural Real Estate		2,280		2,385		-		2,048		25		6
Agricultural		152		152		-		588		-		2
Commercial Real Estate		1,234		1,272		-		1,252		29		43
Commercial and Industrial		17		417		-		135		2		10
Consumer		2		2		-		15		1		-
With a specific allowance recorded:												
Consumer Real Estate		60		60		6		15		-		1
Agricultural Real Estate		-		-		-		1,388		-		-
Agricultural		-		-		-		-		-		-
Commercial Real Estate		2,874		2,874		438		3,176		150		-
Commercial and Industrial		1,564		1,564		1,551		1,736		149		23
Consumer		165		165		1		2		-		-
Totals:												
Consumer Real Estate	\$	569	\$	569	\$	6	\$	370	\$	5	\$	13
Agricultural Real Estate	\$	2,280	\$	2,385	\$	-	\$	3,436	\$	25	\$	6
Agricultural	\$	152	\$	152	\$	-	\$	588	\$	-	\$	2
Commercial Real Estate	\$	4,108	\$	4,146	\$	438	\$	4,428	\$	179	\$	43
Commercial and Industrial	\$	1,581	\$	1,981	\$	1,551	\$	1,871	\$	151	\$	33
Consumer	\$	167	\$	167	\$	1	\$	17	\$	1	\$	-

As of March 31, 2023, the Company had no foreclosed residential real estate property obtained by physical possession and \$59 thousand of consumer mortgage loans secured by residential real estate properties for which foreclosure proceedings are in process according to local jurisdictions. This compares to the Company having no foreclosed residential real estate property obtained by physical possession and \$170 thousand of consumer mortgage loans secured by residential real estate properties for which foreclosure proceeding were in process according to local jurisdictions as of December 31, 2022. As of March 31, 2022, the Company had no foreclosed residential real estate property obtained by physical possession and \$291 thousand of consumer mortgage loans secured by residential real estate properties for which foreclosure proceedings were in process according to local jurisdictions.

On January 1, 2023, the Company adopted Accounting Standards Update ("ASU") No. 2016-13 - "Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments" and implemented the current expected credit losses accounting standard. As a result, the Company recorded a one-time adjustment from equity into the allowance for credit losses for loan losses and unfunded commitment liability in the amount of \$4.5 million, or \$3.4 million, net of tax.

Allowance for Credit Losses (ACL) has a direct impact on the provision expense. An increase in the ACL is funded through recoveries and provision expense.

The Company segregates its allowance into two reserves: The Allowance for Credit Losses (ACL) and the Allowance for Unfunded Loan Commitments and Letters of Credit (AULC). When combined, these reserves constitute the total Current Expected Credit Losses (CECL).

The allowance does not include an accretable yield of \$5.8 and \$6.3 million as of March 31, 2023 and December 31, 2022, respectively, nor a nonaccretable yield of \$138 thousand as of December 31, 2022, related to the acquisitions of Bank of Geneva in 2019 and Ossian State Bank and Perpetual Federal Savings Bank in 2021 and Peoples Federal Savings and Loan Bank in 2022 as previously discussed in Note 2.

The AULC is reported within other liabilities while the ACL portion associated with loans is netted within the loans, net asset line on the Company's Condensed Consolidated Balance Sheets.

The following table breaks down the activity within ACL for each loan portfolio classification and shows the contribution provided by both the recoveries and the provision along with the reduction of the allowance caused by charge-offs as of March 31, 2023:

		(In Thousands)											
	Consum							Co	mmerci				
	er	Agri	cultura			Co	mmerci		al				
	Real		1	Agricul	tur		al		and				
	Estate	Real	Estate	al		Re	al Estate	In	dustrial	Coi	nsumer		Total
Three Months Ended March 31, 2023													
ALLOWANCE FOR CREDIT LOSSES													
Beginning balance	\$ 998	\$	349	\$ 7	751	\$	11,924	\$	5,382	\$	909	\$	20,313
Adoption of ASU 2016-13	2,874	-	(166)	(6	650)		3,501		(2,165)		170		3,564
Provision for credit losses - loans	(256)		26	(	(35)		661		191		230		817
Charge-offs	-		-		-		-		-		(122)		(122)
Recoveries	7		-		-		2		6		47		62
Ending Balance	\$ 3,623	\$	209	\$	66	\$	16,088	\$	3,414	\$	1,234	\$	24,634

The following table breaks down the activity in the AULC as of March 31, 2023:

	(In Tl	nousands)
	Un	funded
	]	Loan
	Com	imitment
	& L	etters of
	C	Credit
Three Months Ended March 31, 2023		
ALLOWANCE FOR UNFUNDED LOAN COMMITMENTS AND		
LETTERS OF CREDIT		
Beginning balance	\$	1,262
Adoption of ASU 2016-13		904
Provision for credit losses - off balance sheet credit exposures		62
Charge-offs		-
Recoveries		-
Ending Balance	\$	2,228

Additional analysis, presented in thousands, related to the ALLL for the three months ended March 31, 2022 in addition to the ending balances as of December 31, 2022 is as follows:

Three Months Ended March	]	Consumer Real Estate		Agricultur al Real Estate		Agricultur al		Commerc ial Real Estate		Commerc ial and Industrial		Consume r		Unfunded Loan Commit ment & Letters of Credit		Unallocat ed		Total
31, 2022 ALLOWANCE FOR CREDIT LOSSES:																		
Beginning balance	\$	857	\$	1,040	\$	709	\$	9,130	\$	3,847	\$	625	\$	1,041	\$	34	\$	17,283
Charge Offs		-		-		-		-		(6)		(88)		-		-		(94)
Recoveries		5		-		-		2		9		27		-		-		43
Provision (Credit)		30		(434)		135		441		216		59		-		133		580
Other Non-interest expense related to unfunded		-		_		-		-		_		-		35		-		35
Ending Balance	\$	892	\$	606	\$	844	\$	9,573	\$	4,066	\$	623	\$	1,076	\$	167	\$	17,847
Ending balance: individually evaluated for impairment	\$	-	\$	273	\$	-	\$	632	\$	630	\$	-	\$	-	\$	-	\$	1,535
Ending balance: collectively evaluated for impairment	\$	892	\$	333	\$	844	\$	8,941	\$	3,436	\$	623	\$	1,076	\$	167	\$	16,312
Ending balance: loans acquired with deteriorated credit quality	\$	-	\$	-	\$	_	\$	-	\$	-	\$	_	\$	_	\$	-	\$	_
FINANCING RECEIVABLES:																		
Ending balance	\$ 410,064		\$ 195,901		\$ 140,847		\$ 909,408		\$ 248,362		\$ 57,638		\$		\$		1 \$	1,962,22 0
Ending balance: individually evaluated for impairment	\$	692	\$	6,670	\$	20	\$	4,097	\$	1,122	\$	23	\$		\$		\$	12,624
Ending balance: collectively evaluated for impairment	\$ 4	408,694	<b>\$</b> 2	189,033	<b>\$</b> 1	40,827	\$ 9	905,076	\$ 2	246,904	\$	57,615	\$		\$	_	1 \$	1,948,14 9
Ending balance: loans acquired with deteriorated credit quality	\$	678	\$	198	\$	_	\$	235	\$	336	\$		\$		\$	_	\$	1,447

December 31, 2022	R	isume r eal state	ral	ricultu Real state	0	ricultu ral	ial l	umerc Real tate		ommer cial and dustria l	Со	nsume r	ן כ ג &	nfunde d Loan ommit ment Letters of Credit	 lloca ed	Total
ALLOWANCE FOR CREDIT LOSSES:																
Beginning balance	\$	857	\$	1,040	\$	709	\$	9,130	\$	3,847	\$	625	\$	1,041	\$ 34	\$ 17,283
Charge Offs		-		-		-		-		(418)		(409)		-	-	(827)
Recoveries		20		-		7		9		93		169		-	-	298
Provision (Credit)		121		(691)		35		2,785		1,860		506		-	(16)	4,600
Other Non-interest expense related to unfunded		_		-		-		-		-		-		221	_	221
Ending Balance	\$	998	\$	349	\$	751	\$ 1	1,924	\$	5,382	\$	891	\$	1,262	\$ 18	\$ 21,575
Ending balance: individually evaluated for impairment	\$	6	\$	-	\$	_	\$	438	\$	1,551	\$	1	\$	-	\$ -	\$ 1,996
Ending balance: collectively evaluated for impairment	\$	992	\$	349	\$	751	\$ 1	1,486	\$	3,831	\$	890	\$	1,262	\$ 18	\$ 19,579
Ending balance: loans acquired with deteriorated credit quality	\$		\$		\$		\$	_	\$	_	\$		\$		\$ 	<u>\$ -</u>
FINANCING RECEIVABLES:							1	150 5								0.056.0
Ending balance	\$ 49	4,423	\$2	20,514	\$ 12	28,926	1, <u>\$</u>	150,5 11	\$2	72,119	\$	89,894	\$		\$ 	2,356,3 <u>\$87</u>
Ending balance: individually evaluated for impairment	\$	569	\$	2,280	\$	152	\$	4,108	\$	1,581	\$	167	\$	_	\$ -	\$ 8,857
Ending balance: collectively evaluated for impairment	\$ 49	3,449	<u></u> \$2	18,039	<u>\$ 12</u>	28,774	1, \$	146,3 89	\$	270,49 3	\$	89,727	\$		\$ _	2,346,8 <u>\$71</u>
Ending balance: loans acquired with deteriorated credit quality	\$	405	\$	195	\$	_	\$	14	\$	45	\$	_	\$	_	\$ _	\$ 659

### NOTE 5 EARNINGS PER SHARE

Basic earnings per share are calculated using the two-class method. The two-class method is an earnings allocation formula under which earnings per share is calculated from common stock and participating securities according to dividends declared and participation rights in undistributed earnings. Under this method, all earnings distributed and undistributed, are allocated to participating securities and common shares based on their respective rights to receive dividends. Unvested share-based payment awards that contain non-forfeitable rights to dividends are considered participating securities (i.e. unvested restricted stock), not subject to performance based measures. Basic earnings per share is calculated by dividing net income available to common shareholders by the weighted average number of common shares outstanding. Application of the two-class method for participating securities results in a more dilutive basic earnings per share as the participating securities are allocated the same amount of income as if they are outstanding for purposes of basic earnings per share. There is no additional potential dilution in calculating diluted earnings per share, therefore basic and diluted earnings per share are the same amounts. Other than the restricted stock plan, the Company has no other employee stock based compensation plans.

The Compensation Committee of the Company has determined that it is appropriate to award shares of the common stock of the Company to Outside Directors and Employees that are officers of the Company or the Bank who also serve as Directors of the Company and the Bank as a portion of their retainer for services rendered as Directors of the Company and the Bank. The Committee believes that it is appropriate to award the Directors shares equal to a specific dollar amount, rounded to the nearest whole share on an annual basis commencing on June 5, 2020 and thereafter on the first Friday of June in each year. Directors receive a prorated dollar value of shares for a partial year of service. The value for the shares is to be based upon the closing price for shares on June 4, 2020 and thereafter on the first Thursday in June in each year. On June 4, 2021, ten Directors received approximately \$6,000 worth of shares which equated to 272 shares while four Directors received a prorated dollar value of shares. On October 1, 2021, a new Director was added as a result of the Perpetual Federal Savings Bank acquisition and received 68 prorated shares worth approximately \$1,523. On June 3, 2022, twelve Directors each received \$10,013 which equated to 240 shares. The use of stock for Directors' retainer, does not have an effect on diluted earnings per share as it is immediately vested.

Any stock awards to senior management are made in March with other members of management receiving any awards in August. On March 1, 2023, senior management received stock awards of 21,700 shares worth approximately \$562,030.

	 (In thousands of dollars	, exc	cept per share data)
	Three Mon	ths l	Ended
	March 31, 2023		March 31, 2022
Earnings per share			
Net income	\$ 6,466	\$	8,102
Less: distributed earnings allocated to participating securities	(32)		(21)
Less: undistributed earnings allocated to participating securities	(33)		(48)
Net earnings available to common shareholders	\$ 6,401	\$	8,033
Weighted average common shares outstanding including participating securities	13,615,655		13,066,272
Less: average unvested restricted shares	(136,185)		(111,165)
Weighted average common shares outstanding	 13,479,470		12,955,107
Basic and diluted earnings per share	\$ 0.47	\$	0.62

## NOTE 6 FAIR VALUE OF FINANCIAL INSTRUMENTS

Fair values of financial instruments are management's estimate of the values at which the instruments could be exchanged in a transaction between willing parties. These estimates are subjective and may vary significantly from amounts that would be realized in actual transactions. In addition, other significant assets are not considered financial assets including deferred tax assets, premises, equipment and intangibles. Further, the tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on the fair value estimates and have not been considered in any of the estimates.

The estimated fair values, and related carrying or notional amounts, for on and off-balance sheet financial instruments as of March 31, 2023 and December 31, 2022 are reflected below.

			(In T	housands)		
			Marc	h 31, 2023		
	Carrying	Fair				
	Amount	Value	]	Level 1	Level 2	Level 3
Financial Assets:						
Cash and cash equivalents	\$ 64,325	\$ 64,325	\$	64,325	\$ -	\$ -
Interest-bearing time deposits	4,435	4,417		-	4,417	-
Securities - available-for-sale	372,975	372,975		87,512	282,323	3,140
Other securities	11,543	11,543		-	-	11,543
Loans held for sale	951	937		-	-	937
Loans, net	2,422,018	2,262,480		-	-	2,262,480
Interest receivable	11,472	11,472		-	-	11,472
Financial Liabilities:						
Interest bearing deposits	\$ 1,391,084	\$ 1,391,020	\$	-	\$ -	\$ 1,391,020
Non-interest bearing deposits	520,145	520,145		520,145	-	-
Time deposits	601,939	590,775		-	-	590,775
Total Deposits	 2,513,168	2,501,940		520,145	-	1,981,795
Federal funds purchased and securities sold under						
agreement to repurchase	30,496	30,496		-	-	30,496
Federal Home Loan Bank advances	164,327	161,723		-	-	161,723
Subordinated notes, net of unamortized issuance costs	34,615	30,494		-	30,494	-
Interest payable	2,587	2,587		-	-	2,587

		D	· ·	'housands) ber 31, 2022	2		
	 Carrying Amount	Fair Value	]	Level 1		Level 2	Level 3
Financial Assets:							
Cash and cash equivalents	\$ 84,409	\$ 84,409	\$	84,409	\$	-	\$ -
Interest-bearing time deposits	4,442	4,440		-		4,440	-
Securities - available-for-sale	390,789	390,789		94,678		292,766	3,345
Other securities	9,799	9,799		-		-	9,799
Loans held for sale	827	815		-		-	815
Loans, net	2,336,074	2,171,152		-		-	2,171,152
Interest receivable	10,440	10,440		-		-	10,440
Financial Liabilities:							
Interest bearing deposits	\$ 1,378,090	\$ 1,377,944	\$	-	\$	-	\$ 1,377,944
Non-interest bearing deposits	532,794	532,794		532,794		-	-
Time deposits	557,980	543,737		-		-	543,737
Total Deposits	 2,468,864	 2,454,475		532,794	-	-	1,921,681
1				,			
Federal funds purchased and securities sold under							
agreement to repurchase	54,206	54,206		-		-	54,206
Federal Home Loan Bank advances	127,485	125,761		-		-	125,761
Other borrowings	10,000	10,000		-		10,000	-
Subordinated notes, net of unamortized issuance costs	34,586	30,993		-		30,993	-
Interest payable	1,739	1,739		-		-	1,739

Fair Value Measurements:

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets or liabilities in active markets that the Company has the ability to access.

Available-for-sale securities, when quoted prices are available in an active market, securities are valued using the quoted price and are classified as Level 1.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

Available-for-sale securities classified as Level 2 are valued using the prices obtained from an independent pricing service. The prices are not adjusted. Securities of obligations of state and political subdivisions are valued using a type of matrix, or grid, pricing in which securities are benchmarked against the treasury rate based on credit rating. Substantially all assumptions used by the independent pricing service are observable in the marketplace, can be derived from observable data, or are supported by observable levels at which transactions are executed in the marketplace.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset or liability. The Bank holds some local municipals that the Bank evaluates based on the credit strength of the underlying project. The fair value is determined by valuing similar credit payment streams at similar rates.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Company's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The following summarizes financial assets measured at fair value on a recurring basis as of March 31, 2023 and December 31, 2022, segregated by level or the valuation inputs within the fair value hierarchy utilized to measure fair value:

Assets and Liabilities Measured at Fair	Value o	n a Recurr	ing I	Basis		
			(In ]	Thousands)		
	(	Quoted				
	Р	rices in				
		Active				nificant
		Aarkets		ignificant	Uno	observab
	-	Identical	O	bservable		le
N 1 21 2022		Assets		Inputs		inputs
March 31, 2023	(1	Level 1)	(	Level 2)	<u>(</u> L	evel 3)
Assets - (Securities Available-for-Sale)						
U.S. Treasury	\$	87,512	\$	-	\$	-
U.S. Government agencies		-		130,108		-
Mortgage-backed securities		-		86,320		-
State and local governments		-		65,895		3,140
Total Securities Available-for-Sale	\$	87,512	\$	282,323	\$	3,140
			(In T	Thousands)		
	(	Quoted				
	Р	rices in				
	1	Active			Sig	nificant
		/Jarkets	Si	ignificant	Uno	observab
	for	Identical	O	bservable		le

	1	Assets		Inputs	I	nputs
December 31, 2022	(I	Level 1)	(	Level 2)	(L	evel 3)
Assets - (Securities Available-for-Sale)						
U.S. Treasury	\$	94,678	\$	-	\$	-
U.S. Government agencies		-		139,767		-
Mortgage-backed securities		-		86,927		-
State and local governments		-		66,072		3,345
Total Securities Available-for-Sale	\$	94,678	\$	292,766	\$	3,345

The following tables represent the changes in the Level 3 fair-value category of which unobservable inputs are relied upon as of the three period ended March 31, 2023 and March 31, 2022. During the three month period ended March 31, 2022, there was one security transferred from Level 3 to Level 2.

			(In Th	iousands)					
	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)								
		Unobs			evel 3	3)			
				and Local					
	<u> </u>			ernments		<b>T</b> 1			
		ax-Exempt		axable		Total			
Balance at January 1, 2023	\$	2,071	\$	1,274	\$	3,345			
Change in Fair Value		9		31		40			
Payments & Maturities		(245)		-		(245)			
Reclassification & Adjustments		-		-		-			
Balance at March 31, 2023	<u>\$</u>	1,835	\$	1,305	\$	3,140			
			(In Th	iousands)					
		Fair Value M	easurei	nents Usin	g Sig	gnificant			
		Unobs		Inputs (Le	evel 3	3)			
				and Local					
				ernments					
		ax-Exempt		axable	<u>_</u>	Total			
Balance at January 1, 2022	\$	2,307	\$	2,466	\$	4,773			
Change in Fair Value		(39)		(83)		(122)			
Payments & Maturities		(160)		-		(160)			
Reclassification & Adjustments		-		(989)		(989)			
Balance at March 31, 2022	<u>\$</u>	2,108	\$	1,394	\$	3,502			

Most of the Company's available-for-sale securities, including any bonds issued by local municipalities, have CUSIP numbers or have similar characteristics of those in the municipal markets, making them marketable and comparable as Level 2.

The Company also has assets that, under certain conditions, are subject to measurement at fair value on a non-recurring basis. At March 31, 2023 and December 31, 2022, such assets consist primarily of collateral dependent loans. Collateral dependent loans categorized as Level 3 assets consist of non-homogeneous loans that have expected credit losses. The Company estimates the fair value of the loans based on the present value of expected future cash flows using management's best estimate of key assumptions. These assumptions include future payment ability, timing of payment streams, and estimated realizable values of available collateral (typically based on outside appraisals.)

At March 31, 2023 and December 31, 2022, fair value of collateral dependent impaired loans categorized as Level 3 was \$9 thousand and \$2.7 million, respectively.

The following table presents quantitative information about unobservable inputs used in recurring and nonrecurring Level 3 fair value measurements:

	 (In Thousands) Fair Value at March 31, 2023	Valuation Technique	Unobservable Inputs	Range (Weighted Average)
State and local government	\$ 3,140	Discounted Cash Flow	Credit strength of underlying project or entity / Discount rate	3.15- 4.53% (4.10%)
Collateral dependent loans	9	Collateral based measurements	Discount to reflect current market conditions and ultimate collectability	20.00- 20.00% (20.00%)

	Fa	Thousands) air Value at mber 31, 2022	Valuation Technique	Unobservable Inputs	Range (Weighted Average)
State and local government	\$	3,345	Discounted Cash Flow	Credit strength of underlying project or entity / Discount rate	2.08-5.01% (4.38%)
Collateral dependent impaired loans		2,667	Collateral based measurements	Discount to reflect current market conditions and ultimate collectability	20.00- 29.01% (24.13%)

The following table presents assets measured at fair value on a nonrecurring basis at March 31, 2023 and December 31, 2022:

				(In Tho	usands)			
		Assets Meas	sured at Fair	Value on a N	onrecurring Basis	at Ma	rch 31, 2023	
			Quote	d Prices				
			in A	ctive				
			Mark	ets for	Significant	:	Signi	ficant
	Bala	nce at	Idei	ntical	Observable In	puts	Unobserva	able Inputs
	March	31, 2023	Assets	(Level 1)	(Level 2)		(Lev	7el 3)
Collateral dependent								
loans	\$	9	\$	-	\$	-	\$	9

			(In Th	ousands)			
		Assets Measu	red at Fair Value on a N	onrecurring Basis at l	Decer	nber 31, 2	2022
			Quoted Prices				
			in Active				
			Markets for	Significant		Sig	gnificant
	Bal	ance at	Identical	Observable Inpu	uts	Unobse	ervable Inputs
	Decemb	er 31, 2022	Assets (Level 1)	(Level 2)		(I	Level 3)
Collateral dependent							
impaired loans	\$	2,667	\$ -	\$	-	\$	2,667

## NOTE 7 FEDERAL FUNDS PURCHASED AND SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE

The Company had no federal funds purchased as of March 31, 2023 and \$22.6 million as of December 31, 2022. During the same time periods, the Company had \$30.5 million and \$31.6 million in securities sold under agreement to repurchase.

		David	i a Cart		March 31, 2023				<u></u>
		Remai	ning Cont	ractual N	laturity of the Ag	reeme	nts (in 1 nou	isands	)
		ernight & ontinuous	Up to 3	o dave	30-90 days		eater Than 90 days		Total
Federal funds purchased	\$	-	<u>s</u>		<u>\$ -</u>	\$		\$	-
Repurchase agreements	-				•	-		-	
US Treasury & agency securities	\$	1,528	\$	-	\$-	\$	28,968	\$	30,496
Total	\$	1,528	\$	-	\$ -	\$	28,968	\$	30,496
				Ľ	ecember 31, 202	2			
		Remai	ning Cont		December 31, 202 Maturity of the Ag		nts (In Thou	isands	)
		Remai	ning Cont		,		nts (In Thou	isands	)
		ernight &	0	ractual M	laturity of the Ag	reeme	eater Than	isands	<u>,                                     </u>
			ning Cont	ractual M	,	reeme		isands	) Total
Federal funds purchased		ernight &	0	ractual M	laturity of the Ag	reeme	eater Than	isands	<u>,                                     </u>
Federal funds purchased Repurchase agreements	Co	ernight & ontinuous	Up to 3	ractual M 60 days	Aturity of the Ag	reeme Gre	eater Than 90 days		Total
•	Co	ernight & ontinuous	Up to 3	ractual M 60 days	Aturity of the Ag	reeme Gre	eater Than 90 days		Total
Repurchase agreements	Co \$	ernight & ontinuous 22,573	Up to 3	ractual M 60 days	Aaturity of the Ag   30-90 days   \$	reeme Gre	eater Than 90 days -	\$	Total 22,573

## NOTE 8 SUBORDINATED NOTES

On July 30, 2021, the Company announced the completion of a private placement of \$35 million aggregate principal amount of its 3.25% fixedto-floating rate subordinated notes due July 30, 2031 (the "Notes") to various accredited investors (the "Offering"). The price for the Notes was 100% of the principal amount of the Notes. The Notes qualify as Tier 2 capital for regulatory purposes in proportionate amounts until July 30, 2026. The Company used the net proceeds from the Offering for general corporate purposes, including financing acquisitions and organic growth.

Interest on the Notes accrues at a rate equal to (i) 3.25% per annum from the original issue date to, but excluding, the five-year anniversary, payable semi-annually in arrears, and (ii) a floating rate per annum equal to a benchmark rate, which is expected to be the Three-Month Term SOFR (as defined in the Notes), plus a spread of 263 basis points from and including the five-year anniversary until maturity, payable quarterly in arrears. Beginning on or after the fifth anniversary of the issue date through maturity, the Notes may be redeemed, at the Company's option, on any scheduled interest payment date. Any redemption will be at a redemption price equal to 100% of the principal amount of Notes being redeemed, plus accrued and unpaid interest.

		March 31, 2023			December 31, 2022				
							Unan	nortized	
		Unamortized Note					Note Issuance		
(In Thousands)	Р	Principal Issuance Costs				rincipal	C	Costs	
Subordinated Notes	\$	35,000	\$	(385)	\$	35,000	\$	(414)	

## NOTE 10 RECENT ACCOUNTING PRONOUNCEMENTS

In June 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-13 "Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments." This ASU required the measurement of all expected credit losses for financial assets held at the reporting date to be based on historical experience, current conditions, and reasonable and supportable forecasts. Financial institutions and other organizations now use forward-looking information to better calculate their credit loss estimates. Many of the loss estimation techniques used prior to adoption of the ASU are still permitted, although the inputs to those techniques were changed to reflect the full amount of expected credit losses. Organizations continue to use judgment to determine which loss estimation method is appropriate for their circumstances. The ASU required enhanced disclosures to help investors and other financial statement users better understand significant estimates and judgments used in estimating credit losses, as well as the credit quality and underwriting standards of an organization's portfolio. These disclosures included qualitative and quantitative requirements that provided additional information about the amounts recorded in the financial statements. In addition, the ASU amended the accounting for credit losses on available-for-sale debt securities and purchased financial assets with credit deterioration.

The ASU was effective for SEC filers for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019 (i.e., January 1, 2020, for calendar year entities). FASB subsequently approved a delay in adoption for Smaller Reporting Companies. The Company had completed an analysis to determine that it qualifies as a Smaller Reporting Company. As such, adoption was postponed until January 1, 2023.

The Current Expected Credit Losses ("CECL") methodology applies to loans held for investment, held to maturity debt securities, and off balance-sheet credit exposures. The ASU allows for several different methods of computing the ACL: closed pool, vintage, average charge-off, migration, probability of default / loss given default, discounted cash flow, and regression. Based on its analysis of observable data, the Company concluded the average charge-off method to be the most appropriate and statistically relevant. A 20-year lookback will be utilized as the historical loss period due to its inclusion of several economic cycles and relevance to real estate secured assets.

The Company began working with its third-party service provider to review parallel reports in June 2019. At the end of first quarter 2022, the Company evaluated and refined its methodology and produced a parallel report for the calculation of the ACL under the ASU guidance. The Company contracted with a third party to perform an independent validation of its processes and methodology. This validation has been completed and will be performed on an annual basis.

The qualitative impact of the new accounting standard will still be directed by many of the same factors that impacted the previous methodology for computing the allowance including, but not limited to, quality and experience of staff, changes in the value of collateral, concentrations of credit in loan types or industries and changes to lending policies. In addition to this, the Company will also use reasonable and supportable forecasts. Examples of this are regression analyses of data from the Federal Open Market Committee quarterly economic projections for change in real GDP and of national unemployment.

The Company adopted ASU 2016-13 on January 1, 2023, using the modified retrospective method for all financial assets measured at amortized cost and off-balance sheet credit exposures. Results for reporting periods beginning after January 1, 2023 are presented under CECL while prior period amounts continue to be reported in accordance with the incurred loss accounting standards. The Company did not make any material changes to its business practices as a result of implementing the ASU.

The transition adjustment of the CECL adoption included an increase in the loan allowance of \$3.6 million, increase in the allowance for unfunded loan commitment and letters of credit of \$0.9 million and a \$3.4 million decrease to the retained earnings account to reflect the cumulative effect of adopting CECL on our Condensed Consolidated Balance Sheets, with the \$1.1 million tax impact portion being recorded as part of the deferred tax asset in other assets on our Condensed Consolidated Balance Sheets.

The following table illustrates the impact of adopting the ASU:

	January 1, 2023 (In Thousands)								
	As Reported Under ASU 2016-13	Pre-ASU 2016-13 Adoption			Impact of ASU 2016-13 Adoption				
Consumer Real Estate	\$ 3,872	\$	998	\$	2,874				
Agricultural Real Estate	183		349		(166)				
Agricultural	101		751		(650)				
Commercial Real Estate	15,425		11,924		3,501				
Commercial & Industrial	3,217		5,382		(2,165)				
Consumer	1,079		909		170				
Unfunded Loan Commitment & Letters of Credit	2,166		1,262		904				
Current Expected Credit Losses	\$ 26,043	\$	21,575	\$	4,468				

In March 2022, the FASB issued ASU 2022-02 "Financial Instruments - Credit Losses (Topic 326): Troubled Debt Restructurings and Vintage Disclosures." This ASU eliminates the accounting guidance on troubled debt restructurings for creditors in ASC 310-40 and requires entities to evaluate all receivable modifications under ASC 310-20 to determine whether a modification made to a borrower results in a new loan or a continuation of the existing loan. The amended guidance adds enhanced disclosures for creditors with respect to loan refinancings and restructurings for borrowers experiencing financial difficulty. The amended guidance also requires disclosure of current period gross charge-offs by year of origination within the vintage disclosures required by ASC 326. The amended guidance is effective for the Company on January 1, 2023, with early adoption permitted. The Company adopted ASU 2022-02 effective January 1, 2023. There was no financial impact as a result of adopting the standard.

In March 2022, the Sixth Circuit issued a ruling in CIC Services LLC v IRS vacating a previously referenced IRS Notice 2016-66. That ruling, as it stood, would remove the requirement of disclosure on Form 8886. However, on April 10, 2023, the IRS issued IR-2023-74 proposing regulations that classify Sec. 831(b) captives with less than a 65% claims loss ratio over a 10-year period as a "listed transaction." This provision would apply to only captives that have been in existence for at least 10 years. This is a change from Notice 2016-66 which classified Sec. 831(b) captives with less than a 70% claims loss ratio as a "transaction of interest." As of March 31, 2023, the most current regulations are still proposed, with comment period open through June 12, 2023. Final regulations are expected to be issued in Q4 2023. Management and its advisors are in the process of evaluating the impact of these proposed regulations.

#### ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **OVERVIEW**

The Company continues to increase its loan production at a strong pace. Year over year, the growth has been 24.7% (excluding PPP balances) of which organic growth accounted for 19.4% (excluding PPP and acquisitions). In terms of dollars and percentage, the largest increase was in commercial real estate, \$72.7 million, or 6.3%, year over year.

F&M Commercial Banking Division entered 2023 with a strong loan pipeline and demand was still active throughout F&M's footprint. Client results from 2022 and YTD performance were good; however, client concerns remain about availability of workforce, interruptions and delays in the supply chain and energy prices. Rising interest rates have appeared to slow loan demand in some sectors. Credit quality of the portfolio remains good.

F&M Agricultural Banking Division also experienced double digit growth as comparing March 31, 2023 to March 31, 2022. Commodity prices have remained high and at profitable levels. The overall outlook for grain, livestock and Agri-businesses is optimistic for 2023 as our Ag base appears positioned to make positive financial strides. Land values have continued to remain strong. The agriculture portfolio remains healthy and concerns are manageable.

Where F&M has seen a slow-down in production is in the 1-4 Family Consumer Real Estate Division. Refinances have slowed significantly with the increase in rates. Growth remains in new purchase and in home equity origination. This impact correlates to the lower gain on sale of assets, nearly \$630 thousand lower than last year as of the same time period year-to-date March 31st.

The increased loan growth has positively impacted the net interest earnings. Net interest income was \$1.9 million higher year over year. Funding of the loan growth has also resulted in increased borrowings. Increased rates have driven both deposit rates and borrowing rates significantly higher. Net Interest Margin decreased 13 basis points in comparing the quarters ended March 31, 2023, to March 31, 2022. The largest areas impacted by the increased rates is in the public fund offerings, higher net worth individuals and borrowing opportunities. The increases are beginning to show in the consumer deposits as the Bank offers special promotions to raise additional deposits to fund loan growth. The Company remains comfortable with its ability to raise funds as the Bank's loan to deposit ratio remains within target at approximately 96%. Further discussion of the balance sheet composition movements and the impact on the earnings can be viewed in the Material Results of Operations section that follows.

Overall, net income decreased 20.2% for the first quarter of 2023 as compared to the same time period 2022. Return on Assets decreased to 0.91% as compared to 1.30% and Return on Equity decreased to 8.53% compared to 10.12% for the same time period. Year to date earnings per share are \$0.47 compared to \$0.62.

As mentioned previously in our comments regarding our commercial customers, F&M too is experiencing pressure for staffing – both in the cost of recruiting new talent and in retaining existing. Salary expenses were \$558 thousand higher in first quarter 2023 than in fourth quarter 2022 and year over year March 31st were \$1.3 million higher for 2023 as compared with 2022. The operating efficiency ratio has seen a slight uptick as part of our investment into our strategic vision.

The Company remains well capitalized as it operates in a volatile rate environment and the size and footprint of its operations continues to grow. We continue to work towards our long-term objectives while we report and recognize many of the one-time costs incurred along the way. Asset quality remains strong. Our historical prudent approach to lending remains the foundation of our operations. We continue to embrace the opportunities presented and remain diligent to accomplishing our mission.



### NATURE OF ACTIVITIES

Farmers & Merchants Bancorp, Inc. (the "Company") is a financial holding company incorporated under the laws of Ohio in 1985. Our subsidiaries are The Farmers & Merchants State Bank (the "Bank"), a local independent community bank that has been primarily serving Northwest Ohio and Northeast Indiana since 1897, and Farmers & Merchants Risk Management, Inc., a captive insurance company formed in December 2014 and located in Nevada. We report our financial condition and net income on a consolidated basis and we have only one segment.

Our executive offices are located at 307 North Defiance Street, Archbold, Ohio 43502, and our telephone number is (419) 446-2501. The Bank operates thirty-three full-service banking offices throughout Northwest Ohio and Northeast Indiana and a drive-up facility in Archbold. The Bank also operates four Loan Production Offices (LPOs), two in Ohio and one in Indiana and Michigan.

The Farmers & Merchants State Bank engages in general commercial banking and savings business including commercial, agricultural and residential mortgage, consumer and credit card lending activities. The largest segment of the lending business relates to commercial, both real estate and non-real estate. The type of commercial business ranges from small business to multi-million dollar companies. The loans are a reflection of business located within the Banks' market area of Ohio, Indiana and Michigan. Because the Bank's offices are primarily located in Northwest Ohio and Northeast Indiana, a substantial amount of the loan portfolio is comprised of loans made to customers in the farming industry for such items as farmland, farm equipment and operating loans for seed, fertilizer, and feed. Other types of lending activities include loans for home improvements, and loans for the purchase of autos, trucks, recreational vehicles, motorcycles, and other consumer goods.

The Bank also provides checking account services, as well as savings and time deposit services such as certificates of deposits. In addition, Automated Teller Machines (ATMs) or Interactive Teller Machines (ITMs) are provided at most branch locations along with other independent locations in the market area. ITMs operate as an ATM with the addition of remote teller access to assist the user. The Bank has custodial services for Individual Retirement Accounts (IRAs) and Health Savings Accounts (HSAs). The Bank provides on-line banking access for consumer and business customers. For consumers, this includes bill-pay, on-line statement opportunities and mobile banking. For business customers, it provides the option of electronic transaction origination such as wire and Automated Clearing House (ACH) file transmittal. In addition, the Bank offers remote deposit capture or electronic deposit processing and merchant credit card services. Mobile banking was added in 2012 and has been widely accepted and used by consumers. Upgrades to our digital products and services continue to occur in both retail and business lines. The Bank continues to offer new suites of products as customer preferences change and the Bank adapts and adopts new technologies. The Bank continues to offer products that also meet the needs of our more traditional customers.

The Bank has established underwriting policies and procedures which facilitate operating in a safe and sound manner in accordance with supervisory and regulatory guidance. Within this sphere of safety and soundness, the Bank's practice has been to not promote innovative, unproven credit products which may not be in the best interest of the Bank or its customers. The Bank does offer a hybrid mortgage loan. Hybrid loans are loans that start out as a fixed rate mortgage but after a set number of years automatically adjust to an adjustable rate mortgage. The Bank offers a three year, a five year and a seven year fixed rate mortgage after which the interest rate will adjust annually. In order to offer longer term fixed rate mortgages, the Bank does participate in the Freddie Mac, Farmer Mac and Small Business Lending programs. The Bank also normally retains the servicing rights on these partially or 100% sold loans. In order for the customer to participate in these programs they must meet the requirements established by those agencies. In addition, the Bank does sell some of its longer term fixed rate agricultural mortgages into the secondary market with the aid of brokers. With the acquisition of Perpetual Federal Savings Bank in the 4<sup>th</sup> quarter of 2021 and the addition of Peoples Federal Savings in the 4th quarter of 2022, the Bank saw an increase in fixed rate, long-term mortgage loans to our portfolio from that banking service area.

The Bank does not have a program to fund sub-prime loans. Sub-prime loans are characterized as a lending program or strategy that targets borrowers who pose a significantly higher risk of default than traditional retail banking customers.

All loan requests are reviewed as to credit worthiness and are subject to the Bank's underwriting guidelines as to secured versus unsecured credit. Secured loans are in turn subject to loan to value (LTV) requirements based on collateral types as set forth in the Bank's Loan Policy. In addition, credit scores of those seeking consumer credit are reviewed and if they do not meet the Bank's Loan Policy guidelines an additional officer approval is required.

Consumer Loans:

- Maximum loan to value (LTV) for cars, SUVs, and trucks is 110% depending on whether direct or indirect.
- Loans above 100% are generally the result of sales tax.
- Boats, campers, motorcycles, RV's and Motor Coaches range from 80%-90% based on age of vehicle.
  - 1st or 2nd mortgages on 1-4 family homes maximum range from 80-85%.
- Raw land LTV maximum ranges from 65%-75% depending on whether or not the property has been improved.

<sup>50</sup> 

## Commercial/Agriculture:

Accounts Receivable:

• Up to 80% LTV less retainages and greater than 90 days.

## Inventory:

- Agriculture:
  - o Livestock and grain up to 80% LTV, crops (insured) up to 75% and Warehouse Receipts up to 87%.
  - Commercial:
    - o Maximum LTV of 50% on raw and finished goods.
  - Floor plan:
    - o New/used vehicles to 100% of wholesale.
      - o New/Used recreational vehicles and manufactured homes to 80% of wholesale.

Equipment:

- New, not to exceed (NTE) 80% of invoice, used NTE 50% of listed book or 75% of appraised value.
- Restaurant equipment up to 35% of market value.
- Heavy trucks, titled trailers NTE 75% LTV and aircraft up to 75% of appraised value.

Real Estate:

- Maximum LTVs range from 70%-80% depending on type.
- Maximum LTV on non-traditional loan up to 85%.

FM Investment Services, the brokerage department of the Bank, opened for business in April 1999. Securities are offered through Raymond James Financial Services, Inc. In November of 2020, FM Investment Services purchased the assets and clients of Adams County Financial Resources (ACFR) which is discussed in further detail in Note 2 to the Company's financial statements. Securities are offered through Raymond James Financial Services, Inc.

In December of 2014, the Company became a financial holding company within the meaning of the Bank Holding Company Act of 1956 as amended (the "Act"), in order to provide the flexibility to take advantage of the expanded powers available to a financial holding company under the Act. Our subsidiary bank is in turn regulated and examined by the Ohio Division of Financial Institutions and the Federal Deposit Insurance Corporation. The activities of our bank subsidiary are also subject to other federal and state laws and regulations. The Company also formed a captive insurance company (the "captive") in December 2014 which is located in Nevada and regulated by the State of Nevada Division of Insurance.

The Bank's primary market includes communities located in the Ohio counties of Champaign, Defiance, Fulton, Hancock, Henry, Lucas, Shelby, Williams, Wood and in the Indiana counties of Adams, Allen, DeKalb, Jay, Steuben and Wells. In our banking activities, we compete directly with other commercial banks, credit unions, farm credit services, and savings and loan institutions in each of our operating localities. In a number of our locations, we compete against entities which are much larger than us. The primary factors in competing for loans and deposits are the rates charged as well as location and quality of the services provided.

At March 31, 2023, we had 417 full time equivalent employees. The employees are not represented by a collective bargaining unit. We provide our employees with a comprehensive benefit program, some of which is contributory. We consider our employee relations to be good.



#### RECENT REGULATORY DEVELOPMENTS

The Bank remains attentive to the current regulatory environment in light of the regulatory agencies' risk-based approach to examinations. Regulatory changes and the complexity of new and amended rules have resulted in challenges and uncertainties which could pose an increased risk of noncompliance. Various significant mortgage rules require monitoring by means of testing, validation of results, additional training, and further research or consultation to assist with ongoing compliance.

The global spread of the Coronavirus (COVID-19) and resulting declaration of a world-wide pandemic have impacted the financial services industry and banking operations in the United States (US) and world-wide. The financial services sector is identified as a Critical Infrastructure Sector by the Department of Homeland Security during the COVID-19 response efforts. How basic business operations can be conducted has undergone a rapid and dramatic change. At the same time continuity of business operations involves promoting safety and security of customers and employees, providing a quality customer experience, and maintaining effective delivery systems and channels of communication. Regulatory guidance has been issued to manage and mitigate the unprecedented impact of the COVID-19 pandemic on business operations. Regulatory agencies promote prudent and practical efforts to assist customers and communities during this national emergency. Such assistance to alleviate the financial impact on affected customers involved modification of loan terms for existing borrowers, waiver of certain fees and charges, providing small dollar loans, and offering forbearance and payment deferrals on mortgage loan obligations due to financial hardship. Legislation enacted in March 2020 has provided the CARES Act. The CARES Act, among other matters, resulted in expansion of SBA Lending Programs; provided for a financial election to suspend GAAP principles and regulatory determinations for COVID-19 related loan modifications that would otherwise be deemed Troubled Debt Restructuring; gave the FDIC authority to establish a temporary Debt Guarantee Program for bank liabilities; delayed Current Expected Credit Losses (CECL) compliance; reduced the Community Bank Leverage Ratio to 8% to eliminate riskbased capital compliance for banks under \$10 billion; required credit furnishers that agree to deferred loan payments, forbearance on a delinquent account, or any other relief during the national emergency to report accounts as current to Credit Reporting Agencies; and defined forbearance requirements and terms for single family and multi-family loans backed by federal government agencies or government sponsored entities due to COVID-19 financial hardship. Of immediate and significant importance was the rollout of the SBA Paycheck Protection Program (PPP). The PPP authorized lending of up to \$350 billion in 100% guaranteed 7(a) loans to cover payroll costs, interest on mortgage payments, rent obligations, and utilities. The PPP provided a guaranteed loan for which a portion of the loan up to or equal to 8 weeks of covered payroll and specific operating expenses can be forgiven. The maximum loan size was capped at the lessor of 250% of the average monthly payroll costs or \$10 million.

In April 2020, legislation known as the Paycheck Protection Program and Health Care Enhancement Act provided additional funding to replenish and supplement key programs under the CARES Act. Included in this legislation was the extension of the PPP with an additional \$320 billion in funding. At least \$60 billion of this funding was to be set aside for small and midsize banks and community lenders. Since April, the SBA has issued various Interim Final Rules to supplement and clarify matters involving the PPP. The Paycheck Protection Program Flexibility Act of 2020 (PPPFA) was enacted in early June 2020. This provided more flexibility to Borrowers regarding use of PPP loan funds. Certain provisions were retroactive to the date of the CARES Act and all PPP loans. Among these provisions were the extension of the covered period of the loan, extension of the forgiveness period, deferral of payments based on the loan forgiveness period, reduction in the minimum that must be spent for payroll costs, extended date by which employees must be rehired, and removal of restrictions on payroll tax deferral. The term for subsequent PPO loans made after enactment of the PPPFA was extended to five years from two. A primary focus is now directed to aiding PPP borrowers in navigating the loan forgiveness process.

Additionally, the PPP was reauthorized with passage of the Economic Aid to Hard-Hit Small Businesses, Nonprofits, and Venues Act. It was originally intended to run through March 31, 2021 and was subsequently extended to May 31, 2021. Under the new legislation, \$284 billion in funding for first and second-time PPP loan borrowers was provided to the SBA. Three categories of businesses are eligible to apply for PPP: 1) qualified business that did not receive a PPP loan during the first funding round; 2) previous PPP loan recipients who need a second loan and meet certain criteria; previous PPP loan recipients who returned all or a portion of their original loans and want to apply to additional funding. To be eligible, any business applying for PPP must have been in operation since at least February 15, 2020. Specific eligibility criteria apply to first-time PPP borrowers and previous PPP loan recipients. For 2021, PPP provides expanded coverage for expenditures in addition to covered payroll and specific operating expenses. For second-time loan recipients, the maximum loan amount was reduced from \$10 million to \$2 million. A loan recipient is eligible for full loan forgiveness if at least 60% of the loan amount is spent on payroll costs. Funds must be spent over a covered period of the loan recipients' choosing between eight and 24 weeks after loan origination to be eligible for forgiveness. Depending on the continued duration of COVID-19 spread, further legislation and regulatory guidance may continue due to the economic impact on customers, businesses, communities, and industry sectors.



The Coronavirus Response and Relief Supplemental Appropriations Act, passed by Congress in December 2020, extended certain provisions of the CARES Act and affected the Company into 2021. Key banking provisions under this legislation include the following:

- Provided an additional \$284.6 billion in Paycheck Protection Program (PPP) funding for loans to small businesses, including for borrowers who have previously received a PPP loan.
- A one-page simplified forgiveness process for PPP loans under \$150,000.
- Clarification to various CARES Act provisions, the tax treatment of PPP expenses, lender responsibilities for agent fees, and lender "hold harmless" protections under the PPP and other laws.
- A further delay in Troubled Debt Restructuring (TDR) accounting until 60 days after the termination of the national emergency, or January 1, 2022. During third quarter 2021, there was one loan modification for \$3.1 million that would have been previously treated as TDR under the guidance in ASC 310-40.
- A further optional delay in Current Expected Credit Loss (CECL) accounting until January 1, 2022 which was further delayed until January 1, 2023.
- A new round of Economic Impact Payments (EIPs) for consumers, with aggressive distribution timelines and new exemptions from garnishments.
- Significant added support for Community Development Financial Institutions (CDFIs) and Minority Depository Institutions (MDIs).
- Funding for agricultural support programs and for renter assistance programs.
- Termination of existing Federal Reserve emergency lending authority under the CARES Act, while preserving the Fed's general 13(3) emergency authority existing prior to that Act.

In December 2020, new Qualified Mortgage (QM) Definition rules were issued by the Consumer Financial Protection Bureau. One set of rules revised the General QM definition and another set added the definition of a Seasoned QM Loan. Both QM Loan rules had an effective date of March 1, 2021. The revised General QM rule replaced the General QM loans definition of a 43% debt-to-income (DTI) limit with a focus on the loan pricing and whether the Annual Percentage Rate exceeds the average prime offer rate by less than 2.25 percentage points. Compliance with the revised General QM Loan rule had a mandatory compliance date of July 1, 2021. The existing Temporary Government Sponsored Entity (GSE) QM option was set to expire as of the mandatory compliance date for the revised General QM Rule. Subsequently, the CFPB issued a final rule published in the Federal Register on April 30, 2021 which delayed and extended the mandatory compliance date for the revised General QM Loan definition and its requirements. Since the Company sells fixed rate consumer mortgage loans to the Federal Home Loan Mortgage Corporation, it must remain attentive to their current loan underwriting requirements.

On March 30, 2023, the CFPB issued final rules which amend Regulation B to implement changes to the Equal Credit Opportunity Act (ECOA) as made by Section 1071 of the Dodd-Frank Act. Covered financial institutions are required to collect and report data on covered credit applications involving small businesses, including those businesses owned by women or minorities. Small businesses are defined as those businesses (including ag businesses) which had gross annual revenue of \$5 million of less during its most recent fiscal year. Data is reported to the CFPB which will then make aggregated information publicly available. These new final rules have a phased implementation period with the largest lenders being required to collect and report data first.

Lenders that originated at least 2,500 small business loans annually must begin data collection on October 1, 2024. Lenders that originated at least 500 small business loans annually will be required to begin data collection as of April 1, 2025. For those Lenders that originated at least 100 small business loans annually, data collection will be required to begin as of January 1, 2026. The Bank is currently assessing the number of covered small business loans originated to clearly establish the date its data collection requirements must commence. Data collection and reporting of small business loans does not include nonprofit or government entities or businesses with gross annual revenues that exceed \$5 million. Additionally, data collection involves demographic information collected from a loan applicant regarding that applicant's status as a minority-owned business, a women-owned business, and LGBTQI+-owned business, as well as the applicant's principal owners' ethnicity, race and sex. Applicants can refuse to provide demographic information. Implementation of these final rules will involve significant changes

to processes and procedures in conjunction with new software configurations to accommodate and capture required data points regarding applications and final action taken.

With regard to all regulatory matters, the Bank remains committed in making good faith efforts to comply with technical requirements of the laws, rules, regulations, and guidance from both federal and state agencies which govern its activities.

### CRITICAL ACCOUNTING POLICIES AND ESTIMATES

The Company's consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States of America, and the Company follows general practices within the financial services industry in which it operates. At times the application of these principles requires management to make assumptions, estimates and judgments that affect the amounts reported in the financial statements and accompanying notes.

These assumptions, estimates and judgments are based on information available as of the date of the financial statements. As this information changes, the financial statements could reflect different assumptions, estimates and judgments. Certain policies inherently have a greater reliance on assumptions, estimates and judgments and as such have a greater possibility of producing results that could be materially different than originally reported. Examples of critical assumptions, estimates and judgments are when assets and liabilities are required to be recorded at fair value, when a decline in the value of an asset not required to be recorded at fair value warrants an impairment write-down or valuation reserve to be established, or when an asset or liability must be recorded contingent upon a future event. These policies, along with the disclosures presented in the notes to the condensed consolidated financial statements and in the management's discussion and analysis of the financial condition and results of operations, provide information techniques used and the sensitivity of financial statement amounts to assumptions, estimates, and judgments underlying those amounts, management has identified the determination of the ACL, the valuation of its Loan Servicing Rights and the valuation of real estate acquired through or in lieu of loan foreclosures ("OREO Property") as the accounting areas that require the most subjective or complex judgments, and as such could be the most subject to revision as new information becomes available.

Agricultural Loan Servicing Rights are included in Loan Servicing Rights. The Company has contracted with a third party to assist in the calculation of the valuation of the Agricultural Loan Servicing Rights. This valuation could also be subject to revision as we develop this process.

OREO Property held for sale is initially recorded at fair value at the date of foreclosure. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of cost or fair value minus estimated costs to sell.

Costs of holding foreclosed real estate are charged to expense in the current period, except for significant property improvements, which are capitalized. Valuations are periodically performed by management and a write-down is recorded by a charge to non-interest expense if the carrying value exceeds the fair value minus estimated costs to sell.

The net income from operations of foreclosed real estate held for sale is reported either in noninterest income or noninterest expense depending upon whether the property is in a gain or loss position overall. At March 31, 2023, December 31, 2022, and March 31, 2022 there were no OREO property holdings.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at amortized cost. Amortized cost is the principal balance outstanding, net of purchase premiums and discounts, deferred loan fees and costs. Accrued interest receivable totaled \$9.7 million at March 31, 2023 and was reported in Other Assets on the Condensed Consolidated Balance Sheets and is excluded from the estimate of credit losses. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income using the level-yield method without anticipation repayments.

Interest income on mortgage and commercial loans is discontinued and placed on nonaccrual status at the time the loan is 90 days delinquent unless the loan is well secured and in process of collection. Mortgage loans are charged off at 180 days past due, and commercial loans are charged off to the extent principal or interest is deemed uncollectible. Consumer and credit card loans continue to accrue interest until they are charged off no later than 120 days past due unless the loan is in the process of collection. Past-due status is based on the contractual terms of the loan. In all cases, loans are placed on nonaccrual or charged off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not received for loans placed on nonaccrual is reversed against interest income. Interest received on such loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Under the cost-recovery method, interest income is not recognized until the loan balance is reduced to zero. Under the cash-basis method, interest income is recorded when the payment is received in cash. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

The ACL represents management's estimate of probable credit losses inherent in the Bank's loan portfolio, unfunded loan commitments, and letters of credit at the report date. The ACL methodology is regularly reviewed for its appropriateness and is approved annually by the Board of Directors. This written methodology is consistent with Generally Accepted Accounting Principles which provides for a consistently applied analysis.

The ACL is a valuation account that is deducted from the loans' amortized cost basis to present the net amount expected to be collected on the loans. Loans are charged off against the allowance when management believes the uncollectibility of a loan balance is confirmed. Expected recoveries do not exceed the aggregate of amounts previously charged-off and expected to be charged-off.

The Bank's methodology provides an estimate of the probable credit losses either by calculating a specific loss per credit or by applying a composite of historical factors over a relevant period of time with current internal and external factors which may affect credit collectability. Such factors which may influence estimated losses are the conditions of the local and national economy, local unemployment trends, and abilities of lending staff, valuation trends of fixed assets, and trends in credit delinquency, classified credits, and credit losses.

The loan portfolio was grouped based on loans with similar risk characteristics. The following groupings will be utilized in the CECL calculation:

- Multifamily Single Family HELOC Construction & Land Commercial Real Estate Consumer Single Family Sr Lien Single Family Jr Lien Commercial & Industrial Agriculture Commercial Real Estate: Construction & Land Paycheck Protection Program - 100%: C&I Acquired: Commercial Real Estate Acquired: Single Family Sr Lien Acquired: Single Family Jr Lien Acquired: Farmland Acquired: Consumer Acquired: Multifamily
- Farmland Acquired: Commercial & Industrial Impaired: Construction & Land Impaired: Consumer Impaired: Commercial Real Estate Impaired: Single Family Sr Lien Impaired: Single Family Jr Lien Acquired: Agriculture Acquired: Agriculture Acquired: Construction & Land Impaired: Farmland Impaired: Single Family HELOC Impaired: Agriculture

All groups use the average charge-off method for calculating the ACL.

Groups using the average charge-off method utilize a 20-year lookback historical loss period. This includes several economic cycles and is more appropriate for real estate secured assets. Due to the Company's loss history not being sufficient and relevant enough to predict future losses, the Company is utilizing peer data from a peer group of 327 banks in our area with asset sizes less than \$5 billion. The Company will compare our loan loss reserves against peer to determine if we are in line with the group. The Company's loan portfolio has changed a lot as loan growth has occurred. Thus, we don't deem the Company's historical portfolio to be quite as indicative of the future portfolio and, subsequently, loss exposure.

The reserves are calculated at the loan level and based on the note characteristics, essentially balances times loo rate + Q-factors + forward look, with the forward looking forecast eliminated after 12 months. As a percentage, the reserves are the highest against construction and land loans due to the life of loan being down and several larger loans being converted to permanent financing and therefore coming out of the construction bucket during the quarter. The second largest reserve pool is the CRE construction and land loan, which makes sense that it's less than construction and land as these are loans that will convert to normal CRE loans after construction with permanent financing already in place, typically based on some leases signed before construction starts to reduce the risk profile of the loan. CRE loans are naturally reserved higher than multifamily loans given the stability in the multifamily sector. Ag loans have a low overall reserve, but they also have the lowest loss rates. Commercial and industrial loans have a lower reserve than CRE considering the average life of loan is much less (i.e., shorter amortization and lines of credit). The other loan groups did not have material changes during the quarter. We expect the Construction groups to have the most variability in the reserve, though having those higher reserves is important during this environment of construction delays and overruns.

In order to provide a consistent and supportable forward looking forecast from period-to-period, management is performing a regression analysis of the historical loss rates against the following Federal Open Market Committee (FOMC) quarterly economic projections for Change in real GDP and National Unemployment. Annual projections are broken down using a straight-line approach for quarterly changes. Accounting guidance indicates the forecast period should be reasonable and supportable. Management believes that a forecast period of 12 months is reasonable as one year corresponds to the expected change in Fed policy given the current spreads between 1- and 10-year T-bills, the Company has annual line of credit maturities on many credits which gives the Company the ability to reassess risk, and the economic forecast in general is usually only feasible out to one year.

Loans that do not share risk characteristics are evaluated on an individual basis. Loans evaluated individually are not also included in the collective evaluation. When management determines that foreclosure is probable expected credit losses are based on the fair value of the collateral at the reporting date, adjusted for selling costs as appropriate.



Expected credit losses are estimated over the contractual term of the loans, adjusted for expected prepayments when appropriate. The contractual term excludes expected extensions, renewals, and modifications unless either of the following applies: management has a reasonable expectation at the reporting date that a troubled debt restructuring will be executed with an individual borrower or the extension or renewal options are included in the original or modified contract at the reporting date and are not unconditionally cancellable by the Company.

Inherent in most estimates is imprecision. The Bank's ACL may include a margin for imprecision with an unallocated portion. Bank regulatory agencies and external auditors periodically review the Bank's methodology and adequacy of the ACL. Any required changes in the ACL or loan charge-offs by these agencies or auditors may have a material effect on the ACL. For more information regarding the estimates and calculations used to establish the ACL please see Note 4 to the consolidated financial statements provided herewith.

The Company estimates expected credit losses over the contractual period in which the Company is exposed to credit risk via a contractual obligation to extend credit, unless that obligation is unconditionally cancellable by the Company. The allowance for credit losses on off-balance sheet credit exposures is adjusted as a provision for credit loss expense. The estimate includes consideration of the likelihood that funding will occur and an estimate of expected credit losses on commitments expected to be funded over its estimated life.

The categories of off-balance sheet exposures are the same as the categories for the ACL presented prior. The construction funding assumptions for the first six months were based on a sample of loans in the portfolio and their weighted average draw percentages. The remaining amounts are assumed to be drawn during the second six months. For all term loan groupings that are solely term loans, (e.g., CRE, Single Family, Farmland and Consumer), we have assumed 100% utilization after one year. For HELOC, we forecast utilization will return to 2019's level of 46% (pre-pandemic), which would result in a 9% increase - we have straight-lined that over the next year. For Agriculture loans, we assume year end 2022's line of credit usage will increase to 2019's level as well given the runoff of PPP, impact of inflation on input costs, which means Ag line utilization will increase. For C&I loans, we assume year end 2022's line of credit usage will increase to 2018's level given the runoff of PPP, impact of inflation on input costs, and slower inventory turns, which mean C&I loans (including term debt) will increase. As the Company adjusted funding assumptions, it did not have material effects on the calculation. We have utilized internal data to make these assumptions, which we believe is representative of our portfolio.

The Bank is also required to estimate the value of its mortgage servicing rights. The Bank's mortgage servicing rights relating to fixed rate single-family mortgage loans that it has sold without recourse but services for others for a fee represent an asset on the Bank's balance sheet. The valuation is completed by an independent third party.

The Bank has also recorded an asset related to agricultural servicing rights. We are still evaluating the process of recording these rights. As such, future adjustments to the value of these rights may occur as we refine this process.

The expected and actual rates of mortgage loan prepayments are the most significant factors driving the potential for the impairment of the value of mortgage servicing assets. Increases in mortgage loan prepayments reduce estimated future net servicing cash flows because the life of the underlying loan is reduced.

The Bank's mortgage servicing rights relating to loans serviced for others represent an asset. This asset is initially capitalized and included on the Company's Condensed Consolidated Balance Sheets. The mortgage servicing rights are then amortized as noninterest expense in proportion to, and over the period of the estimated future net servicing income of the underlying mortgage servicing rights. There are a number of factors, however, that can affect the ultimate value of the mortgage servicing rights to the Bank. The expected and actual rates of mortgage loan prepayments are the most significant factors driving the potential for the impairment of the value of mortgage servicing assets. Increases in mortgage loan prepayments reduce estimated future net servicing cash flows because the life of the underlying loan is reduced, meaning that the present value of the mortgage servicing rights is less than the carrying value of those rights on the Bank's balance sheet.

Therefore, in an attempt to reflect an accurate expected value to the Bank of the mortgage servicing rights, the Bank receives a valuation of its mortgage servicing rights from an independent third party. The independent third party's valuation of the mortgage servicing rights is based on relevant characteristics of the Bank's loan servicing portfolio, such as loan terms, interest rates and recent national prepayment experience, as well as current national market interest rate levels, market forecasts and other economic conditions.

For purposes of determining impairment, the mortgage servicing assets are stratified into like groups based on loan type, term, new versus seasoned and interest rate. Management, with the advice from its third-party valuation firm, reviews the assumptions related to prepayment speeds, discount rates, and capitalized mortgage servicing income on a quarterly basis. Changes are reflected in the following quarter's analysis related to the mortgage servicing asset. In addition, based upon the independent third party's valuation of the Bank's mortgage servicing rights, management then establishes a valuation allowance by each

stratum, if necessary, to quantify the likely impairment of the value of the mortgage servicing rights to the Bank. The estimates of prepayment speeds and discount rates are inherently uncertain, and different estimates could have a material impact on the Bank's net income and results of operations. The valuation allowance is evaluated and adjusted quarterly by management to reflect changes in the fair value of the underlying mortgage servicing rights based on market conditions.

The accuracy of these estimates and assumptions by management and its third party valuation specialist can be directly tied back to the fact that management has only been required to record minor valuation allowances through its income statement over time based upon the valuation of each stratum of servicing rights.

## MATERIAL CHANGES IN FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

The Company plans to continue in its growth mode in 2023 led by loan growth from within our newer markets. The Bank is focused on funding the loan growth with the least expensive source of deposits, sale of securities or borrowings. While securities are generally considered as a source of cash, in the current environment, it is unlikely that they would be sold for such funding needs. Growing deposits will also be a focus especially in our newer markets. The Bank offers the Insured Cash Sweep ("ICS") product accessed through the Promontory network of financial institutions which helps to reduce the amount of pledged securities. This has provided more availability for runoff of securities by the Bank if warranted to fund loan growth.

As the competition for deposits has increased, the Company has increased emphasis on its liquidity position. The frequency of management meetings to evaluate liquidity has increased in order to be more responsive to opportunities and threats as they arise.

Liquidity in terms of cash and cash equivalents ended \$20.1 million lower as of March 31, 2023 than it was at year end December 31, 2022. Prior year's excess liquidity along with an increase in deposits of \$44.3 million and an increase of Federal Home Loan Bank advances of \$36.8 million helped to fund the \$85.9 million increase in net loans since year end 2022. All loan portfolios with the exception of the Commercial and Industrial portfolio and Other portfolio increased compared to December 31, 2022 with the largest increase in the commercial real estate portfolio.

In comparing to the same prior year period, the March 31, 2023 (net of deferred fees and cost) loan balances of \$2.4 billion accounted for \$484.4 million or 24.7% increase when compared to 2022's \$2.0 billion. The year over year improvement was made up of a combined increase in commercial and industrial related loans of 30.1%. Individual growth was comprised of 34.5% in commercial real estate loans and 11.4% in non-real estate commercial loans. Consumer real estate loans increased by 22.7% and consumer loans by 56.8%. Agricultural related loans increased 6.7% year over year. Individual growth was comprised of 16.2% in agricultural real estate and a decrease of 6.5% in non-real estate agricultural loans. Other loans decreased by 7.2%. The Company credits the growth not only to the Peoples acquisition but also to the strong team of lenders focused on providing customers valuable localized services and thereby increasing our market share.

The chart below shows the breakdown of the loan portfolio category as of March 31, for the last three years, net of deferred fees and costs.

	(In Thousands)							
	Ν	/larch 31,	N	Aarch 31,	N	/larch 31,		
		2023		2022		2021		
		Amount	Amount			Amount		
Consumer Real Estate	\$	502,968	\$	410,064	\$	175,481		
Agricultural Real Estate		227,599		195,901		179,639		
Agricultural		131,677		140,847		100,147		
Commercial Real Estate		1,223,163		909,408		617,512		
Commercial and Industrial		241,541		216,789		200,253		
Consumer		90,388		57,638		54,559		
Other		29,316		31,573		14,088		
Total Loans, net of deferred fees and costs	\$	2,446,652	\$	1,962,220	\$	1,341,679		

The following is a contractual maturity schedule by major category of loans excluding fair value adjustments as of March 31, 2023.

	(In Thousands)						
	Afte			er One	After Five		
			Y	ear	Years		
	V	Vithin	W	ithin	Within	After	
					Fifteen	Fifteen	
	Or	ne Year	Five	Years	Years	Years	
Consumer Real Estate	\$	8,677	\$ 3	34,764	\$ 150,194	\$ 314,762	
Agricultural Real Estate		285		7,039	62,204	159,334	
Agricultural		64,027	4	45,532	18,457	3,491	
Commercial Real Estate		34,375	30	64,855	597,625	228,690	
Commercial and Industrial		75,388	1	14,225	51,465	1,123	
Consumer		2,221	4	48,384	39,194	139	
Other		235		1,113	18,279	9,696	

Management feels confident that liquidity needs for future growth can be met through additional maturities from the security portfolio, increased deposits and additional borrowings. For short term needs, the Bank has \$88 million and \$73 million of unsecured borrowing capacity through its correspondent banks as of March 31, 2023 and December 31, 2022 respectively. The Bank also had access to \$130.4 million through a Cash Management Advance with the Federal Home Loan Bank as of March 31, 2023 and December 31, 2022.

While the security portfolio has been utilized to fund loan growth in previous periods, additional sources have been cultivated during 2021, 2022, and 2023. The security portfolio decreased \$17.8 million in the first three months of 2023 from year end 2022 due to the sale of \$21.6 million of securities which was partially offset by an \$8.9 million decrease in unrealized losses. The security portfolio decreased \$41.0 million from March 2022 due to an increase of gross unrealized losses of \$44.4 million. The amount of pledged investment securities increased by \$29.2 million as compared to year end and \$41.3 million as compared to March 31, 2022. As of March 31, 2023, pledged investment securities totaled \$164.0 million.

For the Bank, an additional \$113 thousand is also available from the Federal Home Loan Bank based on current amounts of pledged collateral. At the present time, only 1-4 family and home equity portfolios are pledged. Additional borrowings would be available if additional portfolios (i.e. commercial real estate) were pledged.

On July 30, 2021, the Company announced the completion of a private placement of \$35 million aggregate principal amount of its 3.25% fixedto-floating rate subordinated notes due July 30, 2031 (the "Notes") to various accredited investors (the "Offering"). The price for the Notes was 100% of the principal amount of the Notes. The Notes qualify as Tier 2 capital for regulatory purposes in proportionate amounts until July 30, 2026. The Company used the net proceeds from the Offering for general corporate purposes, including financing acquisitions and organic growth.

With the exception of FHLB stocks, carried at cost, which is shown as other securities, all of the Company's security portfolio is categorized as "available-for-sale" and as such is recorded at fair value.

Overall total assets increased 1.8% since year end 2022 and grew 14.3% since March 31, 2022. The largest growth in both periods was in the loan portfolios. Goodwill also increased significantly compared to March 31, 2022. Refer to Note 2 for information on assets acquired from OFSI, PFSB and PPSF.

Federal Home Loan Bank advances accounted for the largest growth within liabilities, up 28.9% or \$36.8 million since year end and 625.3% or \$141.7 million over March 31, 2022 balances. Deposits also experienced growth, up 1.8% or \$44.3 million since year end 2022 and 11.5% or \$259.6 million over March 31, 2022. Refer to Note 2 for information on liabilities acquired from OFSI, PFSB and PPSF. The growth of deposits correlated to a "flight to safety" scenario as the stock market continues to experience some volatility. This growth aided the Company's liquidity position and helped to fund the loan growth for the periods along with usage of Federal Home Loan Bank advances and federal funds purchased.

Shareholders' equity increased by \$7.6 million as of the first quarter of 2023 compared to year end 2022. Earnings exceeded dividend declarations during the three months ended March 31, 2023. Accumulated other comprehensive loss decreased in unrealized loss position by \$7.0 million from December 2022 to an unrealized loss of \$31.2 million on March 31, 2023. The implementation of ASU 2016-13 (CECL) resulted in an entry which reduced retained earnings \$3.4 million dollars on January



1, 2023. This adjustment is permitted to be spread over three years when calculating regulatory capital. Dividends declared remained unchanged from the previous quarter at \$0.21 per share. Compared to March 31, 2022, shareholders' equity increased 6.7% or \$19.3 million. Profits were lower year to date March 2023 than year to date March 2022 by \$1.6 million.

Basel III regulatory capital requirements include a capital conservation buffer of 2.5%. As of March 31, 2023, the Company and the Bank are both positioned well above the current requirement.

The Holding Company has sufficient liquidity to maintain its dividend policy without relying on the upstreaming of dividends from the Bank.

The Bank continues to be well-capitalized at March 31, 2023 in accordance with Federal regulatory capital requirements as the capital ratios below show:

Tier I Leverage Ratio	9.01 %
Risk Based Capital Tier I	11.05 %
Total Risk Based Capital	12.06 %
Stockholders' Equity/Total Assets	10.70%
Capital Conservation Buffer	4.06 %

## MATERIAL CHANGES IN RESULTS OF OPERATIONS

## Comparison of Results of Interest Earnings and Expenses for three month periods ended March 31, 2023 and 2022

### **Interest Income**

When comparing first quarter 2023 to first quarter 2022, average loan balances with the acquisitions of PPSF grew \$489.6 million with average quarterly PPP loans decreasing \$854 thousand. This represented a 25.7% increase in a one-year time period. Interest income on loan balances experienced an increase of \$9.2 million as compared to the quarter ended March 31, 2022. This increase was partly the result of the growth in the average quarterly loan balances, 5.3% of which was directly attributable to the Company's recent acquisition and 19.4% of which was due to organic loan growth within the Bank's broader markets. PPP loan balances at the end of March 2023 were \$6 thousand compared to \$463 thousand at the end of March 2022. PPP loan income for the quarter included no interest income nor net fee income compared to \$2 thousand of loan interest income and \$67 thousand of net fee income for 2022.

The available-for-sale securities portfolio decreased in average balances by \$24.7 million when comparing to the same quarter in 2022 while the income increased \$234 thousand over first quarter 2022. Federal funds sold and interest-bearing deposits decreased in average balances by \$98.8 million as compared to the same quarter in 2022 with increased income of \$421 thousand for the current quarter. The decreased balances have been used to fund loan growth. Refer to Note 2 Business Combination and Asset Purchase for information on assets acquired from PPSF.

The overall total average balance of the Bank's earning assets increased by \$366.2 million and interest income for the quarter comparisons was higher for first quarter 2023 by 45.2% or \$9.9 million as compared to first quarter 2022. Increases in the prime lending rate between periods has contributed to approximately 48% of the growth.

Annualized yield, for the quarter ended March 31, 2023, was 4.41% as compared to 3.47% for the quarter ended March 31, 2022. The following charts demonstrate the value of increased loan balances accounted for 56.8% of the increased interest income while rate increases accounted for the remaining 43.2%. The yields on tax-exempt securities and the portion of the tax-exempt IDB loans included in loans have been tax adjusted based on a 21% tax rate in the charts to follow.

	 (In Tho	usan	ıds)			
	 Quarter to Date End	led I	March 31, 2023	Annualized Yield/Rate		
Interest Earning Assets:	 Average Balance		Interest/Dividends	March 31, 2023	March 31, 2022	
Loans	\$ 2,397,061	\$	29,703	4.96%	4.29%	
Taxable investment securities	397,480		1,499	1.51 %	1.20 %	
Tax-exempt investment securities	26,352		100	1.92 %	1.91 %	
Fed funds sold & other	68,557		500	2.92%	0.19%	
Total Interest Earning Assets	\$ 2,889,450	\$	31,802	4.41%	3.47%	



## Change in Interest Income Quarter to Date March 31, 2023 Compared to March 31, 2022

	(In Thousands)						
			Cha	ange Due	C	Change Due	
Interest Earning Assets:	Tota	l Change	to	Volume		to Rate	
Loans	\$	9,248	\$	5,250	\$	3,998	
Taxable investment securities		204		(98)		302	
Tax-exempt investment securities		30		37		(7)	
Fed funds sold & other		421		(47)		468	
Total Interest Earning Assets	\$	9,903	\$	5,142	\$	4,761	

#### Interest Expense

Offsetting the higher interest income for the quarter was an increase in interest expense in 2023 of \$8.0 million or 378.3% compared to first quarter 2022. Since 2022, average interest-bearing deposit balances have increased \$227.2 million or 13.0% and the Company recognized \$6.8 million more in interest expense for the most recent quarter. March 2022 saw the first rate change since March of 2020 with an increase of 25 basis points which was followed by an increase of 50 basis points in May and four increases of 75 basis points in June, July, September and November with a final 50 basis point increase in December. To date in 2023, there have been two increases of 25 basis points in February and March. Deposit rates have been adjusted numerous times with all of the rate increases. Interest expense on FHLB borrowings and other borrowings increased \$945 thousand in the first quarter 2023 over the same time frame in 2022 due to borrowings taken on from the Peoples acquisition and new FHLB borrowings in 2022 and 2023 used to fund loan growth. Interest expense on fed funds purchased and securities sold under agreement to repurchase increased \$253 thousand compared to first quarter 2022. Interest expense on subordinated notes was \$15 thousand higher for the most recent quarter. Refer to Note 8 for additional information on subordinated notes. Liabilities assumed from OFSI, PFSB and PPSF can be seen in Note 2.

	(In Tho	usands	5)			
	 Quarter to Date End	led Ma	arch 31, 2023	Annualized Yield/Rate		
Interest Bearing Liabilities:	Average Balance		Interest	March 31, 2023	March 31, 2022	
Savings deposits	\$ 1,400,769	\$	4,943	1.41%	0.18%	
Other time deposits	579,409		3,208	2.21%	0.67 %	
Other borrowed money	132,494		1,280	3.86%	2.11 %	
Fed funds purchased & securities						
sold under agreement to repurchase	38,853		405	4.17%	2.09 %	
Subordinated notes	 34,596		284	3.28%	3.12 %	
Total Interest Bearing Liabilities	\$ 2,186,121	\$	10,120	1.85 %	0.45%	

## Change in Interest Expense Quarter to Date March 31, 2023 Compared to March 31, 2022

				ge Due		nge Due
Interest Bearing Liabilities:	Tota	l Change	to V	olume	to	o Rate
Savings deposits	\$	4,355	\$	49	\$	4,306
Other time deposits		2,436		201		2,235
Other borrowed money		945		365		580
Fed funds purchased & securities						
sold under agreement to repurchase		253		51		202
Subordinated notes		15		1		14
Total Interest Bearing Liabilities	\$	8,004	\$	667	\$	7,337

Overall, net interest spread for the first quarter 2023 was 46 basis points lower than last year. As the following chart indicates, the improvement in yields on interest earning assets did not offset the increased cost of funds when comparing to the same period a year ago. Competition for deposits is intense with most competitors offering special rates for specific terms.

	March 31, 2023	March 31, 2022	March 31, 2021
Interest/Dividend income/yield	4.41 %	3.47 %	3.71%
Interest Expense/cost	1.85 %	0.45 %	0.53%
Net Interest Spread	2.56%	3.02 %	3.18%
Net Interest Margin	3.01 %	3.14%	3.33%

#### **Net Interest Income**

Net interest income increased \$1.9 million for the first quarter 2023 over the same time frame in 2022 with the increase in interest income of \$9.9 million offset by the higher interest expense of \$8.0 million as previously mentioned. As the new loans added in 2023 and 2024 generate more income, management expects the benefits of the Company's strategy of repositioning the balance sheet to continue to increase net interest income. In terms of net interest margin, the Bank recognizes competition for deposits is increasing and higher interest rates are putting pressure on the margin which may lead to a further tightening.

### Comparison of Noninterest Results of Operations for three month periods ended March 31, 2023 and 2022

#### **Provision Expense**

The Allowance for Credit Losses (ACL) has a direct impact on the provision expense. The increase in the ACL is funded through recoveries and provision expense. The following tables both deal with the allowance for credit losses. The first table breaks down the activity within ACL for each loan portfolio class and shows the contribution provided by both the recoveries and the provision along with the reduction of the allowance caused by charge-offs. The second table discloses how much of the ACL is attributed to each class of the loan portfolio, as well as the percent that each particular class of the loan portfolio represents to the entire loan portfolio in the aggregate. The consumer loan portfolio accounted for the largest component of charge-offs and recoveries for first quarter of 2023 and 2022. The commercial real estate portfolio is currently creating a large impact on the ACL due to the loan growth.

Total provision for credit losses was \$237 thousand higher for the first quarter 2023 as compared to the same quarter 2022. Management continues to monitor asset quality, making adjustments to the provision as necessary. The impact of higher interest rates and inflation are taken into consideration when reviewing qualitative factors. Loan charge-offs were \$28 thousand higher in first quarter 2023 than the same quarter 2022. Recoveries were \$19 thousand higher in first quarter 2023 as compared to first quarter 2022. Combined net charge-offs were \$9 thousand higher in first quarter 2023 than the same time period 2022.

Past due loans, which include no deferrals related to COVID-19, increased \$11.1 million at March 31, 2023 as compared to March 31, 2022. The largest changes were attributed to the increase of past due balances in the agricultural portfolio, agricultural real estate portfolio, commercial real estate portfolio and consumer real estate portfolio.

The following table breaks down the activity within the ACL for each loan portfolio class and shows the contribution provided by both recoveries and the provision, along with the reduction of the allowance caused by charge-offs. The time period covered is for three months ended March 31, 2023, 2022, and 2021.

		(Ir	n Thousands)			
	Months Ended arch 31, 2023		Months Ended arch 31, 2022		e Months Ended arch 31, 2021	
Loans, net of deferred fees and costs	\$ 2,446,652	\$	1,962,220	\$	1,341,679	
Daily average of outstanding loans	\$ 2,397,061	\$	1,907,478	\$	1,328,571	
Nonaccrual loans	\$ 7,713	\$	8,581	\$	8,139	
Nonperforming loans*	\$ 7,713	\$	8,581	\$	8,139	
Allowance for Credit Losses - January 1,	\$ 20,313	\$	16,242	\$	13,672	
Adjustment for accounting change	3,564		-		-	
Loans Charged off:						
Consumer Real Estate	-		-		-	
Agriculture Real Estate	-		-		-	
Agricultural	-		-		142	
Commercial Real Estate	-		-		-	
Commercial and Industrial	-		6		809	
Consumer	 122		88		62	
	 122		94		1,013	
Loan Recoveries:						
Consumer Real Estate	7		5		3	
Agriculture Real Estate	-		-		-	
Agricultural	-		-		-	
Commercial Real Estate	2		2		2	
Commercial and Industrial	6		9		5	
Consumer	 47		27		56	
	 62		43		66	
Net Charge Offs (Recoveries):						
Consumer Real Estate	(7)		(5)		(3)	
Agriculture Real Estate	-		-		-	
Agricultural	-		-		142	
Commercial Real Estate	(2)		(2)		(2)	
Commercial and Industrial	(6)		(3)		804	
Consumer	 75		61		6	
	60		51		947	
Provision for Credit Losses	 817		580		1,700	
Allowance for Loan Losses - March 31,	24,634		16,771		14,425	
Allowance for Unfunded Loan Commitments & Letters of Credit - March 31,	 2,228		1,076		1,052	
Total Allowance for Credit Losses - March 31,	\$ 26,862	\$	17,847	\$	15,477	
Ratio of Net Charge-offs to Average Outstanding Loans	 0.00%	)	0.00%	, )	0.07 %	
Ratio of Nonaccrual Loans to Loans	 0.32%	)	0.44%	, )	0.61 %	
Ratio of the Allowance for Loan Losses to Loans	 1.01 %		0.85%		1.08%	
Ratio of the Allowance for Loan Losses to Nonaccrual Loans	 319.38%		198.29%		177.24%	
Ratio of the Allowance for Loan Losses to Nonperforming Loans*	319.38%	)	198.29%		177.24%	
	 319.38%	)	198.29 %		177.24	

\* Nonperforming loans are defined as all loans on nonaccrual, plus any loans 90 days past due not on nonaccrual.

The Bank uses the following guidelines as stated in policy to determine when to realize a charge-off of a loan, whether partial loan balance or full loan balance. The Bank is also following the guidelines established under the CARES Act. A charge down in whole or in part is realized when unsecured consumer loans, credit card credits and overdraft lines of credit reach 90 days delinquency. At 120 days delinquent, secured consumer loans are charged down to the value of the collateral, if repossession of the collateral is assured and/or in the process of repossession. Consumer mortgage loan deficiencies are charged down upon the sale of the collateral or sooner upon the recognition of collateral deficiency. A broker's price opinion or appraisal will be completed on all home loans in litigation and any deficiency will be charged off before reaching 150 days delinquent. Commercial and agricultural credits are charged down/allocated at 120 days delinquency, unless an established and approved work-out plan is in place or litigation of the credit will likely result in recovery of the loan balance. Upon notification of bankruptcy, unsecured debt is charged off. Additional charge-offs may be realized as further unsecured positions are recognized.

Loans classified as nonaccrual were lower as of March 31, 2023 at \$7.7 million as compared to \$8.6 million as of March 31, 2022. The agricultural real estate portfolio decreased \$759 thousand and the commercial real estate portfolio decreased \$885 thousand as compared to March 31, 2022. These decreases offset the increases in the other portfolios.

The following table presents the balances for allowance for credit losses by loan type at March 31, 2023 and March 31, 2022.

	(In Thousan	ds)		(In Thou	isands)	
	March 31, 2023			March 3	1, 2022	
			% of Loan			% of Loan
Balance at End of Period Applicable To:	Amount		Category	Amo	ount	Category
Consumer Real Estate	\$ 3	3,623	14.70%	\$	892	20.90%
Agricultural Real Estate		209	0.84%		606	9.98%
Agricultural		66	0.27%		844	7.18%
Commercial Real Estate	16	5,088	65.31%		9,573	46.34%
Commercial and Industrial	3	3,414	13.86%		4,066	12.66 %
Consumer	1	,234	5.02 %		623	2.94%
Unallocated		-	0.00%		167	0.00 %
Allowance for Loan Losses	24	4,634			16,771	
Off Balance Sheet Commitments	2	2,228			1,076	
Total Allowance for Credit Losses	\$ 26	5,862		\$	17,847	

## **Noninterest Income**

Noninterest income was down \$166 thousand for the first quarter 2023 over the same time frame in 2022. The Company has seen a decrease in its mortgage production volume and the gain on the sale of these loans was \$630 thousand lower for the first quarter 2023 over the same period in 2022. Loan originations on loans held for sale for the first quarter 2023 were \$6.5 million with proceeds from sale at \$6.5 million for 2023 compared to 2022's first quarter activity of \$26.2 million in originations and \$28.5 million in sales. Loan originations driven by the refinance activity associated with the reduction in interest rates has slowed. The mortgages sold were both 1-4 family and agricultural real estate loans originated for sale.

Combined service fees increased by \$1.4 million as compared to first quarter 2022. Debit card income increased by \$75 thousand and bank owned life insurance cash surrender value increased \$39 thousand. Also contributing to the increase was overdraft and returned check charges which increased \$39 thousand compared to first quarter 2022. Servicing rights income for 1-4 family and agricultural real estate loans increased \$1.4 million. Fee income from credit cards decreased by \$132 thousand as compared to first quarter 2022.



The impact of loan servicing rights, both to income and expense, is shown in the following table which reconciles the value of loan servicing rights. The capitalization runs through noninterest income while the amortization thereof is included in non-interest expense. For the first quarter of 2023 and 2022, loan servicing rights caused a net \$1.4 million in income and \$45 thousand in income, respectively. The higher capitalized additions for 2023 are attributed to \$1.5 million of rights related to agricultural loans. Amortization of agricultural rights was \$36 thousand for the first quarter of 2023. As the Company continues to develop its process for valuing agricultural servicing rights, it may be necessary to adjust their value in future periods. For loans of 15 years and less, the market value of the mortgage servicing rights was 1.04% in the first quarter 2023 versus 1.09% in first quarter 2022. For loans over 15 years, the value was 1.33% versus 1.336% for the same periods respectively. A valuation allowance of \$414 thousand was established during 2021. During the first quarter of 2022, \$134 thousand of the valuation allowance was reversed. At March 31, 2023 the carrying value was no longer below the market value and no valuation allowance was required.

	Three Months				
		(In Thousands)			
	2	.023		2022	
Beginning Balance	\$	3,549	\$	3,571	
Capitalized Additions		1,595		205	
Amortization		(159)		(160)	
Ending Balance, March 31,		4,985		3,616	
Valuation Allowance		-		134	
Loan Servicing Rights net, March 31,	\$	4,985	\$	3,750	

#### Noninterest Expense

For the first quarter 2023, noninterest expenses were \$3.5 million higher than for the same quarter in 2022. Salaries, wages, and employee benefits (includes normal merit increases, restricted stock expense, incentive payout and all employee benefits) increased \$1.3 million in total. This was comprised of increased salaries of \$1.3 million and increased benefits of \$111 thousand. The increase was due to the investment in people for our strategic growth initiative. Advertising and public relations expense increased \$216 thousand. Data processing expenses increased \$122 thousand. Credit card expense increased \$469 thousand related to the conversion of our credit card platform. The conversion expense also included a scorecard conversion expense of \$108 thousand that represented awards to customers that the Company paid to honor rather than allowing them to be lost in the conversion. FDIC assessment expense increased \$192 thousand.

#### **Income Taxes**

Income tax expense was \$368 thousand lower for the first quarter 2023 compared to the same quarter in 2022. Effective tax rates were 19.67% and 19.41% for first quarter 2023 and 2022 respectively.

#### Net Income

Results overall, net income in the first quarter of 2023 was down \$1.6 million as compared to the same quarter last year. As mentioned prior, the Company incurred a one-time expense this quarter of \$541 thousand related to our credit card platform. A loss of \$891 thousand arising from the sale of \$21.6 million of investments was also recognized in the first quarter. The Company has done an exceptional job of growing loans while keeping past dues low. The Company remains strong, stable, and well capitalized and has the capacity to continue to cover the increased costs of expansion.

#### FORWARD LOOKING STATEMENTS

Statements contained in this portion of the Company's report may be forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements may be identified by the use of words such as "intend," "believe," "expect," "anticipate," "should," "planned," "estimated," and "potential." Such forward-looking statements are based on current expectations, but actual results may differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, factors discussed in documents filed by the Company with the Securities and Exchange Commission from time to time. Other factors which could have a material adverse effect on the operations of the Company and its subsidiaries include, but are not limited to, changes in interest rates, general economic conditions, legislative and regulatory changes, monetary and fiscal policies of the U.S. Government, including policies of the U.S. Treasury and the Federal Reserve Board, the quality and composition of the loan or investment portfolios, demand for loan products, deposit flows, competition, demand for financial services in the Bank's market area, changes in relevant accounting principles and guidelines and other factors over which management has no control, including, but not limited to, the ongoing impact of the COVID-19 pandemic. The forward-looking statements are made as of the date of this report, and the Company assumes no obligation to update the forward-looking statements or to update the reasons why actual results differ from those projected in the forward-looking statements.

## ITEM 3 QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK

Market risk is the exposure to loss resulting from changes in interest rates and equity prices. The primary market risk to which the Company is subject is interest rate risk. The majority of our interest rate risk arises from the instruments, positions and transactions entered into for purposes other than trading such as loans, available for sale securities, interest bearing deposits, short term borrowings and long term borrowings. Interest rate risk occurs when interest bearing assets and liabilities re-price at different times as market interest rates change. For example, if fixed rate assets are funded with variable rate debt, the spread between asset and liability rates will decline or turn negative if rates increase.

Interest rate risk is managed within an overall asset/liability framework. The principal objectives of asset/liability management are to manage sensitivity of net interest spreads and net income to potential changes in interest rates.

Funding positions are kept within predetermined limits designed to ensure that risk-taking is not excessive and that liquidity is properly managed. In the event that our asset/liabilities management strategies are unsuccessful, our profitably may be adversely affected. The Company employs a sensitivity analysis utilizing interest rate shocks to help in this analysis.

The shocks presented below assume an immediate change of rate in the percentages and directions shown covering a twelve month period:

Interest Rate Shock on Net Interest Margin			Interest Rate Shock on Net Interest Income		
Net Interest	% Change to	Rate	Rate	Cumulative	% Change to
Margin (Ratio)	Flat Rate	Direction	Changes by	Total (\$000)	Flat Rate
3.94%	3.64%	Rising	3.00%	108,037	1.95%
3.95%	3.95%	Rising	2.00%	108,652	2.53%
3.93%	3.44%	Rising	1.00%	108,666	2.54%
3.80%	0.00%	Flat	0.00%	105,972	0.00%
3.53%	-6.98%	Falling	-1.00%	99,982	-5.65%
3.31%	-12.89%	Falling	-2.00%	95,103	-10.26%
3.11%	-18.23%	Falling	-3.00%	90,712	-14.40%

The net interest margin represents the forecasted twelve month margin. The Company also reviews shocks with a 4.0% fluctuation with a delayed time frame of 10 months and over a 24 month time frame. It also shows the effect rate changes will have on both the margin and net interest income. The goal of the Company is to lengthen the term of some of the Bank's fixed rate liabilities or sources of funds to decrease the exposure to a rising rate environment. Of course, customer desires also impact the Bank's ability to attract longer term deposits.

The shock chart currently shows a widening in net interest margin over the next twelve months in a rising rate environment and a tightening in a falling rate environment. The rising rate scenarios are predicted to expand the net interest margin and produce higher levels of net interest income. In a rising 200 and 300 basis point increase, the model is indicating our deposit costs are rising more than asset yields. Cost of funds are at 1.85% for the year so the shock of 200 basis points is where the Bank can take partial advantage and reprice some funds to match the level of shock. Once the shocks are falling over 200 basis points, the cost of funds cannot lower to match and the loss on net interest income continues to build. The average duration of the majority of the assets is outside the 12 month shock period. The majority of the newer loans added to the commercial real estate portfolio begin with an initial fixed rate period of three to five years whose variable adjustment is outside of the current shock time frame. The Bank continues to adjust its assumptions by including decay rates and key rate ties on certain deposit accounts and continues to review and modify those rates as the index rates change. All shocks are within risk exposure guidelines at all levels. The effect of the rate shocks may be mitigated to the extent that not all lines of business are directly tied to an external index and actual balance sheet composition may differ from prediction.

Overall, the Company must concentrate on increasing loan spreads on variable loans and limit the increase on cost of funds where possible.

#### ITEM 4 CONTROLS AND PROCEDURES

As of the end of the period covered by this quarterly report on Form 10-Q, an evaluation was performed under the supervision and with the participation of the Company's management including the CEO and CFO, of the effectiveness of the design and operation of the Company's disclosure controls and procedures. Based on that evaluation, the Company's management, including the CEO and CFO, concluded that the Company's disclosure controls and procedures were effective as of the end of the period covered by this report. There have been no changes in the Company's internal control over financial reporting that occurred during the most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

### PART II OTHER INFORMATION

## ITEM 1 LEGAL PROCEEDINGS

None

### ITEM 1A RISK FACTORS

Except as indicated below, there have been no material changes in the Company's risk factors from those disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2022.

### **Recent Events Impacting the Financial Services Industry**

Recent events impacting the financial services industry, including the failures of Silicon Valley Bank and Signature Bank, have resulted in decreased confidence in banks among consumer and commercial depositors, other counterparties and investors, as well as significant disruption, volatility and reduced valuations of equity and other securities of banks in the capital markets. These events occurred during a period of rapidly rising interest rates which, among other things, has resulted in unrealized losses in longer duration securities and loans held by banks, more competition for bank deposits and may increase the risk of a potential recession. These recent events have, and could continue to, adversely impact the market price and volatility of the Company's common stock.

These recent events may also result in potentially adverse changes to laws or regulations governing banks and bank holding companies or result in the impositions of restrictions through supervisory or enforcement activities, including higher capital requirements, which could have a material impact on our business. Inability to access short-term funding or the loss of client deposits could increase our cost of funding, limit access to capital markets or negatively impact our overall liquidity or capitalization. Moreover, we may be impacted by concerns regarding the soundness or creditworthiness of other financial institutions, which can cause substantial and cascading disruption within the financial markets and increased expenses. In addition, the cost of resolving the recent bank failures may prompt the FDIC to increase its premiums above the recently increased levels or to issue additional special assessments.

## ITEM 2 UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Treasury stock repurchased the quarter ended March 31, 2023.

				(d) Maximum
			(c) Total Number	Number
			of Shares Purchased	of Shares that may
			as Part	yet be
			of Publicly	purchased under the
	(a) Total Number of	(b) Average Price	Announced Plan	Plans or
Period	Shares Purchased	Paid per Share	or Programs <sup>(1)</sup>	Programs
1/1/2023 to 1/31/2023	—	—	—	650,000
2/1/2023 to 2/28/2023	—	—	—	650,000
3/1/2023 to 3/31/2023		—		650,000
Total				650,000

From time to time, the Company purchases shares in the market pursuant to a stock repurchase program publicly announced on January 24, 2023. On that date, the Board of Directors authorized the repurchase of 650,000 common shares between January 24, 2023 and December 31, 2023.

(2) Shares which are returned to account for tax payable on vested stock awards are outside of the Company's stock repurchase program.

## ITEM 3 DEFAULTS UPON SENIOR SECURITIES

None

ITEM 4 MINE SAFETY DISCLOSURES

Not applicable

## ITEM 5 OTHER INFORMATION

None



### **ITEM 6 EXHIBITS**

- 3.1 Amended Articles of Incorporation of the Registrant (incorporated by reference to Exhibit 3.1 to Registrant's Quarterly Report on Form 10-Q filed with the Commission on October 25, 2017).
- 3.2 Amended and Restated Code of Regulations of the Registrant (incorporated by reference to Exhibit 3.2 to Registrant's Quarterly Report on Form 10-Q filed with the Commission on July 26, 2017).
- 4.1 Description of Registrant's Common Stock (incorporated by reference to Exhibit 4.1 to Registrant's Annual Report on Form 10-K filed with the Commission on February 26, 2020).
- 31.1 <u>Rule 13-a-14(a) Certification CEO</u>
- 31.2 <u>Rule 13-a-14(a) Certification CFO</u>
- 32.1 <u>Section 1350 Certification CEO</u>
- 32.2 <u>Section 1350 Certification CFO</u>
- 101.INS Inline XBRL Instance Document The instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.<sup>(1)</sup>
- 101.SCH Inline XBRL Taxonomy Extension Schema Document<sup>(1)</sup>
- 101.CAL Inline XBRL Taxonomy Extension Calculation Linkbase Document<sup>(1)</sup>
- 101.DEF Inline XBRL Taxonomy Extension Definition Linkbase Document<sup>(1)</sup>
- 101.LAB Inline XBRL Taxonomy Extension Label Linkbase Document<sup>(1)</sup>
- 101.PRE Inline XBRL Taxonomy Extension Presentation Linkbase Document <sup>(1)</sup>
- 104 The cover page from the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2023, has been formatted in Inline XBRL.

<sup>(1)</sup> Pursuant to Rule 406T of Regulation S-T, the interactive Data Files in Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Farmers & Merchants Bancorp, Inc.,

Date: May 8, 2023		By: /s/ Lars B. Eller
		Lars B. Eller
		President and Chief Executive Officer
Date:	May 8, 2023	By: /s/ Barbara J. Britenriker
		Barbara J. Britenriker
		Executive Vice-President and
		Chief Financial Officer
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### CERTIFICATIONS

I, Lars B. Eller, President and CEO of Farmers & Merchants Bancorp, Inc., certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Farmers & Merchants Bancorp, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in the Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date:

May 8, 2023

/s/ Lars B. Eller Lars B. Eller President and Chief Executive Officer

### CERTIFICATIONS

I, Barbara J. Britenriker, Executive Vice President and CFO of Farmers & Merchants Bancorp, Inc., certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Farmers & Merchants Bancorp, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in the Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date:

May 8, 2023

/s/ Barbara J. Britenriker Barbara J. Britenriker Executive Vice President and Chief Financial Officer

## CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Farmers & Merchants Bancorp, Inc. on Form 10-Q for the period ending March 31, 2023, as filed with the Securities and Exchange Commission ("the report"), I, Lars B. Eller, President and Chief Executive Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Farmers & Merchants Bancorp, Inc. as of the dates and for the periods expressed in the Report.

Date:

May 8, 2023

/s/ Lars B. Eller Lars B. Eller President and Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to Farmers & Merchants Bancorp, Inc. and will be retained by Farmers & Merchants Bancorp, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

## CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Farmers & Merchants Bancorp, Inc. on Form 10-Q for the period ending March 31, 2023, as filed with the Securities and Exchange Commission ("the report"), I, Barbara J. Britenriker, Executive Vice President and Chief Financial Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Farmers & Merchants Bancorp, Inc. as of the dates and for the periods expressed in the Report.

Date:

May 8, 2023

/s/ Barbara J. Britenriker Barbara J. Britenriker Executive Vice President and Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to Farmers & Merchants Bancorp, Inc. and will be retained by Farmers & Merchants Bancorp, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.