## SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549

## FORM 10-Q

Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the quarterly period ended March 31, 2011

## OR

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the transition period from $\qquad$ to $\qquad$

Commission File Number 0-14492

## FARMERS \& MERCHANTS BANCORP, INC. <br> (Exact name of registrant as specified in its charter)

| OHIO |  |
| :---: | :---: |
| (State or other jurisdiction of <br> incorporation or organization) | (I.R.S Employer <br> Identification No.) |
| 307-11 North Defiance Street, Archbold, Ohio |  |
| (Address of principal executive offices) |  |

(419) 446-2501

Registrant's telephone number, including area code

> (Former name, former address and former fiscal year, if changed since last report.)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $\square$ No $\square$

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). $\square$ Yes $\square$ No
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act..

Large accelerated filer $\square \quad$ Accelerated filer $\square$ Non-accelerated filer $\square \quad$ Smaller reporting company $\square$ (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule $12 \mathrm{~b}-2$ of the Exchange Act). $\square$ Yes $\square$ No
Indicate the number of shares of each of the issuers classes of common stock, as of the latest practicable date:

| Common Stock, No Par Value | 4,688,969 |
| :---: | :---: |
|  | Class |

# SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549 FORM 10Q <br> FARMERS \& MERCHANTS BANCORP, INC. <br> INDEX 

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## ITEM 1 FINANCIAL STATEMENTS

## FARMERS \& MERCHANTS BANCORP, INC.

## CONDENSED CONSOLIDATED BALANCE SHEETS

(Unaudited)
(in thousands of dollars)

| <S> | March 31, 2011 <C> |  | December 31, 2010 |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS: |  |  |  |  |
| Cash and due from banks | \$ | 15,964 | \$ | 14,675 |
| Interest bearing deposits with banks |  | 23,077 |  | 14,312 |
| Federal funds sold |  | 20,489 |  | 14,392 |
| Total cash and cash equivalents |  | 59,530 |  | 43,379 |
| Securities - available for sale (Note 2) |  | 303,472 |  | 287,317 |
| Other Securities, at cost |  | 4,406 |  | 4,406 |
| Loans, net (Note 4) |  | 507,505 |  | 521,883 |
| Bank premises and equipment |  | 17,101 |  | 17,202 |
| Goodwill |  | 4,074 |  | 4,074 |
| Mortgage Servicing Rights |  | 2,151 |  | 2,178 |
| Other Real Estate Owned |  | 3,989 |  | 4,468 |
| Accrued interest and other assets |  | 21,701 |  | 21,456 |
| TOTAL ASSETS | \$ | 923,929 | \$ | 906,363 |
|  |  |  |  |  |
| LIABILITIES AND SHAREHOLDERS' EQUITY |  |  |  |  |
| LIABILITIES: |  |  |  |  |
| Deposits: |  |  |  |  |
| Noninterest bearing | \$ | 69,944 | \$ | 70,554 |
| Interest bearing |  |  |  |  |
| NOW accounts |  | 192,196 |  | 176,897 |
| Savings |  | 166,607 |  | 159,698 |
| Time |  | 311,585 |  | 317,364 |
| Total deposits |  | 740,332 |  | 724,513 |
| Federal funds purchased and securities sold under agreement to repurchase |  | 52,080 |  | 51,241 |
| FHLB Advances |  | 29,820 |  | 29,874 |
| Dividend Payable |  | 892 |  | 894 |
| Accrued expenses and other liabilities |  | 4,820 |  | 5,438 |
| Total Liabilities |  | 827,944 |  | 811,960 |
| SHAREHOLDERS' EQUITY: |  |  |  |  |
| Common stock, no par value - authorized 6,500,000 shares; issued 5,200,000 shares |  | 12,677 |  | 12,677 |
| Treasury Stock - 482,106 shares 2011, 477,106 shares 2010 |  | $(9,892)$ |  | $(9,799)$ |
| Unearned Stock Awards 28,925 for 2011 and 2010 |  | (580) |  | (580) |
| Retained Earnings |  | 92,657 |  | 91,567 |
| Accumulated other comprehensive income |  | 1,123 |  | 538 |
| Total Shareholders' Equity |  | 95,985 |  | 94,403 |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | \$ | 923,929 | \$ | 906,363 |

See Notes to Condensed Consolidated Unaudited Financial Statements.
Note: The December 31, 2010 Balance Sheet has been derived from the audited financial statements of that date.

FARMERS \& MERCHANTS BANCORP, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF INCOME <br> (Unaudited) <br> (in thousands of dollars, except per share data)

| <Table> | Three Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| <Caption> | March 31, 2011 |  | March 31, 2010 |  |
| INTEREST INCOME: |  |  |  |  |
| Loans, including fees | \$ | 8,023 |  | 8,482 |
| Debt Securities: |  |  |  |  |
| U.S. Treasury securities |  | 100 |  | 26 |
| Securities of U.S. Government agencies |  | 934 |  | 1,214 |
| Obligations of states and political subdivisions |  | 532 |  | 544 |
| Dividends |  | 49 |  | 49 |
| Federal funds sold |  | 6 |  | 2 |
| Other |  | 11 |  | 8 |
| Total Interest Income |  | 9,655 |  | 0,325 |
| INTEREST EXPENSE: |  |  |  |  |
| Deposits |  | 1,883 |  | 2,455 |
| Federal Funds purchased and securities sold under agreements to repurchase |  | 75 |  | 68 |
| Borrowed funds |  | 263 |  | 397 |
| Total Interest Expense |  | 2,221 |  | 2,920 |
| NET INTEREST INCOME BEFORE |  |  |  |  |
| PROVISION FOR LOAN LOSSES |  | 7,434 |  | 7,405 |
| PROVISION FOR LOAN LOSSES (Note 4) |  | 772 |  | 1,690 |
| NET INTEREST INCOME AFTER |  |  |  |  |
| PROVISION FOR LOAN LOSSES |  | 6,662 |  | 5,715 |
| NONINTEREST INCOME |  |  |  |  |
| Customer service fees |  | 791 |  | 679 |
| Other service charges and fees |  | 776 |  | 820 |
| Net gain (loss) on sale of other assets owned |  | (648) |  | (16) |
| Net gain on sale of loans |  | 75 |  | 67 |
| Net gain on sale of securities |  | 339 |  | 259 |
| Total Noninterest Income |  | 1,333 |  | 1,809 |
| NONINTEREST EXPENSE |  |  |  |  |
| Salaries and wages |  | 2,253 |  | 2,314 |
| Pension and other employee benefits |  | 815 |  | 911 |
| Occupancy expense (net) |  | 313 |  | 274 |
| Furniture and Equipment |  | 392 |  | 414 |
| Data processing |  | 230 |  | 268 |
| Franchise Taxes |  | 218 |  | 240 |
| FDIC Assessment |  | 320 |  | 259 |
| Mortgage servicing rights amortization |  | 91 |  | 103 |
| Other general and administrative |  | 936 |  | 1,154 |
| Total Noninterest Expense |  | 5,568 |  | 5,937 |
| INCOME BEFORE FEDERAL INCOME TAX |  | 2,427 |  | 1,587 |
| FEDERAL INCOME TAXES |  | 446 |  | 331 |
| NET INCOME | \$ | 1,981 | \$ | 1,256 |
| OTHER COMPREHENSIVE INCOME (NET OF TAX): |  |  |  |  |
| Unrealized gains on securities | \$ | 585 | \$ | (309) |
| COMPREHENSIVE INCOME | \$ | 2,566 | \$ | 947 |
| NET INCOME PER SHARE | \$ | 0.42 | \$ | 0.27 |
| Weighted Average Shares Outstanding 4 |  | 3,080 |  | 4,674 |
| DIVIDENDS DECLARED | \$ | 0.19 | \$ | 0.18 |

No disclosure of diluted earnings per share is required as shares are antidilutive as of quarter end.
See Notes to Condensed Consolidated Unaudited Financial Statements.

FARMERS \& MERCHANTS BANCORP, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS <br> (Unaudited) <br> (in thousands of dollars)

| <Table> <Caption> | Three Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | March 31, 2011 |  | March 31, 2010 |  |
| CASH FLOWS FROM OPERATING ACTIVITIES: |  |  |  |  |
| Net income | \$ | 1,981 | \$ | 1,256 |
| Adjustments to Reconcile Net Income to Net |  |  |  |  |
| Cash Provided by Operating Activities: |  |  |  |  |
| Depreciation |  | 338 |  | 344 |
| Accretion and amortization of securities |  | 692 |  | 275 |
| Amortization of servicing rights |  | 91 |  | 103 |
| Amortization of core deposit intangible |  | 78 |  | 39 |
| Provision for loan losses |  | 772 |  | 1,690 |
| Gain on sale of loans held for sale |  | (226) |  | (230) |
| Originations of loans held for sale |  | $(9,672)$ |  | $(9,702)$ |
| Proceeds from sale of loans held for sale |  | 11,383 |  | 9,959 |
| Loss on sale of other assets |  | 648 |  | (16) |
| Gain on sale of investment securities |  | (339) |  | (259) |
| Change in Operating Assets and Liabilities, net |  | $(1,252)$ |  | $(1,624)$ |
| Net Cash Provided by Operating Activities |  | 4,494 |  | 1,835 |
| CASH FLOWS FROM INVESTING ACTIVITIES |  |  |  |  |
| Activity in securities: |  |  |  |  |
| Maturities, prepayments and calls |  | 8,848 |  | 32,241 |
| Sales |  | 16,361 |  | 12,519 |
| Purchases |  | $(40,830)$ |  | $(60,477)$ |
| Proceeds from sale of assets |  | 4 |  | - |
| Additions to premises and equipment |  | (237) |  | (266) |
| Loan originations and principal collections, net |  | 11,894 |  | 13,376 |
| Net Cash (Used) in Investing Activities |  | $(3,960)$ |  | $(2,607)$ |
| CASH FLOWS FROM FINANCING ACTIVITIES |  |  |  |  |
| Net increase in deposits |  | 15,819 |  | 6,856 |
| Net change in short-term debt |  | 839 |  | 2,034 |
| Proceeds from issuance of long-term debt |  | - |  | 9,000 |
| Repayments of long-term debt |  | (54) |  | (66) |
| Purchase of Treasury stock |  | (93) |  | - |
| Cash dividends paid on common stock |  | (894) |  | (852) |
| Net Cash Provided by Financing Activities |  | 15,617 |  | 16,972 |
| Net Increase (Decrease) in cash and cash equivalents |  | 16,151 |  | 16,200 |
| Cash and cash equivalents - Beginning of year |  | 43,379 |  | 33,648 |
| Cash and cash equivalents - End of period | \$ | $\underline{\text { 59,530 }}$ | \$ | 49,848 |
| RECONCILIATION OF CASH AND CASH EQUIVALENTS: |  |  |  |  |
| Cash and cash due from banks | \$ | 15,964 | \$ | 11,778 |
| Interest bearing deposits with banks |  | 23,077 |  | 25,153 |
| Federal funds sold |  | 20,489 |  | 12,917 |
|  | \$ | 59,530 | \$ | 49,848 |
| Supplemental Information |  |  |  |  |
| Cash paid during the period for: |  |  |  |  |
| Interest | \$ | 2,265 | \$ | 3,046 |
| Income Taxes | \$ | - | \$ | - |

<Table>
See Notes to Condensed Consolidated Unaudited Financial Statements.

## ITEM 1

NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS

## NOTE 1 BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions for Form 10Q and Rule 10-01 of Regulation S-X; accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation have been included. Operating results for the three months ended March 31, 2011 are not necessarily indicative of the results that are expected for the year ended December 31, 2011. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company's annual report on Form 10-K for the year ended December 31, 2010.

NOTE 2 FAIR VALUE OF INSTRUMENTS

## FAIR VALUE OF FINANCIAL INSTRUMENTS

Fair values of financial instruments are management's estimate of the values at which the instruments could be exchanged in a transaction between willing parties. These estimates are subjective and may vary significantly from amounts that would be realized in actual transactions. In addition, other significant assets are not considered financial assets including deferred tax assets, premises, equipment and intangibles. Further, the tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on the fair value estimates and have not been considered in any of the elements.
The following assumptions and methods were used in estimating the fair value for financial instruments.
Cash and Cash Equivalents
The carrying amounts reported in the balance sheet for cash, cash equivalents and federal funds sold approximate their fair values. Also included in this line item are the carrying amounts of interest-bearing deposits maturing within ninety days which approximate their fair values. Fair values of other interest-bearing deposits are estimated using discounted cash flow analyses based on current rates for similar types of deposits.

## Securities and Other Securities

Fair values for securities, excluding Federal Home Loan Bank stock, are based on quoted market price, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments. The carrying value of Federal Home Loan Bank stock approximates fair value based on the redemption provisions of the Federal Home Loan Bank.

## Loans

Most commercial, agricultural and real estate mortgage loans are made on a variable rate basis. For those variable rate loans that re-price frequently, and with no significant change in credit risk, fair values are based on carrying values. The fair values of the fixed rate and all other loans are estimated using discounted cash flow analysis. This is accomplished by using interest rates currently being offered for loans with similar terms to borrowers with similar credit quality.

## Deposits

The fair values disclosed for deposits with no defined maturities are equal to their carrying amounts, which represent the amount payable on demand. The carrying amounts for variable-rate, fixed term money market

## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued) FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued) <br> Deposits (Continued)

accounts and certificates of deposit approximate their fair value at the reporting date. Fair value for fixed- rate certificates of deposit are estimated using a discounted cash flow analysis that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

Borrowings
Short-term borrowings are carried at cost that approximates fair value. Other long-term debt was generally valued using a discounted cash flow analysis with a discounted rate based on current incremental borrowing rates for similar types of arrangements, or if not available, based on an approach similar to that used for loans and deposits.

Accrued Interest Receivable and Payable
The carrying amounts of accrued interest approximate their fair values.
Dividends Payable
The carrying amounts of dividends payable approximate their fair values and are generally paid within forty days of declaration.
Off Balance Sheet Financial Instruments
Fair values for off-balance sheet, credit related financial instruments are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counter- parties' credit standing.

The estimated fair values, and related carrying or notional amounts, for on and off-balance sheet financial instruments as of March 31, 2011 and December 31, 2010 are reflected below.

|  | March 31, 2011 <br> Carrying Amount |  | Fair Value | December 31, 2010 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | ing Amount | Fair Value |
| Financial Assets |  |  |  |  |  |  |
| Cash and Cash Equivalents | \$ | 59,530 |  | \$ 59,530 | \$ | 43,379 | \$ 43,379 |
| Securities-available for sale |  | 303,472 | 303,472 |  | 287,317 | 287,317 |
| Other Securities |  | 4,406 | 4,406 |  | 4,406 | 4,406 |
| Loans, net |  | 507,505 | 504,540 |  | 521,883 | 520,766 |
| Accrued Interest Receivable |  | 4,154 | 4,154 |  | 4,036 | 4,036 |
| Financial Liabilities |  |  |  |  |  |  |
| Deposits | \$ | 740,332 | \$742,314 | \$ | 724,513 | \$725,270 |
| Short-term Debt |  |  |  |  |  |  |
| Repurchase Agreement Sold |  | 52,080 | 52,080 |  | 51,241 | 51,241 |
| Federal Home Loan Bank advances |  | 29,820 | 30,712 |  | 29,874 | 30,764 |
| Accrued Interest Payable |  | 427 | 427 |  | 471 | 471 |
| Dividends Payable |  | 892 | 892 |  | 894 | 894 |
| Off-Balance Sheet Financial Instruments |  |  |  |  |  |  |
| Commitments to extend credit | \$ | - | \$ | \$ | - | \$ |
| Standby Letters of Credit |  | - | - |  | - | - |

## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued) FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

Fair Value Measurements
The following tables present information about the Company's assets and liabilities measured at fair value on a recurring basis at March 31, 2011, and the valuation techniques used by the Company to determine those fair values.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets or liabilities that the Company has the ability to access.
Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.
Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset or liability.
In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Company's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.
Disclosures concerning assets and liabilities measured at fair value are as follows:

Assets and Liabilities Measured at Fair Value on a Recurring Basis

| (\$ in Thousands) 3/31/2011 | Quoted Prices in Active Markets for Identical Assets (Level 1) |  | Significant Observable Inputs (Level 2) |  | Significant Unobservable Inputs (Level 3) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets - Securities Available for Sale |  |  |  |  |  |  |
| U.S. Treasury | \$ | 32,235 |  |  |  |  |
| U.S. Government agency | \$ | 175,463 |  |  |  |  |
| Mortgage-backed securities | \$ | 30,016 |  |  |  |  |
| State and local governments | \$ | 0 | \$ | 53,303 | \$ | 12,455 |
| Total Securities Available for Sale | \$ | 237,714 | \$ | 53,303 | \$ | 12,455 |
| Liabilities | \$ | 0 | \$ | 0 | \$ | 0 |
| 12/31/2010 |  | (Level 1) |  | (Level 2) |  | (Level 3) |
| Assets - Securities Available for Sale |  |  |  |  |  |  |
| U.S. Treasury | \$ | 32,279 |  |  |  |  |
| U.S. Government agency | \$ | 165,703 |  |  |  |  |
| Mortgage-backed securities | \$ | 24,531 |  |  |  |  |
| State and local governments | \$ | 0 | \$ | 53,502 | \$ | 11,302 |
| Total Securities Available for Sale | \$ | 222,513 | \$ | 53,502 | \$ | 11,302 |
| Liabilities | \$ | 0 | \$ | 0 | \$ | 0 |

The Company did have assets measured at fair value that were categorized as Level 3 during the period. The Company's available for sale securities includes bonds issued by local municipalities. Those municipal bonds that did not have CUSIP or credit ratings numbers were treated as Level 3 . Those bonds, including municipalities, that did have CUSIP numbers or have similar characteristics of those in like markets, were considered comparable and marketable and reported as Level 2.

The Company also has assets that, under certain conditions, are subject to measurement at fair value on a non-recurring basis. At March 31, 2011, such assets consist primarily of impaired loans and other real estate. The Company has established the fair values of these assets using Level 3 inputs, each individually described below.

Impaired loans categorized as Level 3 assets consist of non-homogeneous loans that are considered impaired. The Company estimates the fair value of the loans based on the present value of expected future cash flows using management's best estimate of key assumptions. These assumptions include future payment ability, timing of payment streams, and estimated realizable values of available collateral (typically based on outside appraisals.)

## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued) FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

Other real estate is reported at either the fair value of the real estate minus the estimated costs to sell the asset or the cost of the asset. The determination of fair value of the real estate relies primarily on appraisals from third parties. If the fair value of the real estate, minus the estimated costs to sell the asset, is less than the asset's cost, the deficiency is recognized as a valuation allowance against the asset through a charge to expense.

Assets Measured at Fair Value on a Nonrecurring Basis at March 31, 2011

| (\$ in Thousands) | $\begin{gathered} \text { Balance at } \\ 3 / 31 / 11 \\ \hline \end{gathered}$ |  | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |  | Change in <br> fair value for <br> three-month period <br> ended March 31, 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Impaired loans | \$ | 3,636 |  |  | \$ | 3,636 | \$ | (197) |
| Other real estate owned - residential mortgages | \$ | 1,679 |  |  | \$ | 1,679 | \$ | (59) |
| Other real estate owned-commercial | \$ | 2,290 |  |  | \$ | 2,290 | \$ | (385) |
| Total change in fair value |  |  |  |  |  |  | \$ | (641) |

Assets Measured at Fair Value on a Nonrecurring Basis at March 31, 2010

| (\$ in Thousands) | $\begin{gathered} \text { Balance at } \\ 3 / 31 / 10 \\ \hline \end{gathered}$ |  | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |  | Change in fair value for three-month period ended March 31, 2010 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Impaired loans | \$ | ,442 |  |  | \$ | 13,442 | \$ | $(2,006)$ |
| Other real estate owned - residential mortgages | \$ | 845 |  |  | \$ | 845 | \$ | - |
| Other real estate owned-commercial | \$ |  |  |  | \$ | 339 | \$ | - |
| Total change in fair value |  |  |  |  |  |  | \$ | $(2,006)$ |

## NOTE 3 ASSET PURCHASE

On July 9, 2010, the Bank completed its purchase of a branch office in Hicksville, Ohio from First Place Bank. Deposits of close to $\$ 28$ million and loans of $\$ 14$ million were included in the purchase. The new office is located within the Bank's current market area, shortening the distance between offices in the Ohio and Indiana market area. The following table summarizes the estimated values of the assets acquired and the liabilities assumed:


## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued) ASSET PURCHASE (Continued)

In connection with the purchase, the Bank recognized an addition to core deposit intangible by $\$ 1.1$ million, which is being amortized on a straight line basis over the estimated remaining economic life of the deposits of 7 years. Amortization of these core deposit intangibles is scheduled to be as follows:

|  | (In <br> Thousands) |  |
| :---: | :---: | :---: |
| 2011 | \$ | 234 |
| 2012 |  | 312 |
| 2013 |  | 312 |
| 2014 |  | 312 |
| 2015 |  | 155 |
| Thereafter |  | 235 |
|  | \$ | 1560 |

## NOTE 4 LOANS

Loan balances as of March 31, 2011 and December 31, 2010.

|  | (In Thousands) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | March 31, 2011 |  | December 31, 2010 |  |
| Commercial Real Estate | \$ | 195,754 | \$ | 194,268 |
| Agricultural Real Estate |  | 31,948 |  | 33,650 |
| Consumer Real Estate |  | 83,115 |  | 86,036 |
| Commercial/Industrial |  | 113,415 |  | 117,344 |
| Agricultural |  | 60,508 |  | 65,400 |
| Consumer |  | 26,674 |  | 29,008 |
| Industrial Development Bonds |  | 1,965 |  | 1,965 |
|  |  | 513,379 |  | 527,671 |
| Less: Net deferred loan fees and costs |  | (122) |  | (82) |
|  |  | 513,257 |  | 527,589 |
| Less: Allowance for loan losses |  | $(5,752)$ |  | $(5,706)$ |
| Loans - Net | \$ | 507,505 | \$ | 521,883 |

The following is a maturity schedule by major category of loans as of March 31, 2011:

|  | Maturities (In Thousands) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | After One |  |  |  |
|  | Within One Year | Year Within Five Years | After <br> Five Years | Total |
| Commercial Real Estate | \$28,942 | \$ 120,602 | \$ 46,210 | \$195,754 |
| Agricultural Real Estate | 2,978 | 12,356 | 16,614 | 31,948 |
| Consumer Real Estate | 6,153 | 16,128 | 60,834 | 83,115 |
| Commercial/Industrial | 80,013 | 29,097 | 4,305 | 113,415 |
| Agricultural | 42,665 | 15,248 | 2,595 | 60,508 |
| Consumer | 5,164 | 19,253 | 2,135 | 26,552 |
| Industrial Development Bonds | 556 | 446 | 963 | 1,965 |

The distribution of fixed rate loans and variable loans by major loan category is as follows as of March 31, 2011:
\(\left.$$
\begin{array}{lrr} & \begin{array}{c}\text { Fixed }\end{array} & \begin{array}{c}\text { (In Thousands) } \\
\text { Rate }\end{array}
$$ <br>
\& Variable <br>

Rate\end{array}\right]\)| $\$ 74,417$ |
| :--- |
| Commercial Real Estate |

[^0]
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## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued) LOANS (Continued)

The percentage of delinquent loans has trended downward since the beginning of 2010 from a high of $2.85 \%$ of total loans in January to a low of $.76 \%$ as of the end of March 2011. These percentages do not include nonaccrual loans which are not past due. This level of delinquency is due in part to an adherence to sound underwriting practices over the course of time, an improvement in the financial status of companies to which the Bank extends credit, continued financial stability in the agricultural loan portfolio, and the writing down of uncollectable credits in a timely manner.
Industrial Development Bonds are included in the commercial and industrial category for the remainder of the tables in this Note 4.
The following table represents the contractual aging of the recorded investment in past due loans by class or loans as of March 31, 2011 and December 31, 2010 (in thousands):

| March 31, 2011 | $\begin{array}{r} \text { 30-59 Days } \\ \text { Past Due } \\ \hline \end{array}$ |  | $\begin{aligned} & \text { 60-89 Days } \\ & \text { Past Due } \end{aligned}$ |  | $\begin{array}{r} \text { Greater Than } \\ 90 \text { Days } \\ \text { Past Due } \\ \hline \end{array}$ |  | $\begin{array}{r} \text { Total } \\ \text { Past Due } \end{array}$ |  | Current |  | Total <br> Financing Receivables |  | Recorded Investment $>90$ Days and Accruing |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Consumer real estate | \$ | 349 | \$ | 56 | \$ | 162 | \$ | 567 | \$ | 82,549 | \$ | 83,115 | \$ | - |
| Agricultural real estate |  | - |  | - |  | - | \$ | - |  | 31,948 |  | 31,948 |  | - |
| Agricultural |  | - |  | - |  | 14 | \$ | 14 |  | 60,494 |  | 60,508 |  | - |
| Commercial Real Estate |  | 244 |  | - |  | 347 | \$ | 591 |  | 195,163 |  | 195,754 |  | - |
| Commercial and Industrial |  | 736 |  | 110 |  | 997 | \$ | 1,843 |  | 113,537 |  | 115,380 |  | 31 |
| Consumer |  | - |  | - |  | - | \$ | - |  | 26,674 |  | 26,674 |  | - |
| Total | \$ | 1,329 | \$ | 166 | \$ | 1,520 | \$ | 3,015 |  | 510,365 |  | 513,379 | \$ | 31 |
| December 31, 2010 | $\begin{aligned} & \text { 30-59 Days } \\ & \text { Past Due } \end{aligned}$ |  | $\begin{array}{r} \text { 60-89 Days } \\ \text { Past Due } \end{array}$ |  | $\begin{array}{r} \text { Greater Than } \\ 90 \text { Days } \\ \text { Past Due } \\ \hline \end{array}$ |  | $\begin{array}{r} \text { Total } \\ \text { Past Due } \end{array}$ |  | Current |  | Total <br> Financing Receivables |  | Recorded Investment $>90$ Days and Accruing |  |
| Consumer real estate | \$ | 610 | \$ | 29 | \$ | 169 | \$ | 808 | \$ | 94,463 | S | 95,271 | \$ | - |
| Agricultural real estate |  | - |  | - |  | - |  | - |  | 33,650 |  | 33,650 |  | - |
| Agricultural |  | - |  | - |  | 1,474 |  | 1,474 |  | 63,926 |  | 65,400 |  | - |
| Commercial Real Estate |  | 548 |  | - |  | 445 |  | 993 |  | 184,040 |  | 185,033 |  | - |
| Commercial and Industrial |  | 957 |  | 52 |  | 831 |  | 1,840 |  | 117,469 |  | 119,309 |  | 15 |
| Consumer |  | 147 |  | 6 |  | 33 |  | 186 |  | 28,822 |  | 29,008 |  | 33 |
| Total | \$ | 2,262 | \$ | 87 | \$ | 2,952 | \$ | 5,301 |  | 522,370 |  | 527,671 | \$ | 48 |

The following table presents the recorded investment in nonaccrual loans by class or loans as of March 31, 2011 and December 31, 2010:

|  | (In thousands) <br> December 31 <br> 2010 |
| :--- | ---: | ---: |
| March 31 |  |

The Bank uses a nine tier risk rating system to grade its loans. The grade of a loan may change during the life of the loan. The risk ratings are described as follows.

1. Zero (0) Unclassified. Any loan which has not been assigned a classification.

## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued) LOANS (Continued)

2. One (1) Excellent. Credit to premier customers having the highest credit rating based on an extremely strong financial condition, which compares favorably with industry standards (upper quartile of RMA ratios). Financial statements indicate a sound earnings and financial ratio trend for several years with satisfactory profit margins and excellent liquidity exhibited. Prime credits may also be borrowers with loans fully secured by highly liquid collateral such as traded stocks, bonds, certificates of deposit, savings account, etc. No credit or collateral exceptions exist and the loan adheres to the Bank's loan policy in every respect. Financing alternatives would be readily available and would qualify for unsecured credit. This grade is summarized by high liquidity, minimum risk, strong ratios, and low handling costs.
3. Two (2) Good. Desirable loans of somewhat less stature than Grade 1, but with strong financial statements. Loan supported by financial statements containing strong balance sheets, generally with a leverage position less than 1.50 , and a history of profitability. Probability of serious financial deterioration is unlikely. Possessing a sound repayment source (and a secondary source), which would allow repayment in a reasonable period of time. Individual loans backed by liquid personal assets, established history and unquestionable character.
4. Three (3) Satisfactory. Satisfactory loans of average or slightly above average risk - having some deficiency or vulnerability to changing economic conditions, but still fully collectible. Projects should normally demonstrate acceptable debt service coverage. Generally, customers should have a leverage position less than 2.00 . May be some weakness but with offsetting features of other support readily available. Loans that are meeting the terms of repayment.

Loans may be graded 3 when there is no recent information on which to base a current risk evaluation and the following conditions apply:
At inception, the loan was properly underwritten and did not possess an unwarranted level of credit risk
a. At inception, the loan was secured with collateral possessing a loan value adequate to protect the Bank from loss;
b. The loan exhibited two or more years of satisfactory repayment with a reasonable reduction of the principal balance;
c. During the period that the loan has been outstanding, there has been no evidence of any credit weakness. considered satisfactory but which is of average credit risk due to financial weakness or uncertainty. The loans warrant a higher than average level of monitoring to ensure that weaknesses do not advance. The level of risk in Satisfactory/Monitored classification is considered acceptable and within normal underwriting guidelines, so long as the loan is given management supervision.
5. Four (4) Satisfactory / Monitored. A "4" (Satisfactory/Monitored) risk grade may be established for a loan considered satisfactory but which is of average credit risk due to financial weakness or uncertainty. The loans warrant a higher than average level of monitoring to ensure that weaknesses do not advance. The level of risk in Satisfactory/Monitored classification is considered acceptable and within normal underwriting guidelines, so long as the loan is given management supervision.
6. Five (5) Special Mention. Loans that possess some credit deficiency or potential weakness which deserves close attention, but which do not yet warrant substandard classification. Such loans pose unwarranted financial risk that, if not corrected, could weaken the loan and increase risk in the future. The key distinctions of a 5 (Special Mention) classification are that (1) it is indicative of an unwarranted level of risk, and (2) weaknesses are considered "potential", versus "defined", impairments to the primary source of loan repayment and collateral.
7. Six (6) Substandard. One or more of the following characteristics may be exhibited in loans classified substandard:
a. Loans, which possess a defined credit weakness and the likelihood that a loan will be paid from the primary source, are uncertain. Financial deterioration is underway and very close attention is warranted to ensure that the loan is collected without loss.
b. Loans are inadequately protected by the current net worth and paying capacity of the borrower c . The primary source of repayment is weakened, and the Bank is forced to rely on a secondary source of repayment such as collateral liquidation or guarantees.
d. Loans are characterized by the distinct possibility that the Bank will sustain some loss if deficiencies are not corrected.
e. Unusual courses of action are needed to maintain a high probability of repayment. Unusual courses of action are needed to maintain a high probability of repayment.

## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued) LOANS (Continued)

f. The borrower is not generating enough cash flow to repay loan principal; however, continues to make interest payments.
g. The lender is forced into a subordinate position or unsecured collateral position due to flaws in documentation.
h. Loans have been restructured so that payment schedules, terms and collateral represent concessions to the borrower when compared to the normal loan terms.
i. The lender is seriously contemplating foreclosure or legal action due to the apparent deterioration in the loan.
j. There is significant deterioration in the market conditions and the borrower is highly vulnerable to these conditions.
8. Seven (7) Doubtful. One or more of the following characteristics may be exhibited in loans classified Doubtful:
a. Loans have all of the weaknesses of those classified as Substandard. Additionally, however, these weaknesses make collection or liquidation in full based on existing conditions improbable.
b. The primary source of repayment is gone, and there is considerable doubt as to the quality of the secondary source of repayment.
c. The possibility of loss is high, but, because of certain important pending factors which may strengthen the loan, loss classification is deferred until its exact status is known. A Doubtful classification is established deferring the realization of the loss.
9. Eight (8) Loss. Loans are considered uncollectable and of such little value that continuing to carry them as assets on the institution's financial statements is not feasible. Loans will be classified Loss when it is neither practical nor desirable to defer writing off or reserving all or a portion of a basically worthless asset, even though partial recovery may be possible at some time in the future.

The following table represents the risk category of loans by class based on the most recent analysis performed as of March 31, 2011 and December 31, 2010 (in thousands):

| March 31, 2011 | Agriculture Real Estate | Agriculture | Commercial Real Estate | Commercial and Industrial | Industrial Development Bonds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1-2 | \$ 520 | \$ 107 | \$ - | \$ 19 | \$ 275 |
| 3 | 11,638 | 24,721 | 22,274 | 18,573 | 733 |
| 4 | 18,483 | 35,474 | 161,451 | 84,620 | 957 |
| 5 | 190 | 168 | 6,229 | 2,286 | - |
| 6 | 1,096 | 14 | 5,745 | 6,657 | - |
| 7 | 21 | 24 | 55 | 1,260 | - |
| 8 | - | - | - | - |  |
| Total | \$ 31,948 | \$ 60,508 | \$ 195,754 | \$ 113,415 | \$ 1,965 |
| December 31, 2010 | Agriculture <br> Real Estate | Agriculture | Commercial Real Estate | Commercial and Industrial | Industrial Development Bonds |
| 1-2 | \$ 484 | \$ 109 | \$ - | \$ 341 | \$ 275 |
| 3 | 12,216 | 27,964 | 23,017 | 14,026 | 733 |
| 4 | 19,624 | 35,655 | 148,481 | 92,066 | 957 |
| 5 | 208 | 173 | 6,765 | 3,388 | - |
| 6 | 1,097 | 1,474 | 6,319 | 6,688 | - |
| 7 | 21 | 25 | 451 | 835 | - |
| 8 | - | - | - | - | - |
| Total | \$ 33,650 | \$ 65,400 | \$ 185,033 | \$ 117,344 | \$ 1,965 |

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## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued) LOANS (Continued)

For consumer residential real estate, and other, the Company also evaluates credit quality based on the aging status of the loan, which was previously stated, and by payment activity. The following tables present the recorded investment in those classes based on payment activity and assigned grading as of March 31, 2011 and December 31, 2010.

|  |  | Consumer <br> Real Estate | Consumer <br> Real Estate |
| :--- | :--- | :--- | :--- |

Information about impaired loans as of March 31, 2011 and December 31, 2010 follows:


No additional funds are committed to be advanced in connection with impaired loans.
The Bank did classify approximately $\$ 3.5$ million of its impaired loans as troubled debt restructured during 2010 and this balance decreased to $\$ 3.3$ million as of March 31, 2011.

## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued) LOANS (Continued)

For the majority of the Bank's impaired loans, the Bank will apply the observable market price methodology. However, the Bank may also utilize a measurement incorporating the present value of expected future cash flows discounted at the loan's effective rate of interest. To determine observable market price, collateral asset values securing an impaired loan are periodically evaluated. Maximum time of re-evaluation is every 12 months for chattels and titled vehicles and every two years for real estate. In this process, third party evaluations are obtained and heavily relied upon. Until such time that updated appraisals are received, the Bank may discount the collateral value used.

The Bank uses the following guidelines as stated in policy to determine when to realize a charge-off, whether a partial or full loan balance. A charge down in whole or in part is realized when unsecured consumer loans, credit card credits and overdraft lines of credit reach 90 days delinquency. At 120 days delinquent, secured consumer loans are charged down to the value of the collateral, if repossession of the collateral is assured and/or in the process of repossession. Consumer mortgage loan deficiencies are charged down upon the sale of the collateral or sooner upon the recognition of collateral deficiency. Commercial and agricultural credits are charged down at 120 days delinquency, unless an established and approved work-out plan is in place or litigation of the credit will likely result in recovery of the loan balance. Upon notification of bankruptcy. unsecured debt is charged off. Additional charge-off may be realized as further unsecured positions are recognized.
The following table presents loans individually evaluated for impairment by class of loans as of March 31, 2011 and December 31, 2010 (in thousands):
March 31, 2011
$\left.\begin{array}{lllllll} & \begin{array}{c}\text { Recorded } \\ \text { Investment }\end{array} & \begin{array}{c}\text { Unpaid } \\ \text { Principal } \\ \text { Balance }\end{array} & \begin{array}{c}\text { Interest } \\ \text { Income } \\ \text { Recognized }\end{array} \\ \text { With no related allowance recorded: } \\ \text { Allowance }\end{array}\right)$

## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS（Continued） LOANS（Continued）

| December 31， 2010 | Recorded <br> Investment |  | Unpaid <br> Principal <br> Balance |  | Related <br> Allowance |  | Average Recorded Investment |  | Interest <br> Income <br> Recognized |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| With no related allowance recorded： |  |  |  |  |  |  |  |  |  |  |
| Consumer real estate | \＄ | － | \＄ | － | \＄ | － | \＄ | － | \＄ | － |
| Agriculture real estate |  | 219 |  | 219 |  | － |  | 119 |  | 31 |
| Agriculture |  | 1，397 |  | 1，397 |  | － |  | 2，786 |  | － |
| Commercial real estate |  | 849 |  | 1，699 |  | － |  | 2，209 |  | 26 |
| Commercial and industrial |  | － |  | － |  | － |  | 2，221 |  | 2 |
| Consumer |  | － |  | － |  | － |  | － |  | － |
| With a specific allowance recorded： |  |  |  |  |  |  |  |  |  |  |
| Consumer real estate |  | 671 |  | 701 |  | 66 |  | 1，375 |  | － |
| Agriculture real estate |  | － |  | － |  | － |  | － |  | － |
| Agriculture |  | － |  | － |  | － |  | 5 |  | 1 |
| Commercial real estate |  | 476 |  | 476 |  | 73 |  | 296 |  | 1 |
| Commercial and industrial |  | 757 |  | 757 |  | 493 |  | 1，125 |  | － |
| Consumer |  | － |  | － |  | － |  | － |  | － |
| Totals： |  |  |  |  |  |  |  |  |  |  |
| Consumer real estate | \＄ | 671 | \＄ | 701 | \＄ | 66 | \＄ | 1，375 | \＄ | － |
| Agriculture real estate | \＄ | 219 | \＄ | 219 | \＄ | 0 | \＄ | 119 | \＄ | 31 |
| Agriculture | \＄ | 1，397 | \＄ | 1，397 | \＄ | 0 | \＄ | 2，791 | \＄ | 1 |
| Commercial real estate | \＄ | 1，325 | \＄ | 2，175 | \＄ | 73 | \＄ | 2，505 | \＄ | 27 |
| Commercial and industrial | \＄ | 757 | \＄ | 757 | \＄ | 493 | \＄ | 3，346 | \＄ | 2 |
| Consumer | \＄ | 二 | \＄ | 三 | \＄ | － | \＄ | 二 | \＄ | － |

The ALLL has a direct impact on the provision expense．An increase in the ALLL is funded through recoveries and provision expense．The following tables summarize the activities in the allowance for credit losses．

|  | （In Thousands） |  |
| :---: | :---: | :---: |
|  | March 31 | December 31 |
|  | 2011 | 2010 |
| Allowance for Loan Losses |  |  |
| Balance at beginning of year | \＄5，706 | \＄6，008 |
| Provision for loan loss | 772 | 5，325 |
| Loans charged off | （792） | $(6,422)$ |
| Recoveries | 66 | 795 |
| Allowance for Loan \＆Leases Losses | \＄5，752 | \＄5，706 |
| Allowance for Unfunded Loan Commitments \＆Letters of Credit | \＄ 152 | \＄ 153 |
| Total Allowance for Credit Losses | \＄5，904 | \＄5，859 |

The Company segregates its Allowance for Loan and Lease Losses（ALLL）into two reserves：The ALLL and the Allowance for Unfunded Loan Commitments and Letters of Credit（AULC）．When combined，these reserves constitute the total Allowance for Credit Losses（ACL）．

The AULC is reported within other liabilities on the balance sheet while the ALLL is netted within the loans，net asset line．The ACL presented above represents the full amount of reserves available to absorb possible credit losses．The next table breaks down the activity within ALLL for each loan portfolio segment and shows the contribution provided by both the recoveries and the provision along with the reduction of the allowance caused by charge－offs．

## ITEM 1 NOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTS (Continued)

 LOANS (Continued)Additional analysis related to the allowance for credit losses (in thousands) as of March 31, 2011 and December 31, 2010 is as follows:

| March 31, 2011 | Consumer <br> Real Estate |  | Agriculture Real Estate |  | Agriculture |  | Commercial Real Estate |  | Commercial |  | Consumer (incl. Credit Cards) |  | Unfunded Loan Commitment \& Letters of Credit |  | Unallocated |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ALLOWANCE FOR CREDIT LOSSES: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning balance | \$ | 258 | \$ | 122 | \$ | 327 | \$ | 1,868 | \$ | 2,354 | \$ | 380 | \$ | 153 | \$ | 397 | \$ | 5,859 |
| Charge Offs |  | (85) |  | - |  | (24) |  | (89) |  | (479) |  | (115) |  |  |  |  |  | (\$792) |
| Recoveries |  | 2 |  | - |  | , |  | 17 |  | 5 |  | 39 |  |  |  |  | \$ | 66 |
| Provision |  | 91 |  | 32 |  | 6 |  | 354 |  | 640 |  | 28 |  | - |  | (379) | \$ | 772 |
| Other Non-interest expense related to unfunded | \$ | - |  | - |  | - |  | - |  | - |  | - |  | (1) |  | $\begin{array}{r}\text { - } \\ \hline\end{array}$ |  | (\$1) |
| Ending Balance | \$ | 266 | \$ | 154 | \$ | 312 | \$ | 2,150 | \$ | 2,520 | \$ | 332 | \$ | 152 | \$ | 18 | \$ | 5,904 |
| Ending balance: individually evaluated for impairment | \$ | 51 |  | - |  | - | \$ | 54 | \$ | 470 |  | - |  |  |  |  | \$ | 575 |
| Ending balance: collectively evaluated for impairment | \$ | 215 | \$ | 154 | \$ | 312 | \$ | 2,096 | \$ | 2,050 | \$ | 332 | \$ | 152 | \$ | 18 | \$ | 5,329 |
| Ending balance: loans acquired with deteriorated credit quality |  | 2 |  | - |  | - |  | - |  | - |  | 2 |  |  |  |  |  | 4 |
| FINANCING <br> RECEIVABLES: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Ending balance | \$ | ,075 | \$ | ,363 | \$ | 60,096 | \$ | 04,954 | \$ | 15,518 | \$ | 26,373 |  |  |  |  |  | 3,379 |
| Ending balance: individually evaluated for impairment | \$ | 685 | \$ | 219 | \$ | - | \$ | 1,277 | \$ | 1,455 |  | - |  |  |  |  |  | 3,636 |
| Ending balance: collectively evaluated for impairment |  | ,390 | \$ | ,144 | \$ | 60,096 |  | 03,677 | \$ | 14,063 | \$ | 26,373 |  |  |  |  |  | 9,743 |
| Ending balance: loans acquired with deteriorated credit quality | \$ | 984 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 235 |  |  |  |  | \$ | 1,219 |
| December 31, 2010 | Consumer <br> Real Estate |  | Agriculture <br> Real Estate |  | Agriculture |  | Commercial Real Estate |  | Commercial |  | Consumer (incl. Credit Cards) |  | Unfunded Loan Commitment \& Letters of Credit |  | Unallocated |  | Total |  |
| ALLOWANCE FOR CREDIT LOSSES: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning balance | \$ | 439 | \$ | 120 | \$ | 647 | \$ | 1,810 | \$ | 2,494 | \$ | 497 | \$ | 227 | \$ | 1 | \$ | 6,235 |
| Charge Offs |  | (507) |  | - |  | (136) |  | $(1,147)$ |  | $(4,188)$ |  | (444) |  | - |  | - |  | $(6,422)$ |
| Recoveries |  | 55 |  | - |  | 17 |  | 52 |  | 515 |  | 156 |  | - |  | - |  | 795 |
| Provision |  | 271 |  | 2 |  | (201) |  | 1,153 |  | 3,533 |  | 171 |  | - |  | 396 |  | 5,325 |
| Other Non-interest expense related to unfunded |  | - |  | - |  | - |  | - |  | - |  | - |  | (74) |  | - |  | (74) |
| Ending Balance | \$ | 258 | \$ | 122 | \$ | 327 | \$ | 1,868 | \$ | 2,354 | \$ | 380 | \$ | 153 | \$ | 397 | \$ | 5,859 |
| Ending balance: individually evaluated for impairment | \$ | 66 |  | - |  | - | \$ | 73 | \$ | 493 |  | - |  |  |  |  | \$ | 632 |
| Ending balance: collectively evaluated for impairment | \$ | 190 | \$ | 122 | \$ | 327 | \$ | 1,795 | \$ | 1,861 | \$ | 380 | \$ | 153 | \$ | 397 | \$ | 5,226 |
| Ending balance: loans acquired with deteriorated credit quality | \$ | 2 |  | - |  | - |  | - |  | - |  | 2 |  |  |  |  | \$ | $\underline{4}$ |
| $\begin{aligned} & \text { FINANCING } \\ & \text { RECEIVABLES: } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Ending balance | \$ 75,785 |  | \$ 34,446 |  | \$ 65,400 |  | \$ 204,327 |  | \$ 119,262 |  | \$ | 28,451 |  |  |  |  | \$527,671 |  |
| Ending balance: individually evaluated for impairment | \$ | 671 | \$ | 219 | \$ | 1,397 | \$ | 1,325 | \$ | 757 |  | - |  |  |  |  |  | 4,369 |
| Ending balance: collectively evaluated for impairment |  | ,114 |  | ,227 |  | 64,003 |  | 03,002 |  | 18,505 | \$ | 28,451 |  |  |  |  |  | 23,302 |
| Ending balance: loans acquired with deteriorated credit quality | \$ | 987 |  | - |  | - |  | - |  | - |  | 156 |  |  |  |  |  | 1,143 |

## ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS INTRODUCTION

Farmers \& Merchants Bancorp, Inc. (the "Company") was incorporated on February 25, 1985, under the laws of the State of Ohio. Farmers \& Merchants Bancorp, Inc., and its subsidiary The Farmers \& Merchants State Bank (the "Bank") are engaged in commercial banking. The executive offices of the Company are located at 307 North Defiance Street, Archbold 43502.

The Farmers \& Merchants State Bank engages in general commercial banking and savings business. Their activities include commercial, agricultural and residential mortgage, consumer and credit card lending activities. Because the Bank's offices are located in Northwest Ohio and Northeast Indiana, a substantial amount of the loan portfolio is comprised of loans made to customers in the farming industry for such things as farm land, farm equipment, livestock and general operation loans for seed, fertilizer, and feed. Other types of lending activities include loans for home improvements, and loans for such items as autos, trucks, recreational vehicles, motorcycles, etc.

The Bank's underwriting policies exercised through established procedures facilitates operating in a safe and sound manner in accordance with supervisory and regulatory guidance. Within this sphere of safety and soundness, the Bank's practice has been not to promote innovative, unproven credit products which will not be in the best interest of the Bank or its customers. The Bank does offer a hybrid loan. Hybrid loans are loans that start out as a fixed rate mortgage but after a set number of years they automatically adjust to an adjustable rate mortgage. The Bank offers a three year fixed rate mortgage after which the interest rate will adjust annually. The majority of the Bank's adjustable rate mortgages are of this type. In order to offer longer term fixed rate mortgages, the Bank does participate in the Freddie Mac, Farmer Mac and Small Business Lending programs. The Bank does also retain the servicing on these partially or $100 \%$ sold loans. In order for the customer to participate in these programs they must meet the requirements established by these agencies.

The Bank does not fund sub-prime loans. Sub-prime loans are characterized as a lending program or strategy that target borrowers who pose a significantly higher risk of default than traditional retail banking customers.
Following are the characteristics and underwriting criteria for each major type of loan the Bank offers:
Commercial Real Estate - Construction, purchase, and refinance of business purpose real estate. Risks include loan amount in relation to construction delays and overruns, vacancies, collateral value subject to market value fluctuations, interest rate, market demands, borrower's ability to repay in orderly fashion, and others. The Bank does employ stress testing on higher balance loans to mitigate risk by ensuring the customer's ability to repay in a changing rate environment before granting loan approval.

Agricultural Real Estate - Purchase of farm real estate or for permanent improvements to the farm real estate. Cash flow from the farm operation is the repayment source and is therefore subject to the financial success of the farm operation.

Consumer Real Estate - Purchase, refinance, or equity financing of one to four family owner occupied dwelling. Success in repayment is subject to borrower's income, debt level, character in fulfilling payment obligations, employment, and others.

Commercial/Industrial - Loans to proprietorships, partnerships, or corporations to provide temporary working capital and seasonal loans as well as long term loans for capital asset acquisition. Risks include adequacy of cash flow, reasonableness of profit projections, financial leverage, economic trends, management ability, and others. The Bank does employ stress testing on higher balance loans to mitigate risk by ensuring the customer's ability to repay in a changing rate environment before granting loan approval.

Agricultural - Loans for the production and housing of crops, fruits, vegetables, and livestock or to fund the purchase or re- finance of capital assets such as machinery and equipment, and livestock. The production of crops and livestock is especially vulnerable to commodity prices and weather. The vulnerability to commodity prices is offset by the farmers ability to hedge their position by using the future contracts. The risk related to weather is often mitigated by requiring federal crop insurance.
Consumer - Funding for individual and family purposes. Success in repayment is subject to borrower's income, debt level, character in fulfilling payment obligations, employment, and others.

## ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS INTRODUCTION (Continued)

Industrial Development Bonds - Funds for public improvements in the Bank's service area. Repayment ability is based on the continuance of the taxation revenue as the source of repayment.

All loan requests are reviewed as to credit worthiness and are subject to the Bank's underwriting guidelines as to secured versus unsecured credit. Secured loans are in turn subject to loan to value (LTV) requirements based on collateral types as set forth in the Bank's Loan Policy. In addition, credit scores of principal borrowers are reviewed and an approved exception from an additional officer is required should a credit score not meet the Bank's Loan Policy guidelines.
Consumer Loans:
Maximum loan to value (LTV) for cars, trucks and light trucks vary from $90 \%$ to $110 \%$ depending on whether direct or indirect. Loans above $100 \%$ are generally due to additional charges for extended warranties and/or insurance coverage periods of lost wages or death. Boats, campers, motorcycles, RV's and Motor Coaches range from $80 \%-90 \%$ based on age of vehicle. 1st or 2nd mortgages on 1-4 family homes range from $75 \%-90 \%$ with "in-house" first real estate mortgages requiring private mortgage insurance on those exceeding $80 \%$ LTV. Raw land LTV maximum ranges from $65 \%-75 \%$ depending on whether or not the property has been improved.

Commercial/Agriculture:

## Real Estate:

Maximum LTVs range from 70\%-80\% depending on type.

## Accounts Receivable:

Up to $80 \%$ LTV
Inventory:
Agriculture:
Livestock and grain up to $80 \%$ LTV, crops (insured) up to $75 \%$ and Warehouse Receipts up to $87 \%$
Commercial:
Maximum LTV of $50 \%$ on raw and finished goods
Used vehicles, new recreational vehicles and manufactured homes not to exceed (NTE) 80\% LTV

## Equipment:

New not to exceed $80 \%$ of invoice, used NTE $50 \%$ of listed book or $75 \%$ of appraised value
Restaurant equipment up to $35 \%$ of market value
Heavy trucks, titled trailers and NTE 75\% LTV and aircraft up to $75 \%$ of appraised value
Risks are mitigated through an adherence to Loan Policy with any exception being recorded and approved by Senior Management or committees comprised of Senior Management. Loan Policy defines parameters to essential underwriting guidelines such as loan-to-value ratio, cash flow and debt-to-income ratio, loan requirements and covenants, financial information tracking, collection practice and others. Limitation to any one borrower is defined by the Bank's legal lending limits and is stated in policy. On a broader basis, the Bank restricts total aggregate funding in comparison to Bank capital to any one business and agricultural sector by an approved sector percentage to capital limitation.
The Bank also provides checking account services, as well as savings and time deposit services such as certificates of deposits. In addition ATM's (automated teller machines) are provided at most branch locations along with other independent locations such as major employers and hospitals in the market area. The Bank has custodial services for IRA's (Individual Retirement Accounts) and HSA's (Health Savings Accounts).
F\&M Investment Services, the brokerage department of the Bank, opened for business in April, 1999. Securities are offered through Raymond James Financial Services Inc.
The Bank's primary market includes communities located in the Ohio counties of Defiance, Fulton, Henry, Williams and Wood and in the Indiana counties of DeKalb and Steuben. The commercial banking business in this market are highly competitive with approximately 17 other depository institutions doing business in the Bank's primary market. The Bank competes directly with other commercial banks, credit unions and farm credit services and savings and loan institutions in each of their operating localities. In a number of locations, the Bank competes against institutions which are much larger.
The Company's common stock is not listed on any exchange or the NASDAQ Stock Market. The stock is currently quoted in over-the-counter markets.

## ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued)

## 2011 IN REVIEW

The impact of new legislation, such as Health Care and Dodd-Frank Financial Reform (collectively, "Financial Reform legislation"), weighs heavily on the minds of bankers along with their customers during its implementation. The primary concerns at this point are the impact on future revenues and expenses and how quickly it will be felt. Short-term rates remain low and are expected to remain low throughout 2011. This has enabled the Company to continue to sell investment securities and recognize a gain without compromising the yield while modestly increasing the duration of the investment portfolio. In first quarter 2010, the favorable gain produced from the sale of securities was $\$ 259$ thousand. Most of the securities sold were agencies maturing in a shorter time period than the securities that were purchased to replace them. For first quarter 2011, the favorable gain was higher at $\$ 339$ thousand and the securities sold were out of state municipals and agencies. The Bank was able to continue to capitalize on the steepness of the yield curve.
During the first quarter of 2011, the Bank received a payoff on a large nonaccrual loan. The collection of which included over $\$ 600$ thousand of interest and a reimbursement of over $\$ 300$ thousand in legal fees. The collection process took almost three years to complete. This boost to revenue is evident throughout from net interest margin, improved asset quality to lower non-interest expense for the quarter. It also offsets the concerns of a tightening margin due to soft loan demand and high liquidity caused from deposit growth.
A large amount of write-downs and losses on the sale of other real estate owned (ORE) hampered the first quarter of 2011 as compared to the same quarter 2010. The number of properties held decreased during 2011 and the balance is almost $\$ 4$ million as of March 31, 2011, $\$ 2.8$ million higher than March 31, 2010. Even so, net noninterest expense was only slightly higher by $\$ 107$ thousand than first quarter 2010. Keeping noninterest expense lower than peer has long been a strength of the Company.

The Bank's local service area has experienced a very slight improvement in employment rates in mid year 2010 through first quarter 2011. The improvement is not considered significant at this time as unemployment remains in double digits in most of the company's market areas. The majority of the Bank's commercial borrowers have experienced slight improvement, although a few still lag. As the economic recovery remains fragile and consumer confidence remains at lower levels, consumer sensitive industries and the retail sector may continue to experience pressures as well.

On July 9, 2010, the Bank completed its purchase of a branch office in Hicksville, Ohio from First Place Bank, a savings association with its main office in Warren, OH. Deposits of close to $\$ 28$ million and loans of $\$ 14$ million were included in the purchase. The new office is located within the Bank's current market area, shortening the distance between offices in the Ohio and Indiana market area. The transaction has been accretive to earnings within the first nine months of operation.

Asset quality continued to improve and the Company remains strong, stable and well capitalized. The Company has the capacity to continue to cover the increased costs of doing business in a tough economy and is seeking good loans to improve profitability.

## CRITICAL ACCOUNTING POLICY AND ESTIMATES

The Company's consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States of America, and the Company follows general practices within the industries in which it operates. At times the application of these principles requires Management to make assumptions, estimates and judgments that affect the amounts reported in the financial statements. These assumptions, estimates and judgments are based on information available as of the date of the financial statements. As this information changes, the financial statements could reflect different assumptions, estimates and judgments. Certain policies inherently have a greater reliance on assumptions, estimates and judgments and as such have a greater possibility of producing results that could be materially different than originally reported. Examples of critical assumptions, estimates and judgments are when assets and liabilities are required to be recorded at fair value, when a decline in the value of an asset not required to be recorded at fair value warrants an impairment write-down or valuation reserve to be established, or when an asset or liability must be recorded contingent upon a future event.

Based on the valuation techniques used and the sensitivity of financial statement amounts to assumptions, estimates, and judgments underlying those amounts, management has identified the determination of the Allowance for Loan and Lease Losses (ALLL) and the valuation of its Mortgage Servicing Rights as the accounting areas that requires the most subjective or complex judgments, and as such have the highest possibility of being subject to revision as new information becomes available.

## ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued)

## CRITICAL ACCOUNTING POLICY AND ESTIMATES (Continued)

The ALLL represents management's estimate of credit losses inherent in the Bank's loan portfolio at the report date. The estimate is a composite of a variety of factors including past experience, collateral value and the general economy. ALLL includes a specific portion, a formula driven portion, and a general nonspecific portion.

The Bank's ALLL methodology captures trends in leading, current, and lagging indicators which will have a direct affect on the Bank's allocation amount. Trends in such leading indicators as delinquency, unemployment, changes in the Bank's service area, experience and ability of staff, regulatory trends, and credit concentrations are referenced. A current indicator such as the total Watch List loan amount to Capital, and a lagging indicator such as the charge off amount are referenced as well. A matrix is formed by loan type from these indicators that is responsive in making ALLL adjustments.

Servicing assets are recognized as separate assets when rights are acquired through purchase or through sale of financial assets. Capitalized servicing rights are reported in other assets and are amortized into noninterest expense in proportion to, and over the period of, the estimated future servicing income of the underlying financial assets. Servicing assets are evaluated for impairment based upon the fair value of the rights as compared to the amortized cost. Impairment is deter- mined using prices for similar assets with similar characteristics, when available, or based upon discounted cash flows using market based assumptions. Impairment is recognized through a valuation allowance for an individual stratum, to the extent that fair value is less than the capitalized amount for the stratum. Fees received for servicing loans owned by investors are based on a percentage of the outstanding monthly principal balance of such loans and are included in operating income as loan payments are received. Costs of servicing loans are charged to expense as incurred. The Bank utilizes a third party vendor to estimate the fair value of their mortgage servicing rights which utilizes national prepayment speeds in its calculations.

## MATERIAL CHANGES IN FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

In comparing the balance sheet of March 31, 2011 to that of December 31, 2010, the liquidity of the Bank has increased and remains strong with additional funds being placed in Federal Funds Sold and interest bearing deposits with banks. The Bank has taken advantage of the Federal Reserve's payment of interest and also placed funds in term deposits at a correspondent bank. The Bank monitors the rate paid by the Federal Reserve versus the Federal Funds Sold rate and other deposit rates offered through correspondent banks.

Overall, cash and cash equivalents increased over $\$ 16.2$ million and securities increased an additional $\$ 16.2$ million. The Company's increased liquidity came from a decrease of almost $\$ 14.3$ million in the Bank's loan portfolio and deposit growth of $\$ 15.8$ million. Liquidity remains high with the Bank also having access to $\$ 27$ million of unsecured borrowings through correspondent banks and $\$ 76$ million of unpledged securities which may be sold or used as collateral. The strength of the security portfolio is shown in the tables to follow. With the exception of stock, all of the Bank's security portfolio is categorized as available for sale and as such is recorded at market value. The charts which follow do not include stock.
Investment securities will at times depreciate to an unrealized loss position. The Bank utilizes the following criteria to assess whether or not an impaired security is other than temporary. No one item by itself will necessarily signal that a security should be recognized as other than temporary impairment.

1. The fair value of the security has significantly declined from book value.
2. A down grade has occurred that lowers the credit rating to below investment grade (below Baa3 by Moody and BBB- by Standard and Poors).
3. Dividends have been reduced or eliminated or scheduled interest payments have not been made.
4. The underwater security has longer than 10 years to maturity and the loss position had existed for more than 3 years.
5. Management does not possess both the intent and ability to hold the security for a period of time sufficient to allow for any anticipated recovery in fair value.

If the impairment is judged to be other than temporary, the cost basis of the individual security shall be written down to fair value, thereby establishing a new cost basis. The amount of the write down shall be included in earnings as a realized loss. The new cost basis shall not be changed for subsequent recoveries in fair value. The recovery in fair value shall be recognized in earnings when the security is sold. The first table is presented by category of security and length of time in a continuous loss position. Municipalities may be more likely to be in a loss position greater than 12 months due to their length to maturity and are not indicative of an issue with safety and soundness of the municipality. The Bank currently does not hold any securities with other than temporary impairment.

## ITEM 2 MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued)

 MATERIAL CHANGES IN FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES (Continued)| March 31, 2011 | Less Than Twelve Months (In Thousands) |  |  |  | Twelve Months \& Over ( In Thousands) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gross Unrealized Losses |  | Fair Value |  | $\begin{gathered} \hline \text { Gross Unrealized } \\ \text { Losses } \\ \hline \end{gathered}$ |  | FairValue |  |
| U.S. Treasury | \$ | (365) | \$ | 32,236 | \$ | - | \$ | - |
| U.S. Government agency |  | $(1,202)$ |  | 92,242 |  | - |  | - |
| Mortgage-backed securities |  | (7) |  | 5,021 |  | - |  | - |
| State and local governments |  | (189) |  | 9,471 |  | (88) |  |  |

The following chart shows the breakdown of the unrealized gain or loss associated within each category of the investment portfolio as of March 31, 2011.

|  | March 31, 2011 |  |  |  | (In Thousands) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Amortized } \\ \text { Cost } \\ \hline \end{gathered}$ |  | Gross Unrealized Gains |  | Gross Unrealized Losses |  | Estimated Market Value |  |
| Available-for-Sale: |  |  |  |  |  |  |  |  |
| U.S. Treasury | \$ | 32,600 | \$ | - | \$ | (365) | \$ | 32,235 |
| U.S. Government agency |  | 175,535 |  | 1,130 |  | $(1,202)$ |  | 175,463 |
| Mortgage-backed securities |  | 28,935 |  | 1,088 |  | (7) |  | 30,016 |
| State and local governments |  | 64,700 |  | 1,335 |  | (277) |  | 65,758 |
|  | \$ | 301,770 | \$ | 3,553 | \$ | $(1,851)$ | \$ | 303,472 |

The following table shows the maturity schedule of the security portfolio with the largest portion due within less than 5 years. Management feels confident that loan growth can easily be funded from an orderly runoff of the investment portfolio.

|  | March 31, 2011 |  | (In Thousands) |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Amortized Cost |  |  | air Value |
| One year or less | \$ | 2,064 | \$ | 2,082 |
| After one year through five years |  | 205,476 |  | 205,480 |
| After five years through ten years |  | 49,359 |  | 49,869 |
| After ten years |  | 15,936 |  | 16,025 |
| Subtotal | \$ | 272,835 | \$ | 273,456 |
| Mortgage Backed Securities |  | 28,935 |  | 30,016 |
| Total | \$ | 301,770 | \$ | 303,472 |

Net loans show a decrease of $\$ 14.3$ million for the three months ended March 31, 2011. $\$ 792$ thousand was charged-off during the three month period. While over $\$ 7$ million came off the watch list during the first quarter, it was not all due to having been charged-off. A portion of the decrease is positive in that troubled loans were either paid off or were refinanced elsewhere. Overall, total assets of the Company increased $\$ 17.6$ million from December 31, 2010 to March 31, 2011.
Following is a breakdown of the allowance for credit losses by category of loan as of March 31st for 2009, 2010 and 2011.

|  | (In Thousands) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | March-2011 Amount (000's) |  | $\begin{gathered} \text { March-2010 } \\ \text { Amount } \\ (000 \text { 's } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { March-2009 } \\ \text { Amount } \\ (000 \text { 's } \end{gathered}$ |  |
| Balance at End of Period Applicable To: |  |  |  |  |  |  |
| Commercial Real Estate | \$ | 2,150 |  | 2,638 | \$ | 1,752 |
| Ag Real Estate |  | 154 |  | 109 |  | 72 |
| Consumer Real Estate |  | 266 |  | 466 |  | 439 |
| Commercial and Industrial |  | 2,520 |  | 3,569 |  | 2,547 |
| Agricultural |  | 312 |  | 288 |  | 703 |
| Consumer, Overdrafts and other loans |  | 350 |  | 401 |  | 419 |
| Unallocated |  | - |  | - |  | - |
| Allowance for Loan \& Lease Losses |  | 5,752 |  | 7,471 |  | 5,932 |
| Off Balance Sheet Commitments |  | 152 |  | 221 |  | 203 |
| Total Allowance for Credit Losses |  | 5,904 |  | 7,692 |  | 6,135 |

## ITEM 2 MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued)

## MATERIAL CHANGES IN FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES (Continued)

The chart below shows the breakdown of the loan portfolio by category less deferred loan fees and costs.

|  | (In Thousands) |  |  |
| :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { March-2011 } \\ \text { Amount } \\ (000 \text { 's }) \\ \hline \end{gathered}$ | $\begin{aligned} & \text { March-2010 } \\ & \text { Amount } \\ & (000 \text { 's }) \\ & \hline \end{aligned}$ | $\begin{gathered} \text { March-2009 } \\ \text { Amount } \\ (000 \text { 's }) \\ \hline \end{gathered}$ |
| Commercial Real Estate | \$195,754 | \$225,351 | \$219,880 |
| Ag Real Estate | 31,948 | 40,599 | 45,181 |
| Consumer Real Estate | 83,115 | 82,112 | 89,493 |
| Commercial and Industrial | 113,415 | 118,920 | 111,482 |
| Agricultural | 60,508 | 55,697 | 53,300 |
| Consumer, Overdrafts and other loans | 26,552 | 31,163 | 28,875 |
| Industrial Development Bonds | 1,965 | 2,506 | 7,499 |
| Total Loans | \$513,257 | \$556,348 | \$555,710 |

Deposits increased $\$ 15.8$ million in total from December 31, 2010. The mix of the portfolio continued to transition to a higher level of core deposits as a result primarily of the Bank's offering of a high interest bearing transaction account along with an increase in health savings accounts. The success of this product is also the reason for the continued movement of deposits out of Certificates of Deposit to interest bearing transaction accounts. In 2010, the Bank strengthened its line of deposit products by adding additional products which added additional options to its already highly successful Reward Checking, which was renamed KASASA Cash. The additional options include KASASA Saver, KASASA Giver and KASASA ITunes. KASASA Saver is the reason behind the increase in savings. These continue to be the deposit of choice and attract not only new money from existing customers but new customers to the Bank also.

The Certificate of Deposit (COD) portfolio has decreased $\$ 5.8$ million during the first three months of 2011 which is helping to decrease the cost of funds, as demonstrated below in the section of this MD\&A captioned "MATERIAL CHANGES IN RESULTS OF OPERATION - Interest Expense".
Capital increased approximately $\$ 1.6$ million from year-end during the three months of 2011 . Positive earnings and an increase in accumulated other comprehensive income are the factors behind the increase. Comprehensive income increased $\$ 0.6$ million even with the shift of $\$ 339$ thousand from unrealized gain to realized gain with the sale of securities. Dividends remained stable during the period.
The Company continues to be well-capitalized in accordance with Federal regulatory capital requirements as the capital ratios below show:

| Primary Ratio | $10.46 \%$ |
| :--- | ---: |
| Tier I Leverage Ratio | $9.81 \%$ |
| Risk Based Capital Tier I | $14.38 \%$ |
| Total Risk Based Capital | $15.34 \%$ |
| Stockholders' Equity/Total Assets | $10.39 \%$ |

## MATERIAL CHANGES IN RESULTS OF OPERATIONS

Interest Income
Annualized interest income and yield on earning assets is down in 2011 as compared to March 31, 2010. While total assets were higher than year end, the decrease resulted primarily from the transition of the Company's earning assets from high yield to lower yield assets. As the table that follows confirms, the shift of funds within the interest earning portfolios caused a lower yield thereby causing lower interest income even though assets increased. The largest change in yield came in the additions to the taxable security portfolio as the Bank sought to keep the growth in shorter periods for liquidity. The portfolio was also impacted by calls due to the low rate environment.
The Bank worked to minimize the impact of the low rate environment on its loan portfolio with the use of floors on renewed and new loans. 2011 loan yield was positively impacted by the collection of nonaccrual interest and adjustments to the Farmer Mac portfolio, which is a loan participation program that generated additional interest income in first quarter 2010. To protect the yield, the Bank is working to add spread to the margin on the variable rate loans so that when prime does adjust up, the Bank's rate also adjusts up over the floor. Overall, interest income from loans was down $\$ 459$ thousand in comparing the three months ended March 31, 2011 to same period for 2010.

## ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued)

## MATERIAL CHANGES IN RESULTS OF OPERATIONS (Continued)

Interest Income (Continued)
Interest income and yield on the securities portfolio were down as agency notes continued to be called due to the low interest rate environment. Period ending balances are deceiving as compared to the interest earnings due to the shift of holdings from the sales, calls and maturity and the replacement securities. The average balances in the table are more useful to see the impact of those activities.

Total interest income was down almost $\$ 670$ thousand in comparing the first three month of 2011 to the first nine months of 2010. Loans were the only earning asset that decreased in volume which emphasizes the importance of growing loans as it is the highest yielding earning asset. The overall asset yield also decreased 63 basis points between the two periods.

|  | Average Balance |  | (In Thousands) March 31, 2011 Interest/Dividends |  | Yield/Rate | $\begin{gathered} \text { March 31, } 2010 \\ \text { Yield/Rate } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest Earning Assets: |  |  |  |  |  |  |
| Loans | \$ | 513,208 | \$ | 8,023 |  | 6.29\% | 6.07\% |
| Taxable Investment Securities |  | 237,316 |  | 1,105 | 1.86\% | 3.36\% |
| Tax-exempt Investment Securities |  | 61,466 |  | 510 | 5.03\% | 5.45\% |
| Fed Funds Sold \& Interest Bearing Deposits |  | 42,499 |  | 17 | 0.16\% | 0.14\% |
| Total Interest Earning Assets | \$ | 854,489 | \$ | 9,655 | 4.66\% | 5.29\% |

Change in March 31, 2011 Interest Income (In Thousands) Compared to March 31, 2010

|  | Change |  | Due to Volume |  | Due to Rate |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest Earning Assets: |  |  |  |  |  |  |
| Loans |  | (459) | \$ | (762) | \$ | 303 |
| Taxable Investment Securities |  | (205) |  | 378 |  | (583) |
| Tax-exempt Investment Securities |  | (13) |  | 41 |  | (54) |
| Fed Funds Sold \& Interest Bearing Deposits |  | 7 |  | 6 |  | 1 |
| Total Interest Earning Assets |  | (670) | \$ | (337) | \$ | (333) |

The yields on tax-exempt securities and the portion of tax-exempt IDB loans included in loans have been tax adjusted based on a $34 \%$ tax rate in the charts above.
Interest Expense
Interest expense continued to be lower than the comparable three months from 2010. Interest expense related to deposits was down $\$ 572$ thousand while the deposit balance increased by $\$ 57.8$ million in comparing the ending balances of each first three months. Approximately $\$ 28$ million of the growth came through the purchase of the Hicksville office. Time deposits continue to reprice down and the Bank continues to try and lengthen the duration of the portfolio with specials offered in terms longer than 12 months. However, depositors continue to place more funds in shorter term deposits or move elsewhere. KASASA Cash and Saver helped to increase the savings deposit balances as seen in the increase due to volume.

Interest on borrowed funds was $\$ 134$ thousand lower for the three month periods ended March 31, 2011 and 2010. While additional borrowings from Federal Home Loan Bank in the amount of $\$ 9$ million were taken in the first quarter of 2010, the rates on those borrowings were lower than those paid off during 2009. Over $\$ 13$ million of borrowings were paid off in 2010 causing the decreased cost shown in the table. Rates paid on the daily repurchase agreements, used by the Bank to offset commercial sweep accounts, were also lower in 2011 than the corresponding rate paid in 2010 though only slightly.

The decrease in interest expense did not outpace the decrease in interest income as it did last year and remains a focus for improvement in 2011. The main focus is to increase asset yield by using excess cash and investments to fund loan growth.

|  | Average Balance |  | (In Thousands) March 31, 2011 Interest/Dividends |  | Yield/Rate | $\begin{gathered} \text { March 31, } 2010 \\ \text { Yield/Rate } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest Bearing Liabilities: |  |  |  |  |  |  |
| Savings Deposits | \$ | 341,092 | \$ | 562 | 0.66\% | 0.67\% |
| Other Time Deposits |  | 311,280 |  | 1,321 | 1.70\% | 2.47\% |
| Other Borrowed Money |  | 29,855 |  | 263 | 3.52\% | 5.89\% |
| Fed Funds Purchased \& Securities Sold under Agreement to Repurch. |  | 50,180 |  | 75 | 0.60\% | 0.62\% |
| Total Interest Bearing Liabilities | \$ | 732,407 | \$ | 2,221 | 1.21\% | 1.80\% |

## ITEM 2 MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued)


#### Abstract

MATERIAL CHANGES IN RESULTS OF OPERATIONS (Continued) Interest Expense (Continued)


Change in March 31, 2011 Interest Expense (In Thousands) Compared to March 31, 2010

|  | Change |  | Due to Volume |  | Due to Rate |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest Bearing Liabilities: |  |  |  |  |  |  |
| Savings Deposits | \$ | 79 | \$ | 90 | \$ | (11) |
| Other Time Deposits |  | (652) |  | (34) |  | (618) |
| Other Borrowed Money |  | (312) |  | (81) |  | (231) |
| Fed Funds Purchased \& Securities Sold under Agreement to Repurch. |  | 7 |  | 9 |  | (2) |
| Total Interest Bearing Liabilities | \$ | $\stackrel{\text { (878) }}{ }$ | \$ | (16) | \$ | (862) |

## Net Interest Income

Net interest income is higher in three month comparisons, with improvement primarily due to the ability of the Bank to decrease its cost of funds by lowering rates on interest bearing liabilities and the collection of nonaccrual interest of over $\$ 600$ thousand. This decrease offset the loss of interest income due to lower overall rates on earning assets.
Net interest income should continue to increase as the Bank continues to work to increase interest income by reducing the amount of nonaccrual loans and attempting to add spread on renewing loans. Interest expense on time deposits should also continue to show a decrease until depositors begin to transition back into longer-term deposits. If and when rates begin to rise, the challenge will be to delay the pricing up of deposits.

## Provision Expense

Provision for loan loss was almost \$1 million lower for the three months ended March 31, 2011 as compared to the same 2010 period. The decrease of a large balance in nonaccrual loans, along with improving asset quality and low loan growth warranted the lower provision to the loan loss reserve. Non-accruals decreased $\$ 2.7$ million during the first three months of 2011 and past dues over 30 days decreased to $2.16 \%$ of total loans as of March 31,2011 from $2.47 \%$ at March 31,2010 . The Bank continues to work on these accounts, with its focus primarily on the commercial and commercial real estate portfolios. As charts below will show for 2011, a large portion of the provision was also to replace the reserve balance depleted from net charge-offs during the period. The longer the economy struggles, the more likely additional credits may encounter cash flow problems and the Bank remains diligent in providing funds to offset future losses.
The Bank uses the following guidelines as stated in policy to determine when to realize a charge-off, whether a partial or full loan balance. A charge down in whole or in part is realized when unsecured consumer loans, credit card credits and overdraft lines of credit reach 90 days delinquency. At 120 days delinquent, secured consumer loans are charged down to the value of the collateral, if repossession of the collateral is assured and/or in the process of repossession. Consumer mortgage loan deficiencies are charged down upon the sale of the collateral or sooner upon the recognition of collateral deficiency. Commercial and agricultural credits are charged down at 120 days delinquency, unless an established and approved work-out plan is in place or litigation of the credit will likely result in recovery of the loan balance. Upon notification of bankruptcy, unsecured debt is charged off. Additional charge-off may be realized as further unsecured positions are recognized.
Looking at the balance in impaired loans, it shows the Bank has finally had some movement of loans out of this classification, $\$ 6.26$ million when looking at average investment of 2010 compared to first quarter 2011. The decrease was due mainly to the collection of principal from the sale of collateral from one borrower and the remainder from charge-off activity within this classification of loans.

The following table tracks the change in impaired loans and their valuation allowance along with nonaccrual balances as of year end 2010 and the quarter ending March 31, 2011 and December 31, 2010.

## ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued)

 MATERIAL CHANGES IN RESULTS OF OPERATIONS (Continued)
## Provision Expense (Continued)

|  | (In Thousands) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Quarter ended <br> March 31, 2011 |  | Year endedDecember 31, 2010 |  |
| Impaired loans without a valuation allowance | \$ | 1,761 | \$ | 2,849 |
| Impaired loans with a valuation allowance |  | 1,875 |  | 1,520 |
| Total impaired loans | \$ | 3,636 | \$ | 4,369 |
| Valuation allowance related to impaired loans | \$ | 575 | \$ | 632 |
| Total non-accrual loans | \$ | 3,149 | \$ | 5,844 |
| Total loans past-due ninety days or more and still accruing | \$ | 31 | \$ | 48 |
| Average investment in impaired loans | \$ | 3,872 | \$ | 10,136 |

The Bank did classify almost $\$ 3.3$ million of its impaired loans as troubled debt restructured during the first quarter of 2011, down from $\$ 3.5$ million at December 31, 2010.

In determining the allocation for impaired loans the Bank applies the observable market price of the collateral securing the asset, reduced by applying a discount for estimated costs of collateral liquidation. In some instances where the discounted market value is less than the loan amount, a specific impairment allocation is assigned, which may be reduced or eliminated by the write down of the credit's active principal outstanding balance.

For the majority of the Bank's impaired loans, the Bank will apply the observable market price methodology. However, the Bank may also utilize a measurement incorporating the present value of expected future cash flows discounted at the loan's effective rate of interest. To determine observable market price, collateral asset values securing an impaired loan are periodically evaluated. Maximum time of re-evaluation is every 12 months for chattels and titled vehicles and every two years for real estate. In this process, third party evaluations are obtained and heavily relied upon. Until such time that updated appraisals are received, the Bank may discount the collateral value used.
The ALLL has a direct impact on the provision expense. The increase in the ALLL is funded through recoveries and provision expense. The following tables both deal with the allowance for credit losses. The first table breaks down the activity within ALLL for each loan portfolio segment and shows the contribution provided by both the recoveries and the provision along with the reduction of the allowance caused by charge-offs. The second table discloses how much of ALLL is attributed to each segment of the loan portfolio, as well as the percent that each particular segment of the loan portfolio represents to the entire loan portfolio in the aggregate. As was mentioned in previous discussion, the commercial and commercial real estate portfolios are having a major impact on the ALLL and the provision expense.

ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued)
MATERIAL CHANGES IN RESULTS OF OPERATIONS (Continued)
Provision Expense (Continued)

|  | (In Thousands) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mar-11 |  | Mar-10 |  | Mar-09 |  |
| Loans | \$ | 513,257 | \$ | 556,348 | \$ | 555,710 |
| Daily average of outstanding loans | \$ | 513,208 | \$ | 561,650 | \$ | 558,968 |
| Allowance for Loan Losses-Jan 1 | \$ | 5,706 | \$ | 6,008 | \$ | 5,497 |
| Loans Charged off: |  |  |  |  |  |  |
| Commercial Real Estate |  | 88 |  | - |  | - |
| Ag Real Estate |  | - |  | - |  | - |
| Consumer Real Estate |  | 94 |  | 36 |  | 163 |
| Commercial and Industrial |  | 471 |  | 49 |  | - |
| Agricultural |  | 24 |  | 100 |  | - |
| Consumer \& other loans |  | 115 |  | 81 |  | 109 |
|  |  | 792 |  | 266 |  | 272 |
| Loan Recoveries: |  |  |  |  |  |  |
| Commercial Real Estate |  | 1 |  | - |  | - |
| Ag Real Estate |  | - |  | - |  | - |
| Consumer Real Estate |  | 18 |  | 2 |  | 1 |
| Commercial and Industrial |  | 5 |  | 2 |  | 3 |
| Agricultural |  | 3 |  | 1 |  | - |
| Consumer \& other loans |  | 39 |  | 34 |  | 44 |
|  |  | 66 |  | 39 |  | 48 |
| Net Charge Offs |  | 726 |  | 227 |  | 224 |
| Provision for loan loss |  | 772 |  | 1,690 |  | 659 |
| Acquisition provision for loan loss |  | - |  | - |  | - |
| Allowance for Loan \& Lease Losses - Mar 31 | \$ | 5,752 | \$ | 7,471 | \$ | 5,932 |
| Allowance for Unfunded Loan Commitments \& Letters of Credit Mar 31 |  | 152 |  | 221 |  | 203 |
| Total Allowance for Credit Losses - Mar 31 | \$ | 5,904 | \$ | 7,692 | \$ | 6,135 |
| Ratio of net charge-offs to average Loans outstanding |  | 0.14\% |  | 0.04\% |  | 0.04\% |
| Ratio of the Allowance for Loan Loss to Nonperforming Loans |  | $\underline{182.70} \%$ |  | 48.85\% |  | 38.36\% |

* Nonperforming loans are defined as all loans on nonaccrual, plus any loans past due 90 days not on nonaccrual.

|  | March 2011 |  | \% of Portfolio | March 2010 |  | \% <br> of Portfolio |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Amount } \\ (000 \text { 's }) \end{gathered}$ |  |  | $\begin{aligned} & \hline \text { Amount } \\ & (000 \text { 's }) \end{aligned}$ |  |  |
| Balance at End of Period Applicable To: |  |  |  |  |  |  |
| Commercial Real Estate | \$ | 2,150 | 36.41 | \$ | 2,638 | 38.11 |
| Ag Real Estate |  | 154 | 6.22 |  | 109 | 7.30 |
| Consumer Real Estate |  | 266 | 17.92 |  | 466 | 17.16 |
| Commercial and Industrial |  | 2,520 | 22.10 |  | 3,569 | 21.38 |
| Agricultural |  | 312 | 11.79 |  | 288 | 10.01 |
| Consumer, Overdrafts and other loans |  | 350 | 5.56 |  | 401 | 6.05 |
| Unallocated |  | - |  |  | - |  |
| Allowance for Loan \& Lease Losses |  | 5,752 | 100 |  | 7,471 | 100 |
| Off Balance Sheet Commitments |  | 152 |  |  | 221 |  |
| Total Allowance for Credit Losses | \$ | 5,904 |  | \$ | 7,692 |  |

The percentage of delinquent loans has trended downward since the beginning of 2010 from a high of $2.85 \%$ of total loans in January to a low of $.76 \%$ as of the end of March 2011. These percentages do not include nonaccrual loans which are not past due. This level of delinquency is due in part to an adherence to sound underwriting practices over the course of time, an improvement in the financial status of companies to which the Bank extends credit, continued financial stability in the agricultural loan portfolio, and the writing down of uncollectable credits in a timely manner.

## ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued) MATERIAL CHANGES IN RESULTS OF OPERATIONS (Continued)

## Non-interest Income

Non-interest income was lower for the three months ended March 31, 2011 as compared to same period in March 31, 2010. It is surprising; because it is the same comparison of the first quarter 2010 to the first quarter of 2009 . First quarter 2009 performance was exceptional with the addition of revenue coming from the mortgage financing activity and sale of consumer real estate loans into the secondary market. First quarter 2011 performance was hurt by the loss on other assets owned of $\$ 648$ thousand. Some what offsetting the impact of the loss of mortgage financing revenue was the gain on sale of securities which was $\$ 80$ thousand higher than the three month period ended March 31, 2010. The increase in the checking and savings portfolios in terms of number of accounts in 2011 as compared to 2010 has been the main factor behind the additional collection of fees. Overall, non-interest income decreased and ended $\$ 476$ thousand lower for the first three months of operations in 2011 as compared to 2010.
The impact of mortgage servicing rights, both to income and expense, is shown in the following table which reconciles the value of mortgage servicing rights which is reported as an "other asset" on the balance sheet. The capitalization runs through non-interest income while the amortization thereof is included in non-interest expense. A slight impairment in the valuation of the ten year segment occurred in 2011.

| (In Thousands) | 2011 |  | 2010 |  |
| :---: | :---: | :---: | :---: | :---: |
| Beginning Balance, January 1 | \$ | 2,178 | \$ | 2,177 |
| Capitalized Additions |  | 66 |  | 82 |
| Amortizations |  | (91) |  | (103) |
| Valuation Allowance |  | (2) |  | 0 |
| Ending Balance, March 31 | \$ | 2,151 | \$ | 2,156 |

Of concern for the remainder of the year is the impact of recently amended Federal Reserve Regulation E on overdraft revenue and the cost of compliance. Regulation E continues to be modified and costs are being incurred to reduce revenue. At this point in time, the Bank is also concerned with changes to interchange fees and the possible loss of revenue.

As long as the opportunity exists for gains to be recognized from the sale of securities without impacting yield and extending the maturity duration too long, the Bank will continue to take advantage of it. This provides an opportunity for the Bank to offset the loss of noninterest income. The gain booked in 2010 was based on security sales of $\$ 55.7$ million while 2011's gain was based on security sales of $\$ 17.5$ million. There were not any securities sold at a loss in either period.

The movement of income from comprehensive income to realized gain on sale of securities is disclosed in the table to follow. Since the Bank classifies its entire investment portfolio, with the exception of stock, as available for sale, the majority of any gain/loss on the sale is a direct shift of funds from unrealized gain to realized gain. Since the purchase of additional or replacement securities occurs at the same time, those new securities immediately impact the other comprehensive income. Also impacting the comprehensive income is the movement of the market rates in general and its impact on the overall portfolio.

|  | (In Thousands) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Three Months Ended March 31, 2011 |  | Three Months Ended March 31, 2010 |  |
| Net Unrealized gain (loss) on available-for-sale securities | \$ | 1,226 |  | (209) |
| Reclassification adjustment for gain (loss) on sale of available-for-sale securities |  | (339) |  | (259) |
| Net unrealized gains (loss) |  | 887 |  | (468) |
| Tax Effect |  | (302) |  | 159 |
| Other comprehensive income (expense) | \$ | 585 | \$ | (309) |

## ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS (Continued)

## MATERIAL CHANGES IN RESULTS OF OPERATIONS (Continued)

## Non-Interest Expense

Non-interest expense for the quarter ended March 31, 2011 was $\$ 369$ thousand lower than for the same period of 2010. Salaries and wages were lower by $\$ 61$ thousand during the quarter which was unexpected with the addition of the Hicksville office. The larger decrease was in other operating expenses, driven primarily by lower loan collection expenses of which $\$ 300$ thousand was reimbursement of collection fees on one loan.

With respect to FDIC assessments, the expense is still high in 2011, though changes to the assessment calculation may decrease it the reminder of 2011. FDIC expense was approximately $\$ 61$ thousand higher year to date than 2010. Continuing on the positive side, a smaller decrease of $\$ 22$ thousand in comparing March 31 , 2011 to March 31, 2010 was derived from a change in service bureaus for the Bank's core operating system. This change occurred in late first quarter of 2010 so the Bank would expect this lower cost to stabilize throughout 2010. The improvement continued even with the addition of the new branch office in Hicksville, Ohio in July 2010.
Occupancy expense was higher by $\$ 39$ thousand in the three months comparison of 2011 to 2010 . The increase is partly attributed to the increase in the number of offices.

## Net Income

Overall, net income was up $\$ 725$ thousand for the three months ended March 31, 2011, compared to the same period of 2010. The improvement in asset quality that has occurred over the last half of 2010 and the first three months of 2011 enabled the Company to have almost $\$ 1$ million less in provision expense in first quarter 2011 as compared to 2010. This coupled with the collection of nonaccrual interest income and reimbursement of collection costs offset the increased cost of ORE write-downs and losses. The gain on sale of investments obviously plays a role in the improvement and the Company is fortunate that the opportunity existed to capture income that has been used to offset the provision expense of the last two years. The improvement in net interest income for the quarter and also in the net noninterest position of the Company bodes well for continued improvement in profitability through 2011.

The Company remains positioned for continued improvement in the net interest margin while rates remain low, if loan demand would increase. It will be a challenge to maintain the margin once short term rates begin to rise. However, the Bank remains focused on improving the asset yield through improved asset quality and added spread to prime on variable loans. As an industry, the Company is also limited from achieving higher profitability by the cost of increased regulatory requirements such as Regulation E, Dodd-Frank Wall Street Reform and Consumer Protection Act and any other additional regulations that may be enacted during 2011 and their corresponding cost of compliance.

## FORWARD LOOKING STATEMENTS

Statements contained in this portion of the Company's report may be forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements may be identified by the use of words such as "intend," "believe," "expect," "anticipate," "should," "planned," "estimated," and "potential." Such forward-looking statements are based on current expectations, but may differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, factors discussed in documents filed by the Company with the Securities and Exchange Commission from time to time. Other factors which could have a material adverse effect on the operations of the company and its subsidiaries which include, but are not limited to, changes in interest rates, general economic conditions, legislative and regulatory changes, monetary and fiscal policies of the U.S. Government, including policies of the U.S. Treasury and the Federal Reserve Board, the quality and composition of the loan or investment portfolios, demand for loan products, deposit flows, competition, demand for financial services in the Bank's market area, changes in relevant accounting principles and guidelines and other factors over which management has no control. The forward-looking statements are made as of the date of this report, and the Company assumes no obligation to update the forwardlooking statements or to update the reasons why actual results differ from those projected in the forward-looking statements.

## ITEM 3 QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK

Market risk is the exposure to loss resulting from changes in interest rates and equity prices. The primary market risk to which the Company is subject to is interest rate risk. The majority of the Company's interest rate risk arises from the instruments, positions and transactions entered into for purposes, other than trading, such as lending, investing and securing sources of funds. Interest rate risk occurs when interest bearing assets and liabilities reprice at different times as market interest rates change. For example, if fixed rate assets are funded with variable rate debt, the spread between asset and liability rates will decline or turn negative if rates increase.
Interest rate risk is managed within an overall asset/liability framework for the Company. The principal objectives of asset/liability management are to manage sensitivity of net interest spreads and net income to potential changes in interest rates. Funding positions are kept within predetermined limits designed to ensure that risk-taking is not excessive and that liquidity is properly managed.

The Company employs a sensitivity analysis in the form of a net interest rate shock as shown in the following table.

| Interest Rate Shock on Net Interest Margin |  |  | Interest Rate Shock on Net Interest Income |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net Interest Margin (Ratio) | \% Change to Flat Rate | $\begin{gathered} \hline \text { Rate } \\ \text { Direction } \\ \hline \end{gathered}$ | Rate Changes by | Cumulative Total (\$000) | \% Change to Flat Rate |
| 2.93\% | -6.15\% | Rising | 3.00\% | 25,197 | -5.61\% |
| 3.01\% | -3.70\% | Rising | 2.00\% | 25,753 | -3.53\% |
| 3.07\% | -1.70\% | Rising | 1.00\% | 26,236 | -1.72\% |
| 3.12\% | 0.00\% | Flat | 0.00\% | 26,696 | 0.00\% |
| 3.08\% | -1.33\% | Falling | -1.00\% | 26,568 | -0.48\% |
| 2.91\% | -6.97\% | Falling | -2.00\% | 25,460 | -4.63\% |
| 2.72\% | -12.91\% | Falling | -3.00\% | 24,280 | -9.05\% |

The net interest margin represents the forecasted twelve month margin. It also shows what effect rate changes will have on both the margin and the net interest income. The goal of the Company is to lengthen some of the liabilities or sources of funds to decrease the exposure to a rising rate environment. The Bank has offered higher rates on certificates of deposits for longer periods during 2010 and so far in 2011 . Of course, customer desires also drive the ability to capture longer term deposits. Currently, the customer looks for terms twelve months and under while the Bank would prefer 24 months and longer. It is often a meeting in the middle that satisfies both.
The Bank continues to remain focused on gaining more relationships per customer as a way to help control the cost of funds also. In the flat and rising rate environment scenario, the model cannot take into account the addition of floors and increased spread on the loan accounts. These are added as the note is renewed and cannot be captured until then. To the extent the Bank is successful in this endeavor, the flat and rising rate scenario will be less costly than forecasted here.
Overall, what the chart shows is that the Company cannot remain stagnant in its choices. Changes in portfolio and/or balance sheet composition are needed for the margin to improve regardless of any rate shock.

## ITEM 4 CONTROLS AND PROCEDURES

As of March 31, 2011, an evaluation was performed under the supervision and with the participation of the Company's management including the CEO and CFO, of the effectiveness of the design and operation of the Company's disclosure controls and procedures. Based on that evaluation, the Company's management, including the CEO and CFO, concluded that the Company's disclosure controls and procedures were effective as of March 31, 2011. There have been no significant changes in the Company's internal control over financial reporting that occurred during the quarter ended March 31, 2011.

## Table of Contents

## PART II

ITEM 1 LEGAL PROCEEDINGS
None

## ITEM 1A RISK FACTORS

There have been no material changes in the risk factors disclosed by Registrant in its Report on Form 10-K for the fiscal year ended December 31, 2010.
ITEM 2 UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

| Period | (a) Total Number <br> of Shares Purchased | (b) Average Price <br> Paid per Share | (c) Total Number of Shares <br> Purchased as Part of Publicly <br> Announced Plan or Programs |
| :--- | :--- | :--- | :--- |
| (d) Maximum Number of Shares <br> that may yet be purchased under <br> the Plans or Programs |  |  |  |
| $1 / 31 / 2011$ |  |  |  |
| to |  |  |  |
| $2 / 1 / 2011$ |  |  |  |
| to |  |  |  |
| $2 / 28 / 2011$ |  |  |  |

(1) The Company purchased shares in the market pursuant to a stock repurchase program publicly announced on January 21, 2011. On that date, the Board of Directors authorized the repurchase of 200,000 common shares between January 21, 2011 and December 31, 2011.

ITEM 3 DEFAULTS UPON SENIOR SECURITIES
None

## ITEM 4 REMOVED AND RESERVED

ITEM 5 OTHER INFOROMATION

## ITEM 6 EXHIBITS

3.1 Amended Articles of Incorporation of the Registrant (incorporated by reference to Registrant's Quarterly Report on Form 10-Q filed with the Commission on August 1, 2006)
3.2 Code of Regulations of the Registrant (incorporated by reference to Registrant's Quarterly Report on Form 10-Q filed with the Commission on May 10, 2004)
31.1 Rule 13-a-14(a) Certification -CEO
31.2 Rule 13-a-14(a) Certification -CFO
32.1 Section 1350 Certification - CEO
32.2 Section 1350 Certification - CFO

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: April 27, 2011

Date: April 27, 2011

Farmers \& Merchants Bancorp, Inc.,
By: /s/ Paul S. Siebenmorgen
Paul S. Siebenmorgen
President and CEO

By: /s/ Barbara J. Britenriker
Barbara J. Britenriker
Exec. Vice-President and CFO

## CERTIFICATIONS

I, Paul S. Siebenmorgen, President and CEO of Farmers \& Merchants Bancorp, Inc., certify that:
1 I have reviewed this quarterly report on Form 10-Q of Farmers \& Merchants Bancorp, Inc.;
2 Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3 Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4 The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in the Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect the registrant's internal control over financial reporting; and
5 The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
a. All significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## CERTIFICATIONS

I, Barbara J. Britenriker, Executive Vice-President and CFO of Farmers \& Merchants Bancorp, Inc., certify that:
1 I have reviewed this quarterly report on Form 10-Q of Farmers \& Merchants Bancorp, Inc.;
2 Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3 Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4 The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in the Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect the registrant's internal control over financial reporting; and
5 The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
a. All significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER

## PURSUANT TO 18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Farmers \& Merchants Bancorp, Inc. on Form 10-Q for the period ending March 31, 2011, as filed with the Securities and Exchange Commission ("the report"), I, Paul S. Siebenmorgen, President and Chief Executive Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1 The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2 The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Farmers \& Merchants Bancorp, Inc. as of the dates and for the periods expressed in the Report.

A signed original of this written statement required by Section 906 has been provided to Farmers \& Merchants Bancorp, Inc. and will be retained by Farmers \& Merchants Bancorp, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

## CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER

## PURSUANT TO 18 U.S.C. SECTION 1350

In connection with the Quarterly Report of Farmers \& Merchants Bancorp, Inc. on Form 10-Q for the period ending March 31, 2011, as filed with the Securities and Exchange Commission ("the report"), I, Barbara J. Britenriker, Exec. Vice-President and Chief Financial Officer, certify, pursuant to 18 U.S.C. Section 1350 , as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1 The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2 The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Farmers \& Merchants Bancorp, Inc. as of the dates and for the periods expressed in the Report.

Date: April 27, 2011
/s/ Barbara J. Britenriker
Barbara J. Britenriker, Exec. Vice President
and Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to Farmers \& Merchants Bancorp, Inc. and will be retained by Farmers \& Merchants Bancorp, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.


[^0]:    As of March 31, 2011 and 2010 one to four family residential mortgage loans amounting to $\$ 72.7$ million and $\$ 75.3$ million, respectively, have been pledged as security for loans the Bank has received from the Federal Home Loan Bank.

